



Daniella Pierre, 2019 EDI Commission Chair
 Wanjiku Jackson, 2020 EDI Commission Chair- Elect

Date	Action	Outcome
October 2019	<p>Awareness & Engagement: Census 2020</p> <p>Article: http://www.ccdaily.com/2019/09/census-matters-community-colleges/?fbclid=IwAR1eEUqLH_A6Ea-eD3WSouxTdO9rQRowbRMZz8yHGtuxRY77Wc3lvWz3spU</p>	<p>Raise awareness on the importance of the U.S. Census for community colleges; recommend all member colleges to establish/expand on-campus complete count committees/taskforce</p>
	<p>Diversity & Inclusion: National Disability Employment Awareness (NDEAM)</p> 	<p>This year’s theme, “The Right Talent, Right Now” set forth by the United States Department of Labor: Office of Disability Employment Policy, celebrates the contributions of workers with disabilities and edifies the value of a workforce inclusive of their skills and talents.</p> <p>All member colleges of the Association of Florida Colleges (AFC) were encouraged to celebrate disability inclusion during the month of October. For strategies and framework, check out the following website https://www.dol.gov/odep/topics/ndeam/.</p>
	<p>Equity: The Department of Labor (DOL) has announced an overtime update. The new rule and update becomes effective January 1, 2020.</p>	<p>Overtime protections will now extend to over 1.3 million workers. Read more about the Overtime Final Ruling here: https://www.dol.gov/whd/overtime2019/</p>



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<p>November 2019</p>	<p>Awareness: Veterans who serve in AFC – Student Services</p> <p>EDI Board Meeting: November 7, 2019 @ 4PM</p>	<p>Raise awareness and recognize employees who serve in the Florida College System -Student Services</p> <p>Commission business</p>
	<p>70th Annual Conference Workshop: November 7, 2019. Concurrent session is scheduled for 10:45 am - 11:45 am in the Stirling C meeting room. Presenter: Odell Bizzell, II Speaker & Trainer. Workshop title: Diversity Training Won't Work...Unless You Do This.</p>	<p>Concurrent session</p>
<p>December 2019</p>	<p>Universal Human Rights month</p> 	<p>Reread the Bill of Rights</p> <p>Research what these freedoms mean to you. This time of understanding also honors the work of those who brought them into existence. 30 Articles, drafted in 1948.</p> <p>Website: https://www.un.org/en/universal-declaration-human-rights/</p>