

PROPOSED AFC BYLAWS REVISIONS - ARTICLE XI: FINANCE

The proposal does the following:

1. Sec. 1, 1a-e: Removes all salary differentiated dues categories.
2. Sec. 1, 1a: Establishes a new annual dues rate for regular members (full-time college employees) of \$50 beginning July 1, 2020.
3. Sec. 1, 1b: States those current regular members in good standing on July 1, 2020 may retain their current dues rate if below \$50 (hold harmless provision).
4. Sec. 1, 1c: States those regular members in good standing on July 1, 2020 paying above \$50 may lower their dues rate to \$50. (voluntary adjustment provision).
5. Sec. 1, 1d: Revises dues reimbursements to chapters effective July 1, 2020 to include 75 cents for part-time/adjunct members (they will pay half the regular rate) and that there will be no reimbursement for retired members (they pay only \$10).
6. Sec. 1, 5: Clarifies who is and can be a contributing member (College Presidents opt-out aligns with established AFC-COP Memorandum of Understanding).
7. Sec. 1, 7: Clarifies eligibility for life membership and related dues.
8. Sec. 1, 8: Clarifies that the Awards Committee designates Honorary Life members.
9. Sec. 1, 9: Establishes Part-time employee and part-time adjunct faculty dues rates of \$25 per year effective July 1, 2020.

ARTICLE XI: FINANCE

SECTION 1 - Dues:

- 1) **Regular Membership Dues:** The Board of Directors shall establish, and the Assembly of Delegates shall ratify the annual Regular membership dues. Annual dues for Regular members shall be as follows:

~~a) Annual earnings less than \$30,000 - \$35.00~~

~~b) Annual earnings equal to or greater than \$30,000 but less than \$75,000 - \$45.00~~

~~c) Annual earnings equal to or greater than \$75,000 but less than \$100,000 - \$55.00~~

~~d) Annual earnings equal to or greater than \$100,000 - \$70.00~~

~~e) College presidents' dues - \$275.00~~

a) All new regular members beginning July 1, 2020 shall pay \$50 annually.

b) All regular members in good standing on July 1, 2020 paying a dues rate below \$50 are entitled to retain that rate. Lapsed regular members who wish to rejoin shall not be entitled to retain their regular member dues rate paid prior to July 1, 2020.

c) All regular members in good standing on July 1, 2020 who are paying a dues rate above \$50 may lower their rate at their next renewal period, or by adjusting their payroll deduction at their college.

d) Effective July 1, 2020 Local AFC chapters will be reimbursed the following amounts based upon the dues paid. Local chapters will be reimbursed \$1.50 for each regular member and \$0.75 for each adjunct or part-time member in good standing, paying

~~\$70.00 or less and \$10 for each member paying \$275.00. There shall be no reimbursement for retired members. Reimbursement checks will be mailed distributed in January and July of each year beginning July 1, 2020.~~

- 2) **Associate Membership Dues:** Associate dues shall be \$100.00.
- 3) **Institutional Membership Dues:** Institutional dues shall be established by a formula approved by the Council of Presidents, with the respectively calculated college dues amounts ratified annually by the Board of Directors.
- 4) **Affiliate Membership Dues:** Affiliate membership dues shall be established by the Board of Directors. Contact the State Office for current Affiliate membership dues rates.
- 5) **Contributing Membership Dues:** In recognition of their services to Florida's colleges, and support from institutional assessments, there shall be no dues charged to persons, including college trustees, who are designated as contributing members. College Presidents may opt out of regular membership dues and become contributing members by notifying the AFC office in writing prior to their next annual renewal or payroll deduction payment, if institutional membership is maintained in good standing.
- 6) **Retiree Membership Dues:** Annual dues for retired members shall be \$10 per year.
- 7) **Life Membership Dues:** Lifetime Membership Dues for full-time individual regular members desiring Life membership shall be \$500, equivalent to ten (10) times the current individual annual dues remitted to the Association prior to June 30 during any membership year. Dues for retired members desiring Life membership shall be equivalent to five (5) times the current retiree annual dues established by the Association prior to June 30 during any membership year.
- 8) **Honorary Life Membership Dues:** Honorary Life members are designated by the AFC Awards Committee and shall be exempt from paying dues.
- 9) **Adjunct Faculty and Part-time Employee Membership Dues:** Annual dues for adjunct faculty and part-time employees shall be \$10 25 per year.