

By-Laws of the AFC – Equity, Diversity & Inclusion Commission

ARTICLE I: NAME

The name of this organization shall be the Equity, Diversity & Inclusion (EDI) Commission of the Association of Florida Colleges.

ARTICLE II: MISSION/PURPOSE

The mission of the Equity, Diversity, and Inclusion (EDI) Commission is to promote diverse, welcoming, and just environments within AFC and each of its respective colleges through:

- Serving as a resource to build awareness for EDI issues relevant to college and student communities
- Assessing the needs of diverse and underrepresented populations
- Sharing best practices of EDI initiatives in higher education
- Building a network of communication and support for all those interested in influencing positive EDI change at their institutions

ARTICLE III: MEMBERSHIP

Membership in the Commission shall be limited to members in good standing of the Association of Florida Colleges. EDI members shall be Association members who have identified with the commission and selected EDI as a commission choice (Primary, Second, Third or Fourth) in their membership profile record with the Association of Florida Colleges.

ARTICLE IV: OFFICERS

The officers of the Commission shall be the chair, chair-elect, secretary/communications officer, treasurer/fundraising officer and immediate past-chair. These officers shall constitute the executive committee of the Commission whose duties and responsibilities will be to initiate and oversee the operation of the Commission.

Executive Officers of the Commission shall be elected at the Association's annual convention by a majority vote of the Commission members in attendance. The chair-elect shall automatically succeed to the chair position at the end of the term. The chair shall automatically succeed to the immediate past-chair position at the end of the term. All other Commission officer positions will be elected annually.

Nominations will be received from the floor before the vote. All officer vacancies, which occur after the annual election date and before the next annual election date, shall be filled at the discretion of the executive committee.

The following officers may be appointed by the chair:

1. Five (5) Regional Representatives
2. Exemplary Practice Chair

3. Other officers as designated by the current Chair

All terms of office and committee appointments expire on December 31 of the calendar year in which the term or appointment began, unless otherwise stipulated in these By-Laws. Officers' terms begin on January 1 immediately following the Association's annual convention.

ARTICLE V: MEETINGS

- A. Annual meetings of the Commission shall be held during the annual conference of AFC. Additional meetings may be called by the Chair.
- B. The Chair may call additional business meetings as necessary.
- C. All Equity, Diversity & Inclusion Commission members present at the business meeting shall constitute a quorum and each member present shall have one vote. A simple majority shall be sufficient to act on any business brought before the membership by the Executive Committee.
- D. The Executive Board shall meet as deemed necessary by the Chair upon request of any member of the Board.

ARTICLE VI: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rule of Order, Newly Revised shall govern the Commission in all cases to which they are applicable and in which they are not inconsistent with these By-Laws.

ARTICLE VII: REVIEW AND AMENDMENT OF THE BY-LAWS

- A. Proposed By-Laws amendments shall be reviewed by the Executive Committee prior to their presentation to the membership for approval.
- B. These By-laws may be amended by the membership at any business meeting by a simple majority.

ARTICLE VIII: FINANCES

The Executive Committee shall develop an annual budget to provide support to perform all its functions. Provision must be made for support from AFC in accordance with its bylaws.

Approved: 11-12-15