

**ASSOCIATION OF FLORIDA COLLEGES
FLORIDA COLLEGE SYSTEM COUNCIL OF PRESIDENTS**

Association of Florida Colleges

1725 Mahan Dr.

Tallahassee, FL 32308

Meeting Minutes

1.0 Welcome and Remarks – Ava Parker, Chair

President Ava Parker called the February 8, 2019 meeting of the Council of Presidents to order at 8:32 a.m.

The following members of the Council of Presidents were present in the room or on the phone: (proxy)

Sarah Clemmons

Jim Henningsen

Tom LoBasso

Jeff Allbritten

Lawrence Barrett

Jonathan Gueverra (phone)

John Holdnak

Ken Atwater

Ed Massey

Stan Sidor (phone)

Eduardo Padron (E.H. Levering)

John Grosskopf

Ava Parker

Tim Beard

Ed Meadows (Sandy Ray)

Angela Garcia-Falconetti

Georgia Lorenz

Thomas Leitzel

Carol Probstfeld

Joe Pickens (phone)

Tonjua Williams (phone)

Jim Murdaugh

President Parker thanked The Moore Agency for their efforts in organizing the press conference with the Florida Economic Development Council. She shared that there were 9 different media agencies present at the press conference.

President Parker referred to prior discussion about putting together a chart in response to the Fund 7 article that had circulated in the House meeting. The article contained a chart that, without any explanation, questioned whether it was telling the true story of what is happening to the funds in the reserves. Ms. Karen Moore came forward and asked the presidents to please provide one sentence that explains their college's use of the Fund 7 balance. An email will be sent to the presidents who were not in attendance or on the phone. The information from the explanations will be shared with the reporter of the original article.

Dr. Beard recognized the Pasco-Hernando State College Presidents Leadership Academy, who were present at the meeting.

2.0 Approval, Council of Presidents Minutes , January 11, 2019

***Action:** Upon a motion by Dr. Henningsen and a second by Dr. Leitzel, the minutes from the January 11, 2019, Council of Presidents meeting were approved unanimously.*

3.0 Report of the Chair – Ava Parker, Chair

Robert Weissert, with Florida Tax Watch, distributed the first draft of the assessment of the economic impacts of the Florida College System. Mr. Weissert shared that the report is a comparative analysis of the system to other states as well as a return on investments for students and the state of Florida. Mr. Weissert asked the presidents to reply to Michael Brawer him with any feedback by Thursday, February 14, 2019. Mr. Weissert did make note that the distributed is a working draft and is not for distribution. President Parker requested that Mr. Weissert send the electronic version of the draft to Mr. Brawer by end of day so that Mr. Brawer could send to all presidents to allow enough time for presidents to respond with any comments.

Dr. Lorenz asked about regional data for the colleges. Mr. Weissert was not aware of the region portion, but would discuss further with Mr. Brawer. Mr. Brawer shared that collection of region data was discussed earlier however that was not included in the scope of work and the cost was a factor. Mr. Brawer will follow up with Mr. Weissert on the cost of regional data for the colleges.

Dr. Leitzel asked Mr. Weissert if the Council could join in the press release. Mr. Weissert shared that he will work with The Moore Agency on the press release.

4.0 Report of the Chancellor, Division of Florida Colleges – Kathy Hebda, Acting Chancellor

Ms. Hebda reported that Governor Desantis has released his budget which contains some education budget highlights, some pertaining to the college system. There is an overall \$45 million increase, which includes \$26 million in workforce funds and \$10 million for Pathways for career opportunity grants, which are described as opportunities for funding partnerships between school districts and colleges, specifically around apprenticeships and other work-related job experiences. She also shared that there is a program called The Last Mile which is funding that is designed for students who are close to completing either an Associate's Degree or Bachelor of Science Degree. Also included is an increase to help cover the cost of the Industry Certifications.

Ms. Hedba shared that a Math Pathways workgroup will meet at Polk State College on February 13-

14.

Ms. Hebda shared that the Pi Theta Kappa All Academic Awards ceremony will be Thursday, April 4, at the Gaylord Palms Resort.

Ms. Hebda introduced the newest member of the Division of Florida Colleges staff, Caleb Hawks. Mr. Hawks joins the Division as the Director of Legislative Affairs.

5.0 Report of the Chancellor, Division of Career and Adult Education, Rod Duckworth, Chancellor

Mr. Duckworth shared that the Division of Career and Adult Education is excited with the Governor's Executive Order to audit the Career and Technical Education programs as it will strengthen the pathway for all students. He shared that the Division is also looking forward to working with the Florida College System on the \$10 million the Governor has set for Pathways as well as the additional dollars that were received for Performance Funding. Additional funding was included to help provided an equalization of the workforce dollars that programs received to help get everyone back to 100%.

Dr. Gueverra expressed concern about the proposal in the Governor's Executive Order to determine the CTE offerings, through the audits that are being conducted, what will be continued or discontinued. He shared that when everything is lumped together at the statewide level, the needs of the local communities are ignored. Mr. Duckworth replied that it is early in the process of determining how the audit will be conducted, however, once there is some direction it would be good to include some comments and input as to how it should look and how it should be approached.

Dr. Holdnak asked when window open for modification of the Industry Certification list. Mr. Duckworth stated he would find out and share that date with the Council.

Ms. Hebda shared that there should be two types of input when crafting the CTE audit. First, input of what would be looked at in the audit and second, input from stakeholders.

Dr. Massey mentioned pulling the OESC group in and giving them the responsibility of conducting a review across the system of pulling the CTE programs together and basing it on data in terms of jobs, how it relates to career source. Dr. Massey and Dr. Holdnak volunteered to oversee the OESC subcommittee. President Parker asked Dr. Alexander to also work with the group. President Parker asked that a conference call be set up soon to discuss the effort.

6.0 Presentation, Computer Programs Partnership – Apple Connection, Dr. Jay Matheson, Dr. Amanda Orndorff, U.S. Higher Education, Development Executives, Apple

Dr. Matheson and Dr. Orndorff shared a presentation of a potential computer programming partner with Apple Connection to the Council. They highlighted three major trends in technology, social, technological, and financial. Dr. Orndorff stated that she would follow up with the presidents via email.

President Parker asked about system wide engagement. Dr. Orndorff replied that Apple works at the state level to develop courses and course codes and guidance through the curriculum which is available for free.

President Parker asked Dr. Atwater to share with the Council about some opportunities for apprenticeship dollars with AACC. Dr. Atwater shared that recently the Department of Labor, in

working with the AACC, made a big award in support of expanding apprenticeship trainings. The announcement should come out soon with further details.

At 9:38 a.m. President Parker asked Dr. Murdaugh to convene the Policy and Advocacy Committee meeting.

7.0 AFC Policy & Advocacy Committee, Jim Murdaugh, Chair

7.1 Approval of Minutes, January 12, 2019

***Action:** Upon a motion by Dr. Probstfeld and a second by Dr. Barrett the Policy and Advocacy minutes from the January 12, 2019, Committee meeting were approved as read.*

7.2 Update, FCSSGA Legislative Days – Adam Maxwell, SGA President

Mr. Maxwell gave an update on the FCSSGA activities during their Legislative Days. He shared that 230 students attended the event. He also referred to a distributed document that states the group's mission and 2018-19 platform.

On behalf of the FCSSGA, Mr. Maxwell shared that a truckload of supplies collected from the groups service project, had been delivered to Gulf Coast State College to aid in relief after Hurricane Michael. Mr. Maxwell presented, on behalf of the FCSSGA board and students across the state, a signed banner of support to Dr. Holdnak.

Dr. Murdaugh asked Mr. Maxwell to explain the process that FCSSGA takes in developing their platform. Mr. Maxwell explained that beginning in September, at the Presidents Assembly, planks are voted on, then in November, at the Leadership Conference, platforms and the points that the group would be for and against are voted on, then in February the group takes stances on the items that were previously voted on.

7.3 Update, AFC Legislative Days – Marjorie McGee, 2018 AFC President

Ms. McGee gave an update on the Association of Florida Colleges Legislative Days. She shared that 30 attendees from 11 colleges that attended the event. Ms. McGee shared some highlights from the agenda.

Dr. Murdaugh asked President Pickens and Ms. Heflin to give an update on recent legislative meetings. President Pickens shared the history and gave an update on multi-state compact, SREB. He stated that the previous Commissioner made a unilateral decision a couple of years ago to not pay the SREB dues, even though money was appropriated for it. He shared that SREB is the conduit to NC-SARA. If Florida is not a member of SREB, then Florida is subject to not being a part of NC-SARA. After meeting with Legislators, he feels that the Legislature seems intent on having a line item that directs the new Commissioner to pay the SREB dues moving forward. Perhaps SREB will let go of the past two years of no dues, nearly \$400,000.

Ms. Heflin shared that Chairman Sprowls gave some advice about the Technical Center policy issues. After the meeting the group felt that when he becomes Speaker, he will value

the Florida College System.

Ms. Heflin followed up on PECO. She shared that in the Governor's Recommended Budget he added about \$200 million of general revenue to the PECO cash and he funded a total of \$570 million in the PECO trust fund. Not much of that was for the Florida College System, and he did not include a bond in his proposed budget.

Ms. Heflin shared the Public Integrity and Ethics Committee met and had a report of state college audit findings. She referred to the survey that was sent out by the Committee staff requesting information about college user fees, specifically the legal authority through which a college feels they can levy certain user fees such as parking fees and transportation access fees. Ms. Heflin referred to a table of the findings which has the exact audit number that each college had findings. The staff reached out to Ms. Heflin after the meeting to ask if the colleges would be willing to engage in a conversation, at the direction of the chair. The survey will be sent out again and ask for each college to respond with more of a legal brief of what the colleges general council have advised as to the legal authority interpretation of that statutory citation that gives the power to levy the fee. Ms. Heflin shared that the items discussed in the committee meeting were parking fees charged even if a student was not driving and transportation access fees that are being levied without the authority to do so. President Parker asked if the information needs to be submitted now or if the Committee will be reaching out to the colleges asking to supplement the report. Ms. Heflin shared that the recommendation was that the survey would be resent and to respond then. President Parker asked if COBA would have a conversation with Ms. Heflin so that responses are given correctly. Dr. Massey asked if the agreements with the foundations were a part of the conversations. Ms. Heflin replied they were a part of the meeting packet that went out with the fund transfers. Dr. Massey also asked for a copy of the chart of audit findings. Mr. Brawer will get that chart out via email.

President Pickens asked about a meeting with Representative Stargel asking about Health insurance. Dr. Murdaugh shared that conversation about the funding request came up and Representative Stargel. Dr. Murdaugh mentioned to her about the possibility of the college system becoming part of the bargaining system with the Universities for health insurance. Ms. Heflin shared that she has briefly spoken with her about it. Ms. Heflin referred to the Florida College System Risk Management Consortium's need based on the recent storms and backfilling the amount of payout that has gone out for the impacts of those storms. On Tuesday Representative Fetterhoff submitted a bill for an appropriations budget request for \$18 million, which was based on the total buying institution from the last two years. Ms. Heflin will share the bill number as it is available. Dr. Atwater asked if that \$18 million would impact the request for increase. Dr. Holdnak replied that money was borrowed from the work compensation reserves to pay catastrophic retained losses. He shared then when hit by a hurricane the deductible was small; the real deductible was 3 % of the reserve value. Due to all the recent catastrophic hits, rates are going up everywhere. The pot that is being asked for is to restore the reserves so that if there is another catastrophic hit from storms over the next few years, we are able to pay the deductibles for the insurance. He shared that if we are unable to get this, in addition to the increases, then there will have to be a discussion about an amount that all colleges will have to pay to help restore part of the reserves. Ms. Heflin replied, in response to Dr. Atwater's question, that the increase request is coming from

two different places. She stated that Senator Gainer and Representative Turnbull have been coordinating an effort to put together a hurricane relief package. This request would be part of that package. The \$18 million request would not impact the overall request for an increase.

Dr. Murdaugh thanked Chancellor Hebda for setting up the meeting with Commissioner Corcoran. He shared that the Commission seemed very open and invited, he was inquisitive and interested in the college system. Commission Corcoran is interested in the audit findings and entertained a discussion on the budget.

Dr. Murdaugh asked that all presidents make a commitment to take the materials provided by Moore Communications and deliver them to members during meetings. It is important to show that the college system is speaking with a unified voice.

Ms. Karen Moore shared that at the prior press conference Senator Grooters and Representative Driscoll had proclamations naming next week (February 11-15) Florida Economic Development Week. Ms. Moore encouraged the presidents to reinforce that at their colleges. Ms. Moore passed around several pictures from the press conference.

Mr. Logan Lewkow shared with the Council, about the partnerships that have been put together. He shared that Dr. Holdnak and D. Garcia-Falconetti spoke with the Florida Chamber about the initiatives that each are pushing forward in their area, workforce development, and how the colleges supplement what the 2030 report is pushing forward as a whole. He stated that the Florida Chamber is ready to capture each president's perspective on those topics. Mr. Lewkow share that February is CTE month, Moore Communications will be utilizing the previously recoded videos from the presidents that show how powerful the Florida College Systems CTE programs are.

Ms. Moore shared that any social media posts that are pushed out recognizing an individual institution, Moore will tag the House and Senate member in hope that they will share with the community as well. Ms. Moore reminded the Council to use and distribute the materials that have been created. Ms. Moore emphasized the importance that tweeting, as it has become the new way to communicate. She stated that 87% of the Florida House and Senate recognized that a tweet was instrumental in forming their impression of an organization, but more importantly 62% of the time a tweet helped in determining how they would vote on an issue.

Dr. Murdaugh adjourned the Policy and Advocacy Committee meeting at 10:23 a.m.

8.0 COP Committee and Work Group Reports

8.1 Articulation Coordinating Committee – Ed Massey

Dr. Massey shared that the Committee will meet on February 27 and will have a report for the next Council of Presidents meeting.

8.2 Distance Learning Committee – Stan Sidor and Jonathan Gueverra

No Report

8.3 Florida College System Risk Management Consortium – John Holdnak and John Grosskopf

Dr. Holdnak shared that there have been many questions regarding the rate increases. He

encouraged presidents who could join in the FCSRMC meetings which happen three times a year in Orlando. Dr. Holnak thanked Ms. Heflin for her efforts in getting Representative Fetterhoff to file a bill requesting the funds for the Risk Management Consortium be restored.

Dr. Holdnak asked Mr. Fagler to explain the action items. Mr. Fagler referred to the distributed books (green and cream) which detail the action items. The books are also available on the AFC website.

Mr. Fagler shared that the Consortium is asking for the ratification of a nearly 13% increase and directed the Council to view the breakdown which begins on page 2 in the green book. Mr. Fagler reminded that the Consortium asks for a payment on March 1 and a payment on July 1. He explained in between the two payments, if the LBR request go through the payments will stay as they are planned. If the request is not met, there will be an additional amount added to the payment. In addition there will have to be an emergency operations meeting to review in late March and then the Consortium will come back and report on the additional amount.

Dr. Barrett asked if the ratification was based on the Legislative Budget Request being accepted. Mr. Fagler explained that the action item is based on the LBR being accepted, if not the Consortium will come back after a meeting in late March and the additional amount will need to be approved.

8.3.1 Ratify, 2019-2020 Property/Casualty and Administration Budget

Action: *Upon a motion by Dr. Holdnak and a second by Dr. Barrett the 2019-2020 Property/Casualty and Administration Budget was ratified unanimously.*

8.3.2 Ratify, Plan document updates: Participant Definition and Defense Limit

Action: *Upon a motion by Dr. Holdnak and a second by President Grosskopf the Plan document updates: Participation and Defense Limit was ratified unanimously.*

Mr. Fagler introduced Mr. Tony Ganstine who will be the Associate Executive Director beginning March 1.

8.4 Funding Formula Workgroup –Carol Probstfeld

No Report

8.5 Media and Public Relations Committee – Tom Leitzel and Jeff Allbritten

Report was discussed previously by Ms. Karen Moore.

8.6 Career Tech/Workforce Committee – Ed Meadows, Chair

No Report

8.7 Dual Enrollment Committee – Jim Murdaugh, Chair

No Report

9.0 COP Support Councils Reports

9.1 Council of Instructional Affairs – Julie Alexander

Dr. Alexander shared that the Council will meet at Florida State College at Jacksonville on

February 20-21.

9.2 Council of Student Affairs – Marielena DeSanctis

Dr. DeSanctis shared that the matrix of all 28 colleges institutional requirements should be complete in March.

9.3 Council of Business Affairs – Report Submitted, Dr. Lynn Powers

Dr. Powers referred to the Council report which is available on the AFC website. She did share that a subcommittee was formed to work with the CIO subcommittee on the IT cybersecurity framework project. President Parker requested a timeline from the subcommittee for when the group can come back to the Council of Presidents.

9.4 Council of Resource Development – John Gyllin

Dr. Gyllin shared the Council will have a board call on February 21, to discuss the Spring Conference which will be April 10.

President Parker asked Dr. Gyllin to work with Ms. Heflin Prior to the FCRD board call to work on a description of the dollars in each colleges DSO balance.

10.0 Florida College System Activities Association – Stan Sidor and Kelly Warren

Ms. Warren referred to her report which was distributed. She read through and highlighted recent events.

Dr. Massey asked Ms. Warren if there was any legislation directed at the Florida College System Activities Association. Ms. Warren was not, she has heard talk that one college has expressed a want to move to playing NCAA sports. IT was shared with the group that SB 798 had just been filled on Wednesday, February 6, by Mayfield. The bill would authorize Florida College System institutions to participate in intercollegiate athletics beyond the 2-year level. At this time there is no House bill companion. Ms. Warren will update the Council on the bill at the next meeting.

11.0 Association of Florida Colleges – Michael Brawer and Marjorie McGee

Mr. Brawer shared that an email will be sent out requesting a commitment from the presidents about how many individuals from each college will be attending the Behavioral Intervention Team Training in July. Mr. Brawer shared a copy of the Association's 2018 Annual Report. He also updated the Council on the upcoming AFC Conference on College Teaching and Learning Conference that will be held April 3-5 in St. Petersburg. He also shared information on the awards that will be presented at the conference. Mr. Brawer al so announced that the COP Annual Conference will be held June 5-7 in conjunction with FACU. Location information is still being finalized and will be shared soon.

Ms. McGee gave an update on the recent AFC Leadership Conference that was held at Seminole State College. The conference had 61 attendees. She highlighted the Presidential Panel and thanked Dr. Lorenz, Dr. Henningsen and Dr. Williams for their participation. Ms. McGee announced that on the final day of the conference the attendees raised funds to support Chipola College in their effort to plant new trees to replace many of the trees that were lost during Hurricane Michael. As a result AFC leaders were able to raise enough money for four trees.

Ms. McGee plans to give the Council an update on the Association's 2019 goals at the March meeting.

Dr. Leitzel asked for an update on the Trustees Legislative Conference. Mr. brawer shared that the Conference will take place at the FSU University Center Club. He shared that the agenda is still being finalized.

President Parker adjourned the meeting at 11:05 a.m.

At 9:38 a.m. President Parker asked Dr. Murdaugh to convene the Policy and Advocacy Committee meeting.

7.0 AFC Policy & Advocacy Committee, Jim Murdaugh, Chair

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Dr. Murdaugh adjourned the Policy and Advocacy Committee meeting at 10:23 a.m.

*Council of Instructional Affairs
and
Council of Student Affairs
Subcommittee Report for Council of Presidents*

The following report contains a summary of recent activities of the Council of Instructional Affairs (CIA) and Council of Student Affairs (CSA).

- The Councils of Instructional, including the Occupational Education Standing Committee (OESC) and Student Affairs spring meeting was held in Jacksonville February 20-22, 2019. Florida State College at Jacksonville hosted the meeting and President Kevin Hyde welcomed the committees and provided opening remarks.
- OESC, led by Dr. Mildred Coyne, conducted a workshop on February 20 titled The Future of Work followed by a Baccalaureate Liaison Meeting. Dr. Carrie Henderson, Executive Vice Chancellor, indicated that the Florida Department of Education's (FLDOE) Inspector General reviewed the baccalaureate approval process and described several findings.
- On Thursday, Chancellor Kathy Hebda provided an overview of the Governor's Executive Order (EO) 2019-31 and offered CIA and OESC an opportunity to provide information to assist with the career and technical education audit mentioned in the EO. Chancellor Hebda remained at the CIA/CSA meeting on Thursday until mid-afternoon.
- Dr. Carrie Henderson, Executive Vice Chancellor, provided a legislative overview for bills that the FLDOE are tracking.
- Ms. Naomi Sleaf, Florida College System Student Success Center, provided an update on the Mathematics Redesign efforts and shared details of a workgroup meeting that was held the week prior.
- In the afternoon, a panel session on strategic academic scheduling was conducted with Broward College, Daytona State College and Pasco-Hernando State College (PHSC). PHSC indicated they were moving towards a two-year schedule.
- The next afternoon session was in response to ongoing dialogue about the financial aid gap that occurs when students complete their associate degree prior to completing all the common prerequisites for their intended baccalaureate degree. Dr. Patrick Rinard, SPC, kicked off the session with a summary of the CSA white paper that has been shared with COP previously.
- The final session on Thursday was a break-out session of the thematic workgroups (affordability, articulation, innovation, programs, retention and completion). They were charged with completing a workplan with deliverables. The resulting report is attached. This will guide the workgroups activities for the remainder of the academic year and provide continuity into the coming academic year.
- The council business meetings were on Friday.
- The CIA chair-elect has been named President of Harper College. Dr. Avis Proctor will no longer be representing Broward College. At the business meeting, CIA voted in Dr. Brian Dopson, Florida Gateway College, as the chair-elect.
- Our next CIA/CSA meeting will be June 12-14.

Report and Attachment Submitted by Council of Instructional Affairs Chair Dr. Julie Alexander and Council of Student Affairs Chair Dr. Marie DeSanctis on March 10, 2019.

**Council for Instructional Affairs and Council for Student Affairs
Report to the Council of Presidents – March 2019**

Brief Overview

The Council on Instructional Affairs (CIA) and the Council of Student Affairs (CSA) work collaboratively to provide a coordinated and unified voice to the shared issues related to academic learning and student life at Florida College System's colleges. Serving in an advisory capacity to the Council of Presidents, they collaborate to develop solutions to statewide problems, and facilitate communication and the exchange of information among council members, other appropriate councils, state agencies, organizations, and/or individuals. Additionally, the CIA directs the work of the standing Committees on Occupational Education, Learning Resources, and Adult and Continuing Education

Working within the framework of the CIA and CSA, five workgroups were established in 2017-2018 around themes to provide a statewide forum for more focused attention to specific issues that broadly impact academic and student affairs. These themes are articulation, affordability, innovation, programs and retention/completion.

Workgroups were charged with identifying areas of common challenges or areas of interest and creating a space for critical thinking and problem solving. Through dialog and research, they engage in deeper thought around the issues, provide solid information and, where appropriate, recommendations to the Council of Presidents through the CIA and CSA. In the current year, workgroups have used the lens of the legislative budget request to redefine goals and objectives as follows.

ARTICULATION WORKGROUP

Responsibility: Articulation addresses ease of transfer from one level of education to another.

Chairs & Co-Chairs	Chair - Dr. Stefanie Waschull, Associate Vice President Academic Affairs, Santa Fe College Co-Chair – Dr. Jennifer Fryns, Associate Vice President, Career and Professional Programs Co-Chair – Dr. Gerene Thompson, Dean Arts and Sciences, Pasco Hernando State College CSA Chair – Dr. Saul Reyes, Vice President for Student Affairs, College of Central Florida
Goal(s)	1. To develop/establish processes that support maximum and seamless transfer of credits between FCS and SUS institutions under the 2 + 2 articulation agreement
Milestone(s)	<ul style="list-style-type: none">• Develop a survey to send out to FCS institutions to assess the frequency, scope, and categories (nature) of articulation violations/problems.• Develop a survey to capture student experiences regarding perceived discrepancies with the statewide agreement• Create a mechanism (form?) to capture/report concerns by FCS students• Work on a template for articulation agreements
Deliverable(s)	<ul style="list-style-type: none">• Provide evidence of frequency, scope and categories of articulation violations/problems based on data collected from the FCS institution survey• Provide feedback from students based on data collected from student survey regarding discrepancies with the statewide agreement• A proposed mechanism to capture/report concerns by FCS students o A DRAFT Template for articulation agreements
Success Metric(s)	<ul style="list-style-type: none">• Complete at least two of the milestone/action items identified
Anticipated	<ul style="list-style-type: none">• Lack of personnel/expertise to develop the survey instruments, form, and template

Challenge(s)	
Resource Need(s)	<ul style="list-style-type: none"> Teams to develop the surveys for FCS Institutions and students; 2. Support to deploy the surveys; 3. Expertise to collate the data and prepare the report of the survey results
Additional Information	<ul style="list-style-type: none"> Many of us are stretched to capacity fulfilling our roles at our own institutions. It would be helpful to identify resources or support from the Florida College System office to assist with deploying surveys and collating data

RETENTION/COMPLETION WORKGROUP

Responsibility: Explore best practices related to retention and completion.

Chairs & Co-Chairs	Chair - Ryan Hale, Dean, Academic Affairs - State College of Florida, Venice Co-Chair – Dr. Rich Barnhouse, Vice President, Student Services & Enrollment Management – State College Florida, Manatee-Sarasota Co-Chair – Dr. Claire Brady, Vice President, Enrollment and Student Affairs – Lake Sumer State College Co-Chair – Dr. Larry Pakowski, Dean Student Services - Polk State College CSA Chair – Dr. Sheri Rowland, Vice President for Student Affairs, Tallahassee Community College
Goal(s)	<ol style="list-style-type: none"> 1. Develop a communication plan to share best practices and innovations related to retention and completion 2. Survey the FCS member schools regarding best practices, innovations, and key indicators related to retention and graduation 3. Long term goal of developing a conference on retention and graduation
Milestone(s)	<ul style="list-style-type: none"> • Development of survey • Distribution of survey • Analysis of survey • Distribution of results • Communication and continuity plan developed and implemented
Deliverable(s)	<ul style="list-style-type: none"> • Survey results • Outline of communication and continuity plan for the retention taskforce.
Success Metric(s)	<ul style="list-style-type: none"> • Widely distributed best practices data for retention and graduation • Adoption of best practices by member schools • Increase in retention and graduation rates system wide • Well established practice of communicating initiatives, and the results of new practices between schools
Anticipated Challenge(s)	<ul style="list-style-type: none"> • Time; short time to first deliverable • Financial resources to hold a conference • Competition between schools relative to performance funding metrics, may inhibit data sharing • Individuals needed to do the work of creating and communicating

Resource Need(s)	<ul style="list-style-type: none"> • Volunteers from the taskforce willing to champion the work at their institutions • Volunteers from the taskforce willing to provide input and effort to the tasks of creating and analyzing the survey • Financial resources to create a conference
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AFFORDABILITY WORKGROUP

Responsibility: Reviewing and mitigating the factors (to include financial aid, scholarships, as well as institutional factors) impacting the ability of students to successfully progress in their program without negatively impacting their financial stability.

Chairs & Co-Chairs	CSA Chair – Dr. Naima Brown, Vice President, Student Affairs - Santa Fe College CIA Chair - Thom Kieft, Associate Vice President, General Studies - Lake Sumter State College
Goal(s)	1. Increase affordability for students in the Florida College System
Milestone(s)	<ol style="list-style-type: none"> 1. Review of national data on student needs 2. Review of best practices in college affordability 3. Review of 2018 CSA affordability survey Results 4. Develop list/overview of community resources and partnerships that may help make college more affordable 5. Establish metrics of affordability
Deliverable(s)	<ul style="list-style-type: none"> • An affordability toolkit to help colleges implement best practices on college affordability
Success Metric(s)	<ul style="list-style-type: none"> • Toolkit developed and disseminated to all 28 colleges
Anticipated Challenge(s)	None
Resource Need(s)	Time to conduct reviews and develop toolkit

INNOVATION WORKGROUP

Responsibility: Identify and promote innovative practices that support teaching and learning.

Chairs & Co-Chairs	Chair – Dr. Brian Dopson, Vice President, Academic Programs - Pasco Hernando State College Co-Chair – Dr. Kevin O'Farrell, Provost -Pasco Hernando State College CSA Chair – Dr. Patrick Rinard, Associate Vice President for Student Affairs, St. Petersburg College
Goal(s)	<ol style="list-style-type: none"> 1. Make recommendations to colleges about implementing soft skill/new economy skill development in their curriculum 2. Review CareerSource Florida report regarding soft skills needs reported by Florida employers, and the Florida Chamber of Commerce 3. Conduct a conference call to discuss the reports and develop 2 surveys: <ol style="list-style-type: none"> a) survey for the 28 colleges to find out how faculty are addressing or developing the skills in the general education courses and curriculum b) survey how institutions are addressing the skills in co-curricular settings. 4. Collate survey results and develop a resource documents on best practices

Milestone(s)	<ul style="list-style-type: none"> • Distribution of selected reports • Conference call to discuss reports and develop survey • Administer survey • Collect and analyze survey results • Prepare resource document
Deliverable(s)	<ul style="list-style-type: none"> • A report of best practices to the CIA before the June meeting
Success Metric(s)	<ul style="list-style-type: none"> • Best practices for Soft Skill/New Economy Skills developed and shared
Anticipated Challenge(s)	<ul style="list-style-type: none"> • Getting feedback on surveys • Effectively transferring the information to an accurate synthesized report
Resource Need(s)	<ul style="list-style-type: none"> • Time to implement surveys

PROGRAMS WORKGROUP

Responsibility: Provide Florida College System students with programs to compete in the global market.

Chairs & Co-Chairs	Chair – Dr. Mildred Coyne, Executive Director, Workforce Education & Economic Development - Broward College Co-Chair – Dr. Nasser Hedayet, Associate Vice President, Career & Workforce Education - Valencia State College
Goal(s)	<ol style="list-style-type: none"> 1. Define top 10 workplace competencies to embed in workforce programs 2. Build common core in selected AS degree frameworks like Engineering Technology 3. Create a master program map for AS degree frameworks 4. Research innovations in health science frameworks to accommodate FCS students seeking patient care professions 5. Build college credit certificates mapped to Common Prerequisite Manual for AA transfer students to earn certificates
Milestone(s)	<ul style="list-style-type: none"> • Top 10 workplace competencies collected from research from Gallop, Manpower, Florida 2030 and CareerSource Florida reports • Collaborate with Innovation workgroup • Circulate for validation to FCS • Develop Workplace Competencies integration into the FCS Curriculum Frameworks review cycle • Select frameworks to explore common core course sets, i.e. Business, IT and Health Science • Collect program map samples for AS degrees in partnership during framework reviews • Create a subgroup to research Health Science innovation in the United States • Create a subgroup to review common prerequisite manual for possible college credit certificates
Deliverable(s)	Develop a work plan with action items and timeline for integrating program innovations into the State framework review cycle by June 2019
Success Metric(s)	Program frameworks will include new competencies and innovations starting 2019/20
Anticipated Challenge(s)	Bandwidth of experts in field to execute on deliverables

Resource Need(s)	Time for team leads to gather and build new framework innovations
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**Florida College System Council of Presidents
Agenda Item Request Form**

1. Agenda Item Name:

FCSRMC Report

2. Date of COP Meeting for Agenda Item Consideration:

March 15, 2019

3. Presenter:

Dr. John Holdnak & John Grosskopf

4. Description of Agenda Item:

FCSRMC Informational Items:

- Legislative Budget Request (LBR)
- Property Program Deductible/Funding Sub-Committee
- 2019 Hurricane FCSRMC Planning Meeting
- Health Program Consulting

5. Action Requested:

- COP Approval_____
- Information Only X
- Discussion Item_____

6. List Background Information Provided:

No Printed Books

Disposition of Item:



FLORIDA COLLEGE SYSTEM RISK MANAGEMENT CONSORTIUM

Risk Management Council Meeting

Friday, March 15, 2019

FCSRMC Mission Statement:

FCSRMC delivers comprehensive and innovative enterprise-wide risk management services and solutions to support the educational mission of the Florida College System.

FCSRMC Updates

- **Legislative Budget Request (LBR) – pending legislative approval, hopeful for the end of March**
 - A tentative emergency Operations Committee Teleconference has been scheduled for March 29 pending results of the LBR, potential assessments to be determined.
- **Property Program Deductible/Funding Sub-Committee**
 - Along with the Operations Committee membership, FCSRMC has formed a sub-committee to look at college property deductibles/funding, considering how FEMA is classifying the consortium and the recent catastrophic claims. FCSRMC believes it is important to look at alternatives to the current way property deductibles are paid. Peter Elliott (PSC) will chair the sub-committee. Al Erdman (HCC), Dr. Bigard (LSSC), Andy Barnes (NFCC), Julie Jakway (SCF), Brian Horn (PHSC), and John Dunnick (PBSC) will be participating.
- **2019 Hurricane FCSRMC Planning Meeting Scheduled for May 8, 2019**
 - Participants include: FCSRMC staff, Gallagher (insurance broker), Swiss Re Claims (lead carrier on property program), York (lead adjusting firm), HSNO (forensic accounting firm), JS Held (construction consultants), Belfor (emergency mitigation firm) and Gallagher Bassett (claims administration)
- **Health Program Consulting**
 - FCSRMC will be performing a complete Market Evaluation of our Health Program in 2020 for 2021. Given the complexity of employee benefits packages and the complexity of our system, we feel strongly that FCSRMC would benefit from the advice and assistance of a world class benefits consultant. Choosing the right benefits consultant is an important first step in making sure that FCSRMC is providing the most innovative and optimal benefits packages with the right level of support in administering our benefits strategy. As we prepare for this undertaking, a Health and Benefits Consultant Sub-Committee is formed consisting of FCSRMC staff, Robin Barr (DSC), Melissa Whigham (IRSC) and Lisa Reed (GCSC). Once the consultant is chosen, additional HR Directors will be included in the 2020 Health Program solicitation process.

Florida College System Activities Association
Report to the Council of Presidents
March 15, 2019

Academic Divisions

Brain Bowl: FCSAA Regional Tournaments were held February 8-9, 2019; results follow.

Southern Champion	Broward College A Team
Southern Runner-Up	Broward College B Team
East Central Champion	Santa Fe College
East Central Runner-Up	College of Central Florida
West Central Champion	Valencia College
West Central Runner-Up	State College of Florida
Panhandle Champion	Chipola College Blue Team
Panhandle Runner-Up	Northwest Florida State College
Wild Card Qualifier	Gulf Coast State College
Wild Card Qualifier	Chipola College Gold Team

FCSAA State Tournament is March 28-30, 2019, at State College of Florida. *Brain Bowl State Advisor is Christina Dwyer, State College of Florida.*

Forensics: FCSAA State Tournament was held February 7-9, 2019, at Tallahassee Community College.

Congratulations to our Overall Sweeps Champion: Tallahassee Community College. Runner-Up, Polk State College. Participating colleges: Florida State College at Jacksonville, Miami Dade College, Northwest Florida State College, Polk State College, and Tallahassee Community College. *Forensics State Advisor is John Schultz, Tallahassee Community College.*

Coach of the Year: Christina Gesmundo, Polk State College

Jennifer Pickman Award: Robert Doyle, Tallahassee Community College

Shira Brownstein Award: Tourean Underwood, Tallahassee Community College

**Full list of all awardees is included at the end of this report*

Model United Nations (Results): The Florida Model UN conference was October 19-20, 2018, at Santa Fe College. This was the first official Model UN conference as an FCSAA division. Sixty-five FCS students and advisors from four colleges attended: Broward College, College of Central Florida, Santa Fe College, and Tallahassee Community College. Twelve of the 13 conference staff members were also FCS students or alumni. *Model UN State Advisor is Dr. Rick Murgo, Tallahassee Community College.*

Music: Winter Music Symposium was held January 31-February 2, 2019, at Florida Southern College. 352 students and directors attended, representing 17 colleges. Student Artist Competition winners are below; through our agreement with colleges of music in Florida universities and colleges, these students will receive a \$1,000 scholarship from the college or university they transfer to. *Music State Advisor is Michael MacMullen, Palm Beach State College. Symposium Coordinator is Michelle Manzi, Polk State College.*

Publications: The Florida College System Press Association Annual conference originally scheduled October 11-13, 2018, in Tampa was held January 24-26, 2019 in Tampa. Fall 2019 conference is scheduled for November 14-16, 2019, in Tampa. *Interim Publications State Advisor is Rob Marino, College of Central Florida. Incoming State Advisor is Manolo Barco, Miami Dade College*

Student Government: SGA's February Advocacy Conference was held February 6-7 at Tallahassee Community College and the Capitol Complex. 230 students and advisors were joined by 32 AFC members for parts of the conference. SGA's year end conference is April 12-13, 2019, at Hillsborough Community College. *Student Government State Advisor is Stephen Tomasovitch, St. Johns River State College.*

Theatre: The Theatre Division 2018-2019 traveling respondent program is ongoing. *Theatre State Advisor is Jeanine Henry, Eastern Florida State College.*

Athletics Division

2018-2019 State Tournaments:

Women's Basketball: The Women's Basketball Tournament was held March 6-9, 2019, at the College of Central Florida. ***Congratulations to Gulf Coast State College***, our 2019 FCSAA State/NJCAA Region 8 Women's Champion. Our 2019 state runner-up is Northwest Florida State College. Both NWFSC and Florida SouthWestern State College received at-large bids to join Gulf Coast State College at the National Tournament March 18-23 in Lubbock, Texas.

Tournament Most Outstanding Player: Lya Farcy, Gulf Coast State College

Coach of the Year: Roonie Scoval, Gulf Coast State College

Player of the Year: Juliann Redmond, Tallahassee Community College

Sandy Miller Scholar Athlete: Pernella Sorensen, Broward College

All-Tournament Team

Rita Pleskevick	Broward College
Za-Nautica Downs	Florida SouthWestern State College
Tina Stephens	Florida SouthWestern State College
Nairimar Vargas-Reyes	Florida SouthWestern State College
Skye Williams	Florida SouthWestern State College
Alexus Dye	Gulf Coast State College
Brittany Davis	Gulf Coast State College
Astou Gaye	Gulf Coast State College
Georgia Gayle	Northwest Florida State College
Awa Trasi	Northwest Florida State College
CeCe Mayo	Northwest Florida State College

All-State Team

Rita Pleskevich	Broward College
Paris Williams	Daytona State College
Carmella Walker	Daytona State College
Skye Williams	Eastern Florida State College
Tina Stephens	Florida SouthWestern State College
Alexus Dye	Gulf Coast State College
Brittany Davis	Gulf Coast State College

Sharajah Collins	Hillsborough Community College
Michelle Pruitt	Miami Dade College
Daliyah Brown	Miami Dade College
Janasia Law	Santa Fe College
Juliann Redmond	Tallahassee Community College

Men's Basketball: The Men's Basketball Tournament was held March 7-9 at College of Central Florida.
Congratulations Northwest Florida State College, our 2019 FCSAA State/NJCAA Region 8 Men's Champion. Our 2019 state runner-up is Eastern Florida State College. Both EFSC and Florida SouthWestern State College received at-large bids to join Northwest Florida State College at the National Tournament March 18-23 in Hutchinson, Kansas.

Tournament Most Outstanding Player: Javion Hamlet, Northwest Florida State College

Coach of the Year: Steve DeMeo, Northwest Florida State College

Player of the Year: Chris Duarte, Northwest Florida State College

Hal Chasey Scholar Athlete: Arseniv Andreev, Miami Dade College

All-Tournament Team

Keishawn Brewton	Chipola College
Bitumba Baruti	Chipola College
Eoudo Gueye	Daytona State College
Ayo Dada	Eastern Florida State College
Jalen Warren	Eastern Florida State College
Maddox Daniels	Florida SouthWestern State College
Charles Manning	Florida SouthWestern State College
Charlie Daniels	Indian River State College
Chris Duarte	Northwest Florida State College
Eric Villa	Northwest Florida State College
Malik Curry	Palm Beach State College
D'Moi Hodge	State College of Florida

All-State Team

Keishawn Brewton	Chipola College
Jeremy Sheppard	College of Central Florida
Bryce Williams	Daytona State College
Khadim Sy	Daytona State College
Charles Manning	Florida SouthWestern State College
Kimani Binder	Indian River State College
DJ Russell	Miami Dade College
Chris Duarte	Northwest Florida State College
Javion Hamlet	Northwest Florida State College
Malik Curry	Palm Beach State College
TK Smith	Polk State College
D'Moi Hodge	State College of Florida

Upcoming Tournaments:

Women's Tennis: April 12-14, 2019, Sanlando Park, Altamonte Springs

Women's Softball: May 2-5, 2019, Soldier's Creek Park, Longwood

Men's Baseball: May 10-14, Joker Marchant Stadium, Lakeland

Results:

Men's and Women's Cross Country: October 26, 2018, Tallahassee.

Men's State Champion: Daytona State College

Men's Runner-Up: Tallahassee Community College

Men's Coach of the Year: Judy Wilson, Daytona State College

Women's State Champion: Pasco-Hernando State College

Women's Runner-Up: Daytona State College

Women's Coach of the Year: Jacki Wachtel, Pasco-Hernando State College

Cross Country State Chair: Steve Winterling, Pasco-Hernando State College

Women's Soccer: October 26 and 28, 2018, Daytona State College.

FCSAA State/NJCAA Region 8 Champion: Eastern Florida State College

Runner-up: Broward College

Eastern Florida won the NJCAA Southeast District tournament and advanced to the National Championship in Foley, Alabama, Nov 15-17, finishing 3rd in the nation. *Women's Soccer State Chair: Steve Linamen, Polk State College*

Men's Soccer: Eastern Florida State College defeated Broward College in the NJCAA Region 8 tournament to advance to the NJCAA Southeast District Tournament, winning that tournament to advance to the national tournament, hosted by Daytona State College November 15-17, finishing 3rd in the nation. *Note: We are one team short of Men's Soccer becoming an FCSAA sanctioned sport.*

Women's Division I Volleyball: November 2-4, 2018, Bradenton Area Convention Center

FCSAA State/NJCAA District H Champion: Miami Dade College

FCSAA State Runner Up/NJCAA District I Champ: Polk

Both Miami Dade and Polk advanced to the NJCAA Division I National Championship, Nov 15-17, in Hutchinson, KS. Polk was eliminated in the quarterfinals while Miami Dade fell in the championship match, finishing 2nd in the nation.

Women's Division II Volleyball: November 3-4, 2018, Pasco-Hernando State College

FCSAA State/NJCAA District P Champion: Lake-Sumter State College

Lake-Sumter advanced to the NJCAA Division II National Championship Nov 15-17 in Charleston, WV, falling in the first round.

Respectfully submitted,

Kelly Warren

FCSAA Executive Director

2019 Forensics State Championships Results

Coach of the Year: Christina Gesmundo, Polk State College

Jennifer Pickman Award: Robert Doyle, Tallahassee Community College

Shira Brownstein Award: Tourean Underwood, Tallahassee Community College

Overall Sweepstakes/Overall Winner

- 1st Place Tallahassee Community College
- 2nd Place Polk State College
- 3rd Place Miami-Dade College
- 4th Place Northwest Florida State College
- 5th Place Florida State College at Jacksonville

Individual Event Sweepstakes

- 1st Place Tallahassee Community College
- 2nd Place Polk State College
- 3rd Place Northwest Florida State College

Debate Sweepstakes

- 1st Place Miami-Dade College
- 2nd Place Tallahassee Community College
- 3rd Place Florida State College at Jacksonville

Pentathlon

- 1st Place Tatyana Penn, Tallahassee Community College
- 2nd Place Charlie Metzger, Tallahassee Community College
- 3rd Place Jack Mills, Tallahassee Community College
- 4th Place Tourean Underwood, Tallahassee Community College
- 5th Place Robert Doyle, Tallahassee Community College

Lincoln/Douglas Debate

- 1st Place Samuel Goetz, Tallahassee Community College
- 2nd Place Gatlin Nennstiel, Tallahassee Community College
- 3rd Place Aliyah Willoughby, Miami-Dade College
- 4th Place Jannet Salmon, Miami Dade-College
- 5th Place Antonio Pol-Garcia, Miami-Dade College
- 6th Place Aminah Brown, Miami-Dade College

Parliamentary Debate

- 1st Place Samuel Goetz, Tallahassee Community College
- 2nd Place Gatlin Nennstiel, Tallahassee Community College
- 3rd Place Jack Mills, Tallahassee Community College

Individual Events

Extemporaneous Speaking

- 1st Place Samuel Goetz, Tallahassee Community College
- 2nd Place Gatlin Nennstiel, Tallahassee Community College
- 3rd Place Robert Doyle, Tallahassee Community College
- 4th Place Aminah Brown, Miami-Dade College
- 5th Place Jannet Salmon, Miami-Dade College

6th Place Antonio Pol-Garcia, Miami-Dade College

Dramatic Interpretation

1st Place Charles Metzger, Tallahassee Community College
2nd Place Tatyana Penn, Tallahassee Community College
3rd Place Caleb Heathershaw, Northwest Florida State College
4th Place Jessica Ponce, Northwest Florida State College
5th Place Samira Chaudhry, Northwest Florida State College
6th Place James Evans, Northwest Florida State College
7th Place Abigail Mainor, Northwest Florida State College

Communication Analysis

1st Place Alberto Camargo, Polk State College
2nd Place Tatyana Penn, Tallahassee Community College
3rd Place Tourean Underwood, Tallahassee Community College
4th Place Jack Mills, Tallahassee Community College
5th Place James Evans, Northwest Florida State College

Poetry Interpretation

1st Place Tatyana Penn, Tallahassee Community College
2nd Place Charlie Metzger, Tallahassee Community College
3rd Place Natalie Harris, Florida State College at Jacksonville
4th Place Jack Mills, Tallahassee Community College
5th Place Sophia Jabbour, Tallahassee Community College
6th Place Angel Green, Polk State College
7th Place Robert Doyle, Tallahassee Community College

Program Oral Interpretation

1st Place Braxten Marshall, Tallahassee Community College
2nd Place Jack Mills, Tallahassee Community College
3rd Place Tourean Underwood, Tallahassee Community College

Informative Speaking

1st Place Charlie Metzger, Tallahassee Community College
2nd Place Gatlin Nennstiel, Tallahassee Community College
3rd Place Samuel Goetz, Tallahassee Community College
4th Place Esmeralda Lucio, Tallahassee Community College
5th Place Elizabeth Wright, Florida State College at Jacksonville
6th Place Samira Chaudhry, Northwest Florida State College

After Dinner Speaking

1st Place John Kim, Polk State College
2nd Place Tourean Underwood, Tallahassee Community College
3rd Place Jack Mills, Tallahassee Community College
4th Place Alberto Camargo, Polk State College
5th Place Robert Doyle, Tallahassee Community College

Prose Interpretation

1st Place Tatyana Penn, Tallahassee Community College
2nd Place Jack Mills, Tallahassee Community College

- 3rd Place Tourean Underwood, Tallahassee Community College
4th Place Charlie Metzger, Tallahassee Community College
5th Place Robert Doyle, Tallahassee Community College

Duo Interpretation

- 1st Place Marshall / Underwood, Tallahassee Community College
2nd Place Mills / Metzger, Tallahassee Community College
3rd Place Kim / Green, Polk State College
4th Place Mainor / Ponce, Northwest Florida State College
5th Place Chaudry / Evans, Northwest Florida State College

Persuasive Speaking

- 1st Place Alberto Camargo, Polk State College
2nd Place Caleb Heathershaw, Northwest Florida State College
3rd Place Angel Green, Polk State College
4th Place Alexander Aguilera, Tallahassee Community College

Impromptu Speaking FINALS

- 1st Place Tatyana Penn, Tallahassee Community College
2nd Place Jack Mills, Tallahassee Community College
3rd Place Robert Doyle, Tallahassee Community College
4th Place Charlie Metzger, Tallahassee Community College
5th Place Alberto Camargo, Polk State College
6th Place David Wallace, Polk State College
7th Place Angel Green, Polk