

**ASSOCIATION OF FLORIDA COLLEGES**  
**Florida College System Council of Presidents**  
**Policy and Advocacy/Business Meeting**  
**9:00am Eastern Standard Time**

***Valencia College (HSB Building)***  
***1800 South Kirkman Road, Orlando, FL***

**9:00 a.m.**

**Policy and Advocacy Committee Meeting**

- 1.0 Welcome and Remarks – Dr. Tim Beard
- 2.0 Legislative Update – Mr. Seth McKeel
- 3.0 Adjournment – Dr. Tim Beard

**COP Business Meeting**

- 1.0 CALL TO ORDER - Welcome and Remarks – Dr. Tonjua Williams
- 2.0 Quorum Check – Dr. Larry Tyree
- 3.0 Council of Presidents’ Minutes
  - 3.1 Council of Presidents’ Business Meeting Minutes – September 23, 2022
- 4.0 Report of the Chair – Dr. Tonjua Williams
- 5.0 Report of the Chancellor, Division of Florida Colleges – Chancellor Kathy Hebda
- 6.0 Report of the Senior Chancellor, Division of Career and Adult Education –Chancellor Kevin O’Farrell
- 7.0 Association of Florida Colleges Report – President Stephanie L. Campbell
- 8.0 New Business and Action Items that require feedback or consensus
- 9.0 Informational Reports (no feedback or consensus required - see attached)  
Committee and Work Group Reports
  - 9.1.1 Articulation Coordinating Committee – Dr. Paul Broadie II

- 9.1.2 Florida College System Risk Management Consortium – Dr. John Grosskopf and Dr. Angela Garcia Falconetti
- 9.1.3 Media and Public Relations Committee – Dr. Tom Leitzel and Dr. Jeff Allbritten

COP Support Council Reports

- 9.1.4 Council of Instructional Affairs – Dr. Gerene Thompson
- 9.1.5 Council of Student Affairs – Dr. Gerald Jones
- 9.1.6 Council of Business Affairs – Mr. Andy Barnes
- 9.1.7 Florida Council for Resource Development – Ms. Jamie Bateman
- 9.1.8 Council for Workforce Education – Dr. Kim Moore & Dr. Jody Long

Florida College System Activities Association – Dr. Joe Avendano & Mr. Rob Chaney

10.0 Announcements

11.0 ADJOURN

**ASSOCIATION OF FLORIDA COLLEGES**  
**Florida College System Council of Presidents**  
**Policy and Advocacy/Business Meeting**  
**Meeting Minutes**

**September 23, 2022**

**9:00 am**

**Policy and Advocacy Committee Meeting**

1.0 Welcome and Remarks

Dr. Tonjua Williams called the September 23, 2022, Council of Presidents' meeting to order at 9:05 a.m. Dr. Williams redirected the Policy and Advocacy Committee Meeting to Chair Beard at 9:06 a.m.

2.0 Legislative Update

Dr. Beard encouraged the Presidents who have a lobbyist, or a person that handles their Government Relations to be engaged with Southern Strategies. He stated we have Amol and Shawn Foster with Sunrise Consulting, and their teams are working closely together. Chair Beard asked that the Government relations or lobbyists step forward with some strategies to make sure that they are engaged on the policy side such as development or modification as the policy changes or development could have a financial implication on what they do at the Florida Colleges. Chair Beard asked Mr. Seth McKeel of Southern Group to provide an update. Mr. McKeel gave an update as it relates to November election and timeline leading up to session. He shared that in a timeline perspective, once the election is over, things will start to happen relatively quickly. Ah, there will be an organizational session that is scheduled for the beginning of the week of Thanksgiving. Mr. McKeel stated that the organizational session will be important because they will know things like committee chairmanships and things like that, but it's not an opportunity to move any real agenda. It's more ministerial in nature. Then there is potentially one Committee week in December, and then really, in January, things gear up with Committee weeks and leading up to Session in March and April. Mr. McKeel thanked the Department of Education for including the Florida College System in their Legislative Budget Request (LBR). The LBR has recognition of maintenance and repair issues as well as recognition of increased operating dollars. The next update Mr. McKeel discussed was Health Insurance. He stated that the firm is going to be assisting with the Interface with the Department of Management services (DMS). They are just beginning the dialogue with DMS and COBA to come up with recommendations. President Henningsen asked about the organization of the Florida College Lobbyist. Chair Beard stated that the lobbyist would be meeting soon and with the help of Amol Dhaliwal, Seth McKeel and Shawn Foster they

will officially select a Chair for the Lobbyist. President Pumariega commented that lobbyist may need structure and redefining what the role of the committee.

3.0 Chair Beard adjourned the Policy and Advocacy Meeting at 9:18 a.m.

### **COP Business Meeting**

1.0 CALL TO ORDER - Welcome and Remarks

Dr. Tonjua Williams, chair, called the September 23, 2022, Council of Presidents' Business Meeting to order at 9:18 a.m.

2.0 Quorum Check

Ms. Rebecca Turner, Exec. Assistant to President Tonjua Williams, took roll of the presidents who were present and on the conference call to ensure that a quorum was met.

President Tom LoBasso

President Jeff Allbritten

President Jon Avendano

President Cheryl Flax-Hyman

President Heather Bigard

President Ava Parker

President Timothy Beard

President Ed Meadows

President James Henningsen

President Madeline Pumariega

President Ken Atwater

President Carol Probstfeld

President Sarah Clemmons

President Angela M. Garcia  
Falconetti

President Paul Broadie

President Georgia Lorenz

President Thomas Leitzel

President Tonjua Williams

President Kathleen Plinske

President James Richey

President Greg Haile

President Devin Stephenson

President Jim Murdaugh

3.0 Council of Presidents Minutes

Dr. Williams called for a motion to approve the Council of Presidents' June 17, 2022, Business Meeting Minutes.

**Action:** *Upon a motion by Dr. Leitzel and a second by Dr. Broadie the June 17, 2022, Council of Presidents' Business Meeting Minutes were unanimously adopted.*

4.0 Report of the Chair – Dr. Tonjua Williams

**Funding Model:** Dr. William's shared that the motion is to accept the components of the funding model, including both the index and the size-based funding components. This motion is exclusive of the percentage targets set on the target funding tab and the percentage allocation to the index and size-based components. Chancellor Hebda presented the Funding Model Framework and they are voting on the model but not the process on getting funding through the model. President Pumariega shared that the Presidents should be proud of the work they have done over the last 6-8 weeks. She Commented that this model in

its entirety reflects the size, scope, and mission of the Florida College System and that they should continue to work hard to get the funding the system so deserves and use the momentum of a commissioner who one hundred percent supports us, and a governor who loves colleges. President Henningsen asked, by approving this model as it is, are they sending it to DOE and then they can tweak and adjust all the percentage that they want, and colleges have no specific recommendations on allocations? Chancellor Hebda responded that it would be their recommended model under the proviso language. President Pumariega stated that they have the \$50M in the DOE LBR and then the Governor will come with his budget request, that would be a good time for the Presidents to come together for what the percentages are. Chancellor Hebda shared that the model would be submitted next Friday to meet the proviso language and all the conversations will continue. President Angela Falconetti Garcia thanked the workgroup for their time and effort on the model as well as Chancellor Hebda and DOE. President Parker asked if there will be conversations about the percentages. Chancellor Hebda shared that once they know the total allocation, governor's recommended budget, it will be a much clearer environment to have conversations about percentages. President Williams asked Ms. Turner to confirm each President's vote on the funding Model. The following President's voted in favor of the Funding Model:

President Tom LoBasso  
President Jeff Allbritten  
President Jon Avendano  
President Heather Bigard  
President Ava Parker  
President Timothy Beard  
President Ed Meadows  
President Angela Garcia Falconetti  
President Paul Broadie  
President Georgia Lorenz  
President Thomas Leitzel  
President Tonjua Williams  
President Kathleen Plinske

President Sarah Clemmons  
President James Henningsen  
President James Richey  
President Cheryl Flax Hyman  
President John Grosskopf  
President Devin Stephenson  
President Jim Murdaugh  
President Carol Probstfeld  
President Ken Atwater  
President Greg Haile  
President Madeline Pumariega

Chancellor Hebda thanked the Presidents and acknowledged Presidents Pumariega, Plinske, Henningsen and Probstfeld for their participation in the workgroup.

- 5.0 Report of the Chancellor, Division of Florida Colleges – Chancellor Kathy Hebda  
Chancellor Hebda shared the highlights of the State Board of Education legislative budget request. Fifty million dollars is requested for the Florida College System Program Fund. This would be recurring money into the base.

There was a request to maintain money for the open-door Grant program. Ten million for workforce, fifteen million for the Florida College system. maintain the \$79 million dollars for the nursing programs, both LINE and PIPELINE. \$10M in Performance Funding for workforce programs, \$30M in the student success incentive funds and an increase for the college system and industry certifications from \$14M to \$20M. In fixed capital outlay, \$91.7M of the \$389M for maintenance, repair modeling for FCS institutions has 24% percent of all requested funds. An additional \$71M for FCS construction projects. Chancellor Hebda stated that there are some initiatives in teacher recruitment retention and to work on the teacher shortage in a really specific way with teacher apprenticeship programs, \$4M dedicated to that, and mentoring bonuses of \$5M million for grow your own teacher registered apprenticeship program expansion, and then \$3.5M for the dual and a dual enrollment teacher scholarship program, in addition to the money for requested for the existing Dual and Moment Scholarship program which is \$18M. Also requested \$6M to recruit and train law enforcement personnel through scholarships based on the bill that was passed last year. Chancellor Hebda shared Just a couple of things that you are now free to use the military credit, standardized military credit for articulation across the State that rule did pass. She added that they plan to do the same thing for law enforcement based on the bill that passed last year. That committee has been formed, and they will begin meeting in October to start the process for looking at law enforcement training, and how law enforcement. experience can also be substituted for clock hour or college credit. Starting in January and through the spring, when you can start to expect to see the State Board rules that are put forward that would implement mathematics, pathways

#### 6.0 Report of the Chancellor, Division of Career and Adult Education– Chancellor Kevin O’Farrell

Chancellor O’Farrell reported that they are also requesting ~\$5M for performance funding relevant to adult education programming. This will be a new incentive program that we hope the legislature will support, and that we will have an opportunity to continue to reimagine and reinvent how we use adult education across the State. Chancellor O’Farrell thanked everyone for sending staff to be part of their regional collaborative institutes that have taken place across the State relevant to adult education. They have had twelve regional institutes that have taken place. He shared that last Tuesday they that Northwest Florida State College, relevant to expansion of CDLs and commercial vehicle driving as well as a massive announcement for PCOG. He stated it was about \$20M. We are opportunities which deals with developing new and expanding existing apprenticeship and pre-apprenticeship programs which will include nine new apprenticeships. This included both job growth grant funds as well as peacock funds, and WIOA leadership funds to really infuse in the area across the State a real focus on our transportation logistics, distributions, and also then talk

about our PCOG. He congratulated Broward, Valencia, Daytona State, Northwest Florida College, and State College of Florida on receiving those particular grants for CDL. Chancellor O'Farrell gave an overview of PCOG for the year which included \$11M for PCOG funding, Pathways to Career Opportunities Grant, which deals with developing new and expanding existing apprenticeship and pre-apprenticeship programs which will include nine new apprenticeships, sixteen expanded apprenticeships, four new pre apprenticeships, and eleven expanded for your apprenticeship opportunities, and this will be across all various authorized entities, including Florida College System institutions, our school districts, our technical colleges, and even two of our universities, SUS Institutions. He added that this year's PCOG, will represent apprenticeship opportunities in eleven of the seventeen career pathways we have across the State. Next, he shared that there was nearly a \$30M announcement. He congratulated Daytona State, Eastern Florida, and Indian River on receiving Job Growth grants as well as additional apprenticeship grants. Chancellor O'Farrell also reported they are required each year legislatively to publish their apprenticeship report, and which gives a recap of the previous year, and what they were able to accomplish. He highlighted the following: 27 new apprenticeship programs registered for a total of 275 active apprenticeships across the state, 16 new pre-apprenticeship programs, for a total of 53 active across the state. This represents a nine percent increase in the number of apprenticeship and pre-partnership programs. He restated that in the State Board of Education LBR they are asking for about twenty million dollars, in which five million of that will be set aside for an apprenticeship program that we are working on establishing for our teacher a preparation of pipeline. Also looking to assist in a review and revamp the API program to strengthen the teacher pipeline. With apprenticeships they now have approximately 3,600 participating employers. They have added about 300 participating employers last year which puts them at just over 17,000 active apprenticeship apprentices and pre-apprentices across the state of Florida. Chancellor O'Farrell also mentioned that the pipeline application period was closing. Those are appropriated funds, and the deadline is September 30<sup>th</sup>. Lastly, he acknowledged Glorious Bradley Brown upcoming retirement from the Florida Department of Education after 22 years.

## 7.0 COP Committee and Work Group Reports

### 7.1 Articulation Coordinating Committee – No Report

### 7.2 Florida College System Risk Management Consortium

Dr. Williams suspended the Council of Presidents' Business Meeting at 10:19 a.m. to hold the Florida College System Risk Management Consortium governance board meeting. Dr. John Grosskopf stated he and Dr. Falconetti are very motivated to serve as FCS liaisons to the Ops committee and consortium staff. So we're hoping this year to have a lot of dialogue, define the needs, the expectations, the concerns of the

Council from your individual institutions, and prove the value of the consortium and what it brings, and break down any barriers that may have grown. Chauncey Fagler, FCSRMC, shared that they were to finalize the last two employee benefit programs that need to be ratified. What we need to ratify today were the Blue Medicare program, and that's the Retiree program. This rate is set by the Federal Government, and it was a five percent increase this year, whereas last year it was flat. And then we also have our dental plan, which is a four percent increase. For the dental program, they originally came in about a 9.9% increase for this year. They went back and renegotiated a tiered increase over four years. For the next four years, through 2025, there will be this four percent increase. They were paying too much money out for people that weren't going in network and therefore the program had to be tweaked and to incentivize people to go in network for dental on the PPO only. He stated this will be effective in January 2023. President Lorenz asked if it's possible to get the information a month sooner as they are building their budgets. Mr. Fagler shared that if they built it to an earlier date they would have add trend to the number. They will have to for the claims to come in so they have the most current. He stated that this year with the reset of the programs, had the numbers to them in May but April might be difficult.

**Action:** *Upon a motion by Dr. John Grosskopf and a second by Dr. James Henningsen the Dental Program Renewal passed.*

The second item for approval was the overall funding. Now that all the plans in, the overall funding for the year is \$146,256, and that includes all the self-insured plans and the fully insured plans.

**Action:** *Upon a motion by Dr. Ava Parker and a second by Dr. James Henningsen 2023 EBP Rate Funding Recommendation passed.*

Dr. Williams requested that Chauncey and FCSRMC come and speak at the October Professional Development meeting. Mr. Fagler shared that they look forward to meeting with the presidents to get them ready for the Property Casualty renewal. FCSRMC is in the middle of doing a property assessment with a firm that could change our values of the properties. They also are in the point of having a storm, and we've also had the underwriters really push us hard on our historical buildings, and they would like to get discuss with the Presidents all the good news or bad news that may be coming up in January. Premiums for property insurance of \$100M is already at \$20M. President Pumariega asked how build a collaborative that says, Is there an opportunity for State dollars to help us in insurance because a lot of the other sectors are doing it. We see it every day on property insurance in Florida. What's happening? So, maybe, sitting down understanding it, we could even add that as an

additional LBR request. President Pumariega also asked if they recovered from the twelve million dollars deficit that they were running on reserves and were trying to get the Legislature to fill that. Mr. Fagler commented that it was \$18M and that it was not recovered. Mr. Fagler shared that FEMA does not recognize the consortium and does not refund their deductible as we are now truly self-insured. President Henningsen commented about the increase in deductibles. He asked if it's a balancing act between trying to keep our increased rate of the institution down, but it's getting to the point of concern for employees, and that he's concerned also that the level those that there's some way we can mitigate that. Mr. Fagler shared that they could investigate it. Mr. Fagler continued his report and displayed the fully insured programs of which included the dental program that was ratified at the meeting. President Williams asked if there was an update on Florida Blue and BayCare. Mr. Fagler stated not yet. Mr. Fagler shared that as of February 28, 2022 which is the year end for Property Casualty, there were \$56.4M ready for hurricane season. Currently there is \$61M. With regards to Employee Benefits, June, usually run about \$10M a month in claims for those that are in the program. This past June there were \$12M which a lot of it was COVID catchup and in July it went back to \$10M. This year we are running flat. Mr. Fagler shared that 96% of premiums are going towards claims. Next Mr. Fagler reported on compliance. He shared the operations committee members.

The Florida College System Risk Management Consortium governance board meeting adjourned at 10:46 a.m.

### 7.3 Media and Public Relations Committee

Dr. Jeff Allbritten asked Ms. Kendra Parson of The Moore Agency, to provide the Media and Public Relations report. Ms. Parson shared that she wanted to recognize workforce development month and the great job the institutions have done at promoting, excellent opinion editorials, media announcements and the PIO's are doing a great job. Ms. Parson shared that they could support the legislative update. The Moore Agency has one pager that display the benefits of the Florida College System which will be a great resource for new elected officials. She stated if they can do anything to customize those marketing materials, they stand ready to refresh or provide additional materials. a December 5<sup>th</sup> editorial board meeting. With Florida Trend that they have set up and continue to work with media partners, so that once they have their messages and legislative priorities ready that they will be ready to carry the message. The next PIO meeting will be held November 29<sup>th</sup>. Ms. Parson thanked the Presidents for sharing their success stories. Chair Williams thanked Ms. Parson for the good work she does.

## 8.0 COP Support Council Reports

President Williams shared that she spoke with the Council members so that the Councils really understand what the Presidents are looking for, and focusing on and for the Presidents to understand the Council concerns. President Williams proposed that COP spend time with Council leads to find out what is going on in the academic world. What what policies are still sticking points. What um new initiatives and ideas can we do as a system and how do we move forward?

### 8.1 Council of Instructional Affairs

Dr. Gerene Thompson shared that the joint councils will be holding their meeting on October 12<sup>th</sup> -14<sup>th</sup> in Daytona Beach, Florida. They have been working with their colleagues at FDOE. There will be a meeting on October 12 for the baccalaureate liaison and on October 13<sup>th</sup> the Division of Florida colleges will provide their update. She stated that they look forward to working with FLDOE on the work group and potentially developing some recommendations around the education programs to support the teacher shortage. Dr. Thompson mentioned a session specifically having a session with representatives from CIA for recommendations to the Council of Presidents to bring more alignment. She stated that FLDOE continues to be very helpful to us in terms of providing updates from the legislative session, as well as the technical support guidance webinars that are hosted through the year. Dr. Thompson shared that a carry-over item is a recommendation to encourage the Council of Presidents to look at the possibility of the Florida College System applying to an approved creditor as a group, as it could help to simplify the process, to preserve transfer and articulation agreements, and to concern resources, and they will continue to look at those items and see how they can provide more information to support that recommendation.

### 8.2 Council of Student Affairs

Dr. Gerald Jones, Student Affairs shared that the CSA Steering Committee Leadership retreat was held for the first time virtually on September 9<sup>th</sup>. It consists of 13 members and Dr. John Brady, Director of Planning and Professional Development presented "Shining Bright, Managing Our Energy and Capacity as Student Affairs Practitioners." He reported that this year they built a repository for CSA that will house these strategies which includes a new representative to help organize their statewide strategies to our issues. Some of the issues they talked about were recruitment and retention. How may they increase their partnerships with k-12 on promoting the value of the community college. Dr. Jones shared that in the previous week a legislative survey was administered to all CSA members on policies impacting their work. Their intent is to diver deeper into the results at the upcoming Joint

council meeting. He stated the questions led as followed: What policy or legislation would be created or changed to better support? Student success, as well as what is the one overriding issue. Dr. Jones also shared that CSA is launching Presidential Conversations – A view from the top. Guest speakers will include President Murdaugh from TCC. The monthly conversations will provide CSA statewide the opportunity to collaborate with community college presidents on the issues we face today in higher education through the lens of student affairs. Other Presidential speakers include Presidents George Lorenz, Tonjua Williams, Madeline Pumariega, Felicia Williams, and Timothy Beard. President Pumariega asked that they collaborate with the student success center.

### 8.3 Council of Business Affairs

Mr. Andy Barnes reported that COBA held an ad hoc meeting the previous Friday with Lisa Cook to review the proposed funding model. They have several new business officers and thought it would be a way to offer support to them, ask any necessary questions to enable to be a resource if needed. He shared that with regards to health insurance, each business officer is currently evaluating their college to determine if the State Group insurance program is advantageous to their institution. The two initial survey questions are to compare the benefits offered, and then to compare the costs. The reason why the costs are important is because they believe that the administered funds do not cover the full cost, and that, for example, the university system that each university must contribute on their own operating dollars to meet the total employer obligation. They plan to use the following week's COBA meeting to unpack the initial response and explore all the details. Their next in person meeting would be at Broward and there they will unpack each college's response to the insurance questions above, or receive reports from the division, the consortium, and then they'll have meetings on other topics, including but not limited to the health insurance and the Operations Committee membership. Growing IT costs and strategies as well as understanding the impact of the newly approved funding model. Mr. Barnes asked if there were additional topics the Presidents would like COBA assistance with to let them know. Their September meeting is when they establish work groups for the coming months. A few of the current work groups are the new Chief Business Officer Orientation development, still talking about space utilization especially post-Covid and the newly added group on health insurance. President Pumariega asked if on their in-person agenda could they take up the procurement practices and best practices regarding any vendor relationships with companies from China or any IT vendors that may be outsourcing data development and software

development out and that our colleges could be a port out to someone that could use the data. Given the priority in the Governor's announcement and the legislation that just passed, she thinks that could be a time that COBA could spend helping make sure that as their looking at vendors and software companies and others, their sharing those best practices and compliance, particularly with the law and future laws that they will past. Mr. Barnes shared that they could add it to their roundtable topics. She thanked Dr. Henningsen for mentioning the endowments as FCRD has had discussions regarding it.

#### 8.4 Florida Council for Resource Development

Ms. Jamie Bateman reported that the Board is continuing to offer speaker topics and opportunities to enhance the development practices that they have. They are continuing their monthly meetings with grants and foundation. Just recently their foundations did participate in a conversation with them, where the Florida prepaid group for imagine programs will assist the foundations as they move forward with scholarship, the next few topics they are going to discuss is the relationship between financial aid and the foundation offices as well as discussion on audit reviews. Ms. Bateman asked the Presidents to encourage their resource developments members to attend the monthly calls. She shared that the FCRD Fall conference is taking place in October virtually. Ms. Bateman mentioned that on the Grant side, they are busy working through the PIPELINE and LINE finding.

#### 8.5 Council for Workforce Education

Dr. Kim Moore shared that the joint Council meeting is taking place October 12-14<sup>th</sup>. She shared that CWE is looking forward to bringing back their top five recommendations. Dr. Moore also stated that the will take on big bucket items such as micro-credentialing as well as state-wide articulations that point to non-credit to credit. She mentioned that CWE has also established first time ever Council of Workforce education bylaws handbook which they will vote on at their October meeting. In addition, she shared their plans to create a webpage that will include their best practices as they create them throughout the State, and will be a collection of other information and artifacts. President Pumariega asked that they have a repository in the Student Success Center. Dr. Moore acknowledged.

Dr. Williams shared that under Dr. Murdaugh's leadership and COP's recommendation Dr. Larry Tyree will stand in the gap at AFC. Dr. Williams Dr. Larry Tyree discussed the membership of AFC and the makeup of AFC staff and how to reengineer the organization to

make it more productive. He also shared details regarding the AFC Annual meeting in Panama City. Dr. Williams shared that the November COP meeting will be virtually but asked the presidents if they are available to consider joining her in Panama City at the annual meeting.

#### 9.0 Florida College System Activities Association

Dr. LoBasso asked Mr. Rob Chaney to provide an update. Mr. Chaney discussed the process of reviewing the college's team's eligibility as they go through the different sports season. In the NJCAA they conduct two types of audits: Eligibility and letter of intent/scholarships and occasion a school may get audited for both combined. The eligibility reviews the documents that will have already come through Mr. Chaney's office such as high school transcripts, college transcripts, plus schedules, ensuring that student athletes credit hours and GPAs meet the minimum requirements, and then any transfer documents that would be needed. The LOI Audit confirms that institutions are within scholarship limits and have submitted those documents within the defined timeline. He shared that they have lost a bit of the ability to track over the last couple of years as the NCJAA migrated from one temporary admin portal platform to the next, and the good news That kind of you found a landing spot for a new permanent portal and he can see much more information including LOI's. He stated that LOI's are institutional documents and there the institution's responsibility to ensure that compliance with scholarship limits are met, and that the admin portal accounts properly for all the documents that should be included whether it's a signed LOI or release. He shared that some examples of items that he has found that need further review with regards to eligibility audits are enrollment requirements, occasionally there will be a missing transfer document. From multi-sport participants sometimes have specific rules that impact those participants those participants in the way that scholarships are managed. He mentioned that in the COP materials is the athletics calendar for 2022-23 and the review of the 2022-23 executive roster. Dr. Williams asked how will the AD's know if their team has been audited. Mr. Chaney shared that he builds a whole spreadsheet and keeps track of what arrives. When he gets the packets, he reviews and send any notes to the AD's.

#### 10.0 Association of Florida Colleges Report

Mr. Gregory Williams provided the report on behalf of President Stephanie L. Campbell. He acknowledged that Dr. Larry Tyree was selected to be interim AFC CEO. Mr. Williams provided an update on the AFC Annual Conference November 15-18. who was attending the Association of Florida Colleges' Region IV Spring Conference. Dr. Williams shared that the COP meetings will return to AFC to handle logistics going forward. Dr. Williams also asked about the sessions at the AFC conference and if they will have something for faculty, administrators, and

career service employees.

11.0 Announcements/Other Business

Dr. Williams asked that the minutes reflect that President Broadie, Atwater, Meadows, and Stephenson as a vote in favor of the funding model.

12.0 ADJOURN

Dr. Falconetti adjourned the April 22, 2022, Council of Presidents' Business Meeting at 11:54 a.m.

**To: Dr. Tonjua Willaims, COP Chair and Dr. Timothy Beard, P&A Chair**

**From: Dr. Gerene Thompson, Chair, Council on Instructional Affairs**

**Date: October 14, 2022**

**Re: CIA Report for COP Business Meeting, October 21, 2022**

Action Requested:

COP Approval\_\_\_\_\_

Information Only\_\_\_X\_\_\_\_\_

Discussion Item\_\_\_\_\_

Information Items:

1. FCS Joint Council Meetings (CIA/CWE/CSA/MISATFOR) were held virtually October 12 – 14, 2022. The meeting modality was changed from face-to-face due to damage sustained at the host hotels in Daytona Beach. A snapshot of the meeting agenda is provided below.
  - a. October 12: Baccalaureate Liaison Meeting
    - Updates regarding the Common Prerequisites Manual (CPM)
    - Overview of the CPM revision request process
    - Introduction of the process for colleges to audit their current programs in the CPM for accuracy
  - b. October 13: General Sessions
    - Welcome from COP Chair Dr. Tonjua Williams
    - Division of Florida Colleges Update
    - Professional Licensure Strategies
    - Candid Conversations Legislative Impact
      - SB 7044 (Institutional Accreditation/Textbook Affordability)
      - HB 7 Individual Freedom
      - Math Pathways Implications
      - 1507 Implementation/Status Update
      - Upcoming Legislative Agenda
      - Impact and Support Needed
  - c. October 13: Breakout Meetings
    - Council of Instructional Affairs
      - CIA Recommendations to COP
      - Post Covid Realities (Scheduling modalities, Faculty Development and Support)

- Council of Student Affairs
  - Council of Workforce Education
- d. October 14: Business Meetings
- Council of Instructional Affairs
    - Appointed CIA representative to FCSAA Executive Committee
    - Voted in new Small College Rep to CIA Steering Committee
  - Council of Student Affairs
  - Council of Workforce Education
2. The joint councils meeting provided a forum for council members to discuss the topics summarized in item 1. In addition, to inform advocacy efforts by COP, CIA identified several priority items that will be brought to COP for discussion during professional development at November's COP meeting.

Priority Items:

1. To support efforts to fill the teacher shortage gap
  - a. How can we increase pass rates and better prepare students for the General Knowledge Test
  - b. How can we defray student costs for teaching certifications and exams (general knowledge, subject area, and professional education)
  - c. How can we better promote existing FCS teacher preparation programs (BS and EPI)
2. To support *Accelerate Florida Initiative*
  - a. How can we better promote FCS to FCS institutional AA/AS transfer, articulation, and accelerated options for degree completion
3. To support efforts in helping students to meet Civic Literacy requirements, consider adding AMH X010 to the General Education Core Course Options (6A-14.0303).

**To: Dr. Tonjua Williams, COP Chair and Dr. Tim Beard, Co Chair**

**From: Dr. Gerald Jones, Chair**

**Date: October 16, 2022**

**Re: CSA Updates for COP Business Meeting, October 21, 2002**

Information Items:

The CSA Council in collaboration with CIA and CWE successfully participated in a virtual joint councils meeting. CSA had 40 members participate in the full day and a half meeting. The Chair would like to see the council work towards increasing its membership by having all 28 institutions participate. There are multiple institutions who are consistently not engaged with the council.

CSA hosted its first Presidential Conversations with Dr. Jim Murdaugh. Over 25 members connected via zoom to learn the ways we are able to lead at every level. Additionally, Dr. Murdaugh shared his leadership philosophy, and how it drives student success at Tallahassee Community College.

The Council is making plans to host the June Joint Councils Meeting in Daytona Beach. The event is scheduled for June 7 through 9, which will include incorporating a Pre-Conference (first time) for members. This addition is planned to occur midday on June 7 at Daytona State College.

CSA will host its second Presidential Conversations with Dr. Georgia Lorenz, President of Seminole State College on Wednesday, October 26 at 2pm. So far, 40 participants have registered for the zoom conversation.

The council is actively building its repository on themes focusing on K-12 partnerships that promotes the value of a community college education for incoming students. As recommended by President Pumariega, CSA will partner with the Florida Student Success Center to integrate its efforts in creating one system.

Included below are the areas of focus the council looks forward in sharing with COP during an upcoming professional development meeting. As recommended by COP Chair These concerns are the result of a survey submitted to identify recommendations for policy change, as well as funding requests. The focus areas are as follows:

- a. Update Florida Residency Guidelines to reduce barriers to access for students.
- b. Request funding to scale students' mental health and basic needs support at the same level at each institution.
- c. Concerns with the General Knowledge Test passing rate and its implications on student readiness and "growing our own." (CSA will collaborate with CIA on this concern)

To: Dr. Tonjua Williams, COP Chair

From: Andrew Barnes, Chair, Council of Business Affairs

Date: October 21, 2022

Re: COBA updates for COP Business Meeting, October 21, 2022

Informational Items:

1. The September in-person COBA meeting to be held in Ft. Lauderdale had to be cancelled due to Hurricane Ian.
  - a. The agenda included the finalization of COBA's report and recommendations pertaining to participation in the State Group Health Insurance Program.
    - i. We are in the process of establishing a meeting (either in person or via zoom) to bring closure to this topic and others. It is still our expectation to stick to our original timeline and conclude COBA's report by the end of October.
    - ii. When our next meeting is scheduled I will provide an update to Dr. Williams to see if a place on the agenda is appropriate.
2. COBA, with the help of the Valencia College Teams site, continues to share information with each other on a variety of topics including:
  - a. HEERF expenditures
  - b. Operational audit topics
  - c. Employee turnover strategies
  - d. ERP system implementations
  - e. Etc.
3. COBA remains in constant communication with each other and our colleagues that have been impacted by Hurricane Ian to see if there is any support that is needed.

This concludes the COBA report.



**To: Dr. Tonjua Williams, Council of President Chair**

**From: Dr. Kimberly Moore & Dr. Jodi Long, Co-Chairs - Council on Workforce Education**

**Date: October 21, 2022**

**Re: CWE Updates for COP Business Meeting,**

Informational Items:

1. The CWE Steering Council in collaboration with the CIA and CSA Steering Councils have as a follow-up to COP Chair, Dr. Tonjua Williams' meeting with the group, outlined a strategy that will add greater focus to each council's agenda. The specific direction will involve each council identifying in partnership with their members the following: (1). Issues/Challenges that warrant the attention of the COP group, (2). Initiatives that the respective councils believe warrant consideration as a scalable opportunity and (3). Resources, that if the aforementioned initiatives are taken up, the type(s) that would be needed to move the initiative forward.
2. State-Sponsored CWE Focused Webinars: A series of webinars have been held over the last reporting period that provide guidance and address questions from the system as it pertains to implementation or execution. Those topics included:
  - a. Creating Work-Based Learning Opportunities On- and Off-Campus
  - b. Career Exposure and Exploration
3. Work-Based Learning: CWE members continue to follow with great interest and concern, the rulemaking associated with work-based learning. We would like to ensure that an entirely new set of requirements aren't enacted and that fall outside of the current statute:  
[http://www.leg.state.fl.us/statutes/index.cfm?App\\_mode=Display\\_Statute&Search\\_String=&URL=0400-0499/0446/Sections/0446.0915.html](http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0400-0499/0446/Sections/0446.0915.html)
4. CWE conducted its annual Joint Council Meetings with CIA & CSA virtually on October 12<sup>th</sup> – October 14<sup>th</sup>. The joint topics covered by the group included the following: Common Prerequisites Manual (CPM) updates, Overview of the CPM Revision Process, Process to Audit the CPM Programs for Accuracy, Professional Licensure Strategies and a Candid Conversations Agenda that focused on 1507 Implementation, SB 7044 Institutional Accreditation & Textbook Affordability and Math Pathway Implications.
5. The CWE Steering Council meeting conducted for the quarter included a laser focus on statewide articulation opportunities from (noncredit to credit). This conversation was supported by participation from FDOE representative,

Kathleen Taylor. This resulted in a decision to continue our focus on this topic into the current year as a key agenda item.

6. Additionally, the need to better understand the apprenticeship programs for implementation and sustainability purposes was confirmed as a carryover topic by the group due to the sheer importance it has for the FCS. Using an ad-hoc group model, the CWE group will continue to identify best practices, engage FDOE and seek out opportunities to bridge the gap seen across the system when it comes to effectively administering this program.
7. CWE hosted its quarterly *Chat with the Chancellor* session in September, which included Chancellor Kevin O'Farrell. The session focused on the FDOE approved legislative agenda along with Q&A to address any issues put forward by the membership. Note this continues to be a well-received and value-added engagement activity for our member and FDOE.
8. The COP agenda focus was tackled during 2 sessions led in the CWE Council Meetings. The group was understandably excited with the chance of gaining greater visibility among the COP group regarding important CWE matters. Therefore, the approach taken was to address the areas by category and then work to cull them down in a meaningful way to include action steps. The first area taken up was system issues/opportunities. This resulted in the identification of 3 overarching topics that will be refined further.
  - a. Golden Standard Career Pathway (noncredit to credit) that can be considered statewide for implementation. This effort would include a focus on the provision of wrap-around services targeting new enrollments to the FCS.
  - b. Open Door Grant & Money Back Guarantee Implementation (the Council has expressed concerns about the implementation surrounding the grant and ambiguity surrounding the Money Back Guarantee legislation along with the impact to our system)
  - c. Job Placement Data & the Workforce Boards, these 2 topics were coupled since for many there is a direct correlation to the CareerSource workforce system. In specific, the FCS continues to struggle with identifying avenues that will aid in providing the job placement data needed for our traditional training programs offered and the grant outcomes. Secondly, there is discussion regarding the proactive steps that can be taken to ensure that should dollars be redirected to the FCS to address functions previously provided through CareerSource that we'd have general consensus around key services and activities that could be delivered.
9. Lastly with regard to initiatives that can be scaled, there was wide discussion among the twenty-eight (28) colleges and the efforts underway. As a result, a survey will be developed and distributed among the colleges to identify common themes for scalable projects. The top 3 – 5 initiatives will be shared with the COP along with planned action steps and resource needs.

# Florida College System Activities Association

## Report to the Council of Presidents

October 21, 2022

**Athletics Division:** Please find attached the 2021-2022 Council for Athletic Affairs Section 16 report. The Section 16 report captures participation numbers, success and graduation rates, and community service projects of our student-athletes. In summary, member colleges reported 2,202 total athletic participants in 2021-2022. Of 617 second-year participants, 477 graduated; an additional 358 first-year participants graduated. Additionally, 26 student-athletes signed professional contracts. ***This gives our student-athletes a graduation rate of 85.6% and a success rate (including the professional contracts) of 86%.*** Additionally, our student-athletes completed 351 community service projects.

**Student Government Division:** The Florida College System Student Government Association held their first Presidents' Assembly of the year on September 16. Approximately 80 students and advisors attended, representing 19 colleges. Due to Hurricane Ian recovery, the Student Government division has cancelled their region retreats scheduled for early October and are now focusing on their November Leadership Conference, scheduled for November 4-5, at Polk State College, Lakeland Campus.

**FCSAA Retention Project:** After a year and half COVID pause, we are re-starting our FCSAA Retention Project. As discussed previously, the CAA's Section 16 report will serve as the reporting for the athletics division. For the academic divisions, we are re-starting with a cohort that includes participants of the November 2021 Student Government conference, the first of our academic division conferences to come back together in person since the start of the pandemic. From there, we are adding all students in all divisions that attend a division event to the cohort, tracking their progress year-to-year with the assistance of their advisors/coaches/directors. The first academic division report for the project will begin following the Spring 2023 graduation season. As a reminder, the FCSAA Retention project is designed to capture the retention and completion rates of the students participating in our FCSAA programs. We are tracking students by the registration/eligibility forms submitted for each conference and tournament and following up with their advisors/coaches/directors the following year to note their progress. We feel that our project will demonstrate that students who are engaged on campus through programs coordinated by the FCSAA persist through to graduation at a higher rate than students who do not participate in co-curricular activities on our campuses.

**Presidents' Letters:** All presidents should have received a letter from FCSAA Executive Director Kelly Warren in early October noting your FCSAA All-Academic Team honorees for 2021-2022. In total, 1,161 students engaged in FCSAA programs were recognized for earning FCSAA All-Academic Team honors, achieving a 3.3 GPA or higher for the 2021-2022 academic year. The letter also included your college's FCSAA participation for 2021-2022. We would love to help your students get engaged in divisions your college is not currently participating in and stand ready to assist. For easy reference, you will find the 2021-2022 participation chart by college at the end of this report.

**2022-2023 Executive Committee Roster Updates:** Since our last report, we've had three changes to our Executive Committee roster. Our thanks to you for lending us your staff and students to serve in these roles. They are as follows:

**CIA Representative:** Dr. Matthew Laio-Troth, St. Petersburg College, replacing Dr. Sid Valentine, South Florida State College.

**Legal Counsel:** Lacey Hofmeyer, Broward College, replacing Brian Babb, Daytona State College

**Student-at-Large:** Jessica Boatman (Publications Division), Daytona State College, filling a previously unnamed student spot.

**Upcoming Fall Events:**

- |                |  |
|----------------|--|
| Oct. 18        | Fall FCSAA Executive Committee Meeting, Virtual, 2pm-5pm   |
| Oct. 28        | FCSAA State/NJCAA Region 8 Cross Country Meet, Tallahassee, Apalachee Regional Park  |
| Oct. 28 and 30 | NJCAA Region 8 Women's Soccer Tournament, Daytona State College  |
| Nov. 4-5       | FCSSGA Leadership Conference, Polk State College, Lakeland Campus  |
| Nov. 4-5       | FCSAA Division II State/NJCAA Division II District Volleyball Tournament, St. Johns River State College  |
| Nov. 4-5       | FCSAA Division I State/NJCAA Region 8 Volleyball Tournament, Eastern Florida State College. <b>NOTE:</b> This is a change from FSW who could no longer host due to Hurricane Ian recovery. |
| Nov. 6         | NJCAA Division I District Volleyball Tournament, Eastern Florida State College. <b>NOTE:</b> This is a change from FSW who could no longer host due to Hurricane Ian recovery.             |
| Nov. 12        | NJCAA National Cross Country/Half Marathon Championship, Tallahassee, Apalachee Regional Park  |
| Dec. 2-3       | Women's Basketball Shootout, Daytona State and Santa Fe hosting  |
| Dec. 10-11     | Men's Basketball Shootout, Daytona State and Eastern Florida hosting   |

Respectfully submitted,

Kelly Warren, FCSAA Executive Director  
Rob Chaney, FCSAA Associate Director



## 2021-22 Council for Athletic Affairs Community Service Report

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- Read books to students on Dr. Seuss Day at Cottondale Elementary Schools
- Volunteer work with local travel ball team
- Ormond Beach Soccer Club
- Port Orange Soccer Club
- Miracle League
- DSC Homecoming 5K
- MeStrong 5K
- Tomoka Marathon
- Shark Bite Half Marathon
- Beautification Project- Hope House
- Bike MS: PGA TOUR Cycle to the Shore
- Volusia County Basket Brigade
- Santa Shop
- Turie T. Small Field Day
- Bball IQ Lab
- Leukemia Walk
- Leukemia Golf Tournament
- Reading in Schools
- Special Olympics Soccer
- Breast Cancer Awareness
- Golf Academy Junior Hour
- Reginald Johnson Scholarship Fundraiser
- Golf Maintenance
- Veterans Day Greeters
- Eau Gallie Youth Baseball League Coaches Clinic
- Relay for Life
- Autism awareness
- Chamber of Commerce golf tournament fundraiser
- Massing of the Colors
- Brevard County Beach Clean Up
- Scholarship Fundraiser
- Adopt a family for Christmas
- Christmas Carol Singing to Senior Citizens
- Habitat for Humanity
- Volunteer Umpires
- Food for Families Fundraiser
- Mentorship Program
- Brevard County HS Volleyball All Star Games
- Field of Dreams Baseball Clinic
- Middle School Running Club
- CHS Track Team
- Hosted GLOW (Girls Leading Our World) Program
- Pinemont Elementary Trunk or Treat Event
- Worked Regional Volleyball Tournament
- Worked Men's Basketball Games
- Summer Elementary Basketball Camp
- Assisted with Charity 5K Run
- Community Clothes Giveaway Event
- Summer Elementary Kickball Tournament
- Baby Love Center
- Youth Basketball Game
- Feeding Northeast Florida
- Breast Cancer Awareness Pink Game
- Heartwalk
- Jaguars Game x 2
- Walk-Off Charities x 5
- Can goods for H.O.P.E. Pantry
- Dog walking
- Diamond in the Rough
- HabiJAX house building
- Volunteer with Baptist Church
- Arbor Day planted 50 trees
- Caddyshack big cat rescue
- Planting Trees
- H.O.P.E. Food Bank
- Volunteered at cross country meets
- JAX Diaper Bank - Wipeout Diaper Need
- Sports Clinics on campus
- Sports Clinics in community
- Homeless Coalition giveaways
- Elementary School Reading Programs
- Naples 1/2 Marathon water stations
- Meals on Wheels
- Harry Chapin Food Bank
- Hospital Visitations
- 8 different middle school mentorships
- Christmas parade
- read at 2 elementary schools
- 4 high school BB mentorships
- Franklin Count HS BB exhibition
- Heartwalk
- volunteer campus fun day
- mentor 2 bilingual elementary students
- Top 100 showcase
- Open gym for beginner middle school volleyball players
- Helped with beginner volleyball clinics for Tampa United
- Trunk or Treat! Handing out Halloween candy to kids
- Feeding Tampa Bay
- HCC Dale Mabry Campus cleanup
- Volunteered at Sarah's Kitchen to feed the homeless and Ft. Pierce Beach Clean-up
- Bowl for Kid's Sake (Big Brothers / Big Sisters)
- SACS events to raise donations for Nicklaus Children's Hospital
- Conducted a youth clinic and umpired games for local community organization
- Volunteer timers for FL vs. FGC All-Star Meet, FHSAA Swimming and Diving District Champ and FHSAA Regional Swimming and Diving Champs. Served as parking attendants at the FHSAA Swimming and Diving Championships in Stuart.
- Instructional Videos for LL Coaches
- Christmas Tree lot
- Breast Cancer Awareness "Pink Game"
- LSSC Golf Tournament
- LSSC Monster Dash - 5k Halloween race
- Voter Registration Event -all campuses
- Christian School Field Day
- Leesburg Parks and Rec Winter Baseball Camp
- Hospital Foundation Gala- set-up/break-down
- LSSC shamrock Shuffle - 5K St. Patrick's day race
- AVCA Beach Volleyball Tournaments
- Breast Cancer Awareness "Pink Game"
- Youth Running Club volunteers
- Pure Athletics Professional Meets (3)
- South Lake Library Book Fair
- Powerhouse Athletics track meets
- LSSC Welcome Back Bash (Fall and Spring)
- Ferguson High School Girls Basketball Clinic
- Miami Killian HS Recruitment Event
- Church- Feed Homeless
- Shakey Rodriguez Basketball Clinic
- Camillus House- Feed Homeless
- Camillus House-College tech for donations
- Dade County Team Camp for High Schools
- Miami Rescue Mission-Care Packages for Homeless
- Clinic for 12 U Softball Team-Bluebirds
- Clinic for 12 U Softball Team-Lady Canes

- Clinic for Weston Explosion U8 Softball
- Special Olympics- DeMoya Foundation
- Volleyball Clinic- Hialeah Campus
- Girls Got Game Event- Tropical Park
- Spooky Night- Halloween Community Event
- Heart Walk
- Drive for Cancer
- Toys for Tots
- Basketball Clinic for Boys/Girls Club
- Challenger League
- Visited a school for autistic children for a day.
- Held clinic for local Little League players.
- Held 5 clinics for 1st-5th graders at WPB Recreation Center
- Participated in numerous SGA projects/activities
- Bobcat Food Pantry Donations
- Student Life Angel Tree Christmas
- Donation Special Olympics
- Basketball Clinic
- Adopt-A-Road Cleanup
- Pete Mulry Youth Softball Clinic
- The Great Pumpkin Run
- Keep Pensacola Beautiful
- Lumberjack Festival
- Ronald McDonald House
- Monument to Women Veterans
- Escambia Westgate
- Christmas Cleanup - RMH
- 9/11 Firefighter Appreciate
- Miracle League
- 9/11 Wall Building/Set up
- WSRE
- Pensacola North Rotary
- Double Bridge Run
- Humane Society
- Harvest Fest
- SuterFest
- Freedom Quest
- Juneteenth
- Beach Cleanup
- Rising Stars Girls Basketball
- Rec Ple
- MLK Parade Volunteers
- Rotary Bowl
- Imprint Ministries Day
- Great American Teach In
- High School/Youth Clinics
- City of Winter Haven Snowfest
- Jewett School Players/Coaches Day
- Day of Champions-Day of Service for the Athletic Department
- Softball Skills Campus
- Tutoring and Reading to Kids
- Trunk or Treat at SCF
- Focus Group at SCF
- Keep Manatee Beautiful
- SCF Collegiate School Tennis Group Lessons
- Unstuff the Bus
- American Family Day
- Community Clean up
- YMCA Spring Volleyball Clinics
- Adams & Rogers Historical Cemetery Restoration
- Salvation Army Bell Ringing
- SCF Admissions Tours and Visits
- Manatee vs. Sarasota All Star Game
- Special Stars Volunteers
- Speech and Hearing Impaired Volunteers/Sertoma Golf Tournament
- Kim Gose Cancer Research Volunteers Fundraiser
- Youth Camps and Clinics
- Panther Million Dollar Hole in one Shootout fundraiser
- Lions and Elks Club Volunteers fundraiser
- Advent Health Celebrity Golf Tournament Volunteers
- Heartland Cross Country Meet Volunteers
- MLK Day Of Service Food Drive
- City of Treasure Island/Big Brothers-Big Sisters
- Gulf Beaches Rotary Fundraiser
- Kids Tennis Day/ City of Treasure Island
- Salvation Army
- Alachua County Food X-Mas Food Drive
- Free Youth Softball Skills Clinic
- Fall Harvest at Greenhouse Church (clinic)
- Mentor Upward Bound students
- Conversation with ESOL students at SFC (language skills)
- Assist with SF game operations (VB 3-ball system, foul ball collection)
- Helped elderly woman move her home
- National Literacy Week – read to 2<sup>nd</sup> graders at Browning Pierce Elementary School
- National Literacy Week – read to 2<sup>nd</sup> graders at Mosley Elementary School
- YMCA Youth Volleyball Clinic in Crescent City
- SJR State/City of Palatka Youth Baseball/Softball Clinic
- Keep Putnam Beautiful – Cemetery Clean-up
- Keep Putnam Beautiful – Riverfront Clean-up
- March of Dimes Charity Fun Run
- Cancer Survivors Celebration sponsored by the Florida Radiological Oncology Group
- Free VB clinic for West Putnam VB Club
- Baseball coaches clinic for Babe Ruth League Coaches
- Relay for Life Cancer Walk
- Feed the Need
- Putnam Chamber of Commerce Annual Dinner
- SJR State Athletic Association 5K Run
- SJR State Athletic Association Annual Golf Tournament
- SJR State Athletic Association Annual Boston Butt Sale
- National Literacy Week – read to 1<sup>st</sup> graders at Kelly Smith Elementary School
- Festival of Lights – costume characters for parade
- Read to students at Sabal Palm Elementary School
- Served food to homeless at Mission Church
- Prepared goodie bags for people in need at Mission Church
- Assisted with field day events at Gretchen Everhart Elementary School
- International Education Week Flag Day
- Backpack giveaway at local school
- Volunteer at basketball and football camps

## FCSSA Division Participation 2021-2022<sup>1</sup>

College	Athletics	Brain Bowl	Forensics	Model United Nations <sup>2</sup>	Music	Publications	Theatre	Student Government
Broward College	No	Yes	No	Yes (S, R, N)	Yes	Yes	No	Yes
Chipola College	Yes	Yes	No	No	Yes	No	Yes	No
College of Central Florida	Yes	Yes	No	Yes (S)	Yes	Yes	No	Yes
Daytona State College	Yes	No	No	No	Yes	Yes	Yes	Yes
Eastern Florida State College	Yes	No	No	No	Yes	No	Yes	Yes
Florida Gateway College	Yes	Yes	No	No	No	Yes	Yes	Yes
College of the Florida Keys	Yes	No	No	No	No	No	No	No
Florida SouthWestern State College	Yes	No	No	No	No	Yes	No	Yes
Florida State College at Jacksonville	Yes	No	Yes	No	Yes	Yes	No	Yes
Gulf Coast State College	Yes	No	No	Yes (R)	Yes	No	Yes	Yes
Hillsborough Community College	Yes	No	No	Yes (S, R)	Yes	Yes	No	Yes
Indian River State College	Yes	Yes	No	No	Yes	No	Yes	Yes
Lake-Sumter State College	Yes	No	No	No	No	Yes	No	Yes
Miami Dade College	Yes	No	Yes	No	No	Yes	No	Yes
North Florida College <sup>3</sup>	No	No	No	No	Yes	No	Yes	Yes
Northwest Florida State College	Yes	Yes	Yes	No	No	No	No	Yes
Palm Beach State College	Yes	No	No	Yes (N)	Yes	No	No	Yes
Pasco-Hernando State College	Yes	No	No	No	No	No	No	Yes
Pensacola State College	Yes	Yes	No	No	Yes	Yes	Yes	Yes
Polk State College	Yes	No	Yes	No	Yes	No	No	Yes
St. Johns River State College	Yes	No	No	No	No	No	No	Yes
St. Petersburg College	Yes	No	Yes	Yes (R, N)	Yes	No	No	Yes
Santa Fe College	Yes	Yes	No	Yes (R)	No	No	No	No
Seminole State College	Yes	No	No	No	Yes	No	No	Yes
South Florida State College	Yes	No	No	No	No	No	No	No
State College of Florida	Yes	Yes	No	No	Yes	No	No	No
Tallahassee Community College	Yes	Yes	Yes	Yes (S, R, N)	No	Yes	Yes	Yes
Valencia College	No	Yes	No	No	Yes	Yes	No	No
<b>Total Colleges Participating</b>	25	11	6	8	17	12	9	22

<sup>1</sup> Pandemic side effects continue to affect recruitment and participation

<sup>2</sup>(S) State Participation (R) Regional Participation (N) National Participation

<sup>3</sup> Participated in FCSSA All-Academic Team only as a '21-22 non-member.

