

MEET THE AFC CANDIDATES ON PAGE 17

# CURRENT

VOLUME 46, ISSUE 4

# PATHWAYS PIPELINES PARTNERSHIPS



Get Ready for the 2013 AFC Annual Convention  
November 13-15, 2013 in Orlando, FL

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# Pathways, Pipelines, and Partnerships

By Byron Todd, AFC President

The time for the 64th Annual Convention for AFC will be here shortly. Are you ready for the journey to Orlando to meet at the Caribe Royale for this great event? I am excited about what we have planned for the Convention this year. This is another opportunity to get the members of our association together and showcase the greatness that we possess. The planning committee has done an excellent job of putting

form to attend one of our great institutions of higher education. We have many pipelines leading out to success in life after attending one of the "Great 28". We will continue to add to the pipelines with the success of our college graduates, staff, and faculty. We form a partnership with our community to meet their needs and ours. The association works every day to find partnerships with other organizations for our members.

We have some excellent

Professional Development Sessions this year; thirty eight (38) in total that should allow you to find something that you

The pathway to success starts when a student signs an application form to attend one of our great institutions of higher education.

this together. If this is your first convention, we hope to make it a memory that will encourage you to attend again next year. I can remember my first convention, which stands out to me today, as something that I will never forget.

The theme for the convention is Pathways, Pipelines, and Partnerships. The pathway to success starts when a student signs an application

can take back to your college and share. One of my favorite sessions is the Professor of the Year. I have always found something that I can take back to the classroom for my students. It is always great to find something that you can borrow and use to help others.

Something new this year is the health club experience

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## AFC Board of Directors

### EXECUTIVE COMMITTEE

#### President

Byron Todd, Tallahassee Community College

#### President-Elect

Peter Usinger, Polk State College

#### VP for Regions & Chapters

Shelby Fiorentino, Valencia College

#### VP-Elect for Regions & Chapters

Xiao Wang, Broward College

#### VP for Commissions

Christina Will, St. Johns River State College

#### VP-Elect for Commissions

Wanda Curtiss, Miami Dade College

#### Immediate Past-President

Gary Sligh, Lake-Sumter State College

### COMMISSION CHAIRS

#### Administration

Mike Pelitera, Indian River State College

#### Adult & Continuing Education

Daisy Vulovich, State College of Florida

#### Career & Professional Employees

Debi Jakubcin, Valencia College

#### Communications and Marketing

Chris Thomes, Gulf Coast State College

#### Equity

Adrienne Jefferson, Indian River State College

#### Facilities

George Urbano, Polk State College

#### Faculty

Heidi Marshall, Broward College

#### Healthcare Education

Alice Serey, Indian River State College

#### Institutional Effectiveness, Planning and Professional Development

Robert Van Der Velde, Palm Beach State College

#### Instructional Innovation

TBD

#### Learning Resources

Michelle Monteleon, Hillsborough Community College

#### Occupational & Workforce Ed

TBD

#### Retirees

Joanne Hutton, Eastern Florida State College

#### Rural Campuses

TBD

#### Student Development

Joy Raulerson, Pasco-Hernando Community College

#### Technology

Melanie Morgan Jackson, South Florida State College

#### Trustees

Tamela Cullen, South Florida State College

(workout attire needed). Make sure that you ask about this and try it. (OK, remember I did not tell you in advance that we have this at the Convention.) The Welcome Party is back and it is going to be a blast! I would not miss it if I were you.

The Leroy Collins Award program exemplifies the pathway that these outstanding people have received through the opportunities that our colleges have provided. We will recognize our members with the chapter, region, and commission award for their hard work throughout the year. The CCP program continues to progress with our second graduating class. We will elect our new President-elect and our two Vice-President elects. On Friday, we will welcome our 2014 President Peter Usinger with the formal swearing in at the brunch.

I want to thank the AFC staff for their outstanding support to me. They are true professionals in their jobs. Mike, Marsha, Adrienne, Eileen, Tina, and David thanks for making this a great year. Doug Ryan, you and your team did a great job at each of the events. I want to say to each member of the association thank you for the opportunity to serve as the 2013 President.

Byron Todd  
AFC President

## AFC Board of Directors (continued)

### REGION DIRECTORS

#### Region I

Carol Quinn, *Pensacola State College*

#### Region II

Tom Mason, *Santa Fe College*

#### Region III

Joe Nunes, *Valencia College*

#### Region IV

LaFran Reddin, *Hillsborough Community College*

#### Region V

John Barbieri, *Indian River State College*

### STANDING COMMITTEE CHAIRS (Ex officio)

#### Awards

Evelyn Ward, *Chipola College*

#### Bylaws

Bill Mullenney, *Valencia College*

#### Certified College Professional Program

Will Benedicks, *Tallahassee Community College*

Lourena Maxwell, *Tallahassee Community College*

#### Service Project

Jayne Rothberg, *Pasco-Hernando Community College*

#### Finance & Human Resources

Jeff Schembera, *Gulf Coast State College*

#### Legislative

Sally Everett, *Hillsborough Community College*

#### Member Services

Juanita Scott, *Pensacola State College*

#### Membership Development

Tom Mason, *Santa Fe College*

Stephanie Campbell, *Polk State College*

#### Planning and Development

Tina Hart, *Indian River State College*

#### Policy and Advocacy

Jim Henningsen, *College of Central Florida*

#### Wellness

Debi Jakubcin, *Valencia College*

### EX OFFICIO MEMBERS

*The Division of Florida Colleges*

Randy Hanna, Chancellor

The Florida College System

*Council of Presidents*

John Grosskopf, *North Florida Community College*

*AFC Foundation Board*

Andre Hawkins, *Indian River State College*


*Parliamentarian*

Katrina Porter, *Gulf Coast State College*

*Association of Florida Colleges*

Michael Brawer, CEO

CURRENT is published by the Association of Florida Colleges. Advertising, news releases, and other communications should be sent to the AFC, 113 East College Avenue, Tallahassee, Florida 32301, or by email at [publications@myafchome.org](mailto:publications@myafchome.org). The views and opinions expressed in CURRENT are not necessarily those of the Association of Florida Colleges, its members, directors, or officers.



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**Make your donation to Burst the Balloon by October 18, 2013 to be recognized at the AFC Convention.**

**CLICK HERE to make an online donation.**



# Convene, Congregate, and Conflate at the 64th Annual Convention

By Michael Braver, AFC Executive Director/CEO

For us staff at the AFC office, I think ramping up for our annual convention is the most exciting time of our work year. We spend a lot of time at the table planning, talking, and sharing ideas for the collective good of the big event. We get to be creative and try new things. We all have varying responsibilities to pull off the event, but we all help each other to “get ‘er done.” It’s a very unifying time for us. You too should be able to take advantage of the opportunity the convention brings to foster that unity for the benefit of one college system, one voice, and one goal—to provide the best learning environment for our 900,000 plus students.

This will be the 64th time we have convened for the purposes of professional learning and recognition. This year’s event will have 40 plus educational sessions that demonstrate our best and most creative exemplary practices in both the classroom, and student services and operations. You will also have the opportunity to congregate with your peers from all the other colleges. We have planned a fun-filled opening trade show reception followed by a James Bond and Casino-themed social. A DJ will be spinning the tunes and there

will be six game tables open for those of you who enjoy a little faux gambling. Our annual Gala is designed to recognize our awardees and this year is a good one with four LeRoy Collins Awardees and the AFC Wattenbarger Awardee. The closing brunch recognizes the hard work of our Chapters and Commissions, and installs our new officers. You will also spend some time with our sponsors and vendors in the trade show to explore new products and services.

Most importantly though is the opportunity to conflate as members of the AFC. We come from 28 different colleges serving diverse student populations and communities. We belong to different chapters and work in very different areas, networked together by our 17 commissions. Yet, on the bottom line, we are all members of the Association of Florida Colleges. We learn together, we advocate together, we recognize each other, we serve together, and we celebrate together. And all of this is the key to our mission to provide a world-class college system to serve all Floridians.

We look forward to seeing you in Orlando.

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[gcu.edu/800-800-9776](http://gcu.edu/800-800-9776)

SAVE THE DATE

LEADERSHIP CONFERENCE  
JANUARY 30-31, 2014  
TALLAHASSEE

# 2013 PROPOSED AFC BYLAWS REVISIONS

As approved by the Board of Directors on September 27, 2013

## ARTICLE III: MEMBERSHIP

SECTION 1 – Classes: Deletes references to the Florida Virtual Campus (FVC)

## ARTICLE IV: ASSEMBLY OF DELEGATES

SECTION 1 – Membership: Deletes reference to the Florida Virtual Campus (FVC)

## ARTICLE VI: BOARD OF DIRECTORS

SECTION 2 – Ex-Officio Members: Add a representative of the Retirees Fellowship to the Board of Directors

## ARTICLE VIII: COMMISSIONS

Deletes reference to the Retirees and Rural Campuses

## ARTICLE IX: CHAPTERS

Deletes reference to the Florida Virtual Campus (FVC)

## ARTICLE X: REGIONS

SECTION 1 -- Deletes reference to the Florida Virtual Campus (FVC)

SECTION 3 -- Renames Brevard Community College to Eastern Florida State College

## Proposed Bylaws Revisions

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### BYLAWS OF THE ASSOCIATION OF FLORIDA COLLEGES, INC.

#### ARTICLE I: NAME

The name of this organization shall be the Association of Florida Colleges, Inc., hereinafter referred to as the Association.

#### ARTICLE II: MISSION AND GOALS

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their Boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

**SECTION 1 – Value Statement:** The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development

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- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

**SECTION 2 – Goals:** The Association fulfills its mission by accomplishing the following goals:

- 1) Develop and support professional development, education, and leadership opportunities for the Association's members (Values 1, 2, 3, 5, 6).
- 2) Advocate for policies, budgets, and programs on behalf of the Association's institutional and individual members (Value 2).
- 3) Communicate public policy and legislative issues and engage in cooperative research activities related to those issues (Values 2, 3).
- 4) Increase public awareness of the mission, purpose, and accomplishments of the Florida College System (Values 2, 4, 6).
- 5) Showcase and reward exemplary programs, practices, activities, and individuals (Values 1, 3, 5, 6).
- 6) Enhance, encourage and facilitate communication, cooperation, professionalism, and camaraderie among individual and institutional Association members (Values 1, 4, 6).
- 7) Promote membership by providing professional development and services that ensures an active and vital Association (Values 1, 3, 4, 6).
- 8) Maintain a fiscally sound organization that is efficiently and effectively managed (Value 3).
- 9) Provide opportunities for and engage in services to benefit the external community (Values 1, 3, 4, 6).

**SECTION 3 -- Collective Bargaining:** The divergent groups represented by AFC and the legal and professional obligations of these groups mandate that the Association (the state-wide organization, and its board, committees, commissions, regions, local chapters, or other officially designated constituent groups) cannot and will not participate in the name of the Association in collective negotiations as a representative of either management or labor. The Association shall not become involved in any collective bargaining process which would impact directly or indirectly any Florida College System institution or prospective, current and/or former employee. The Association shall not advocate or oppose participation by any group of college employees in collective negotiations with their employer.

### **ARTICLE III: MEMBERSHIP**

**SECTION 1 – Classes:** Nine classes of membership are established—Regular, Institutional, Affiliate, Associate, Retiree, Life, Adjunct Faculty/Part-time Employee, Contributing, and Honorary Life.

- 1) Regular membership is open to any full time college employee, full time employee of ~~the~~

*Continued on page 8.*

~~Florida Virtual College (FVC)~~, or to any full time employee of the Division of Florida Colleges (DFC).

- 2) Institutional membership is open to any Florida College System institution.
- 3) Affiliate membership is open to institutions and organizations external to the Florida College System, whose activities are recognized by the Board of Directors as being closely related to the functions and purposes of the colleges. Regular and associate memberships are not a prerequisite for members of affiliated organizations.
- 4) Associate membership is open to individuals whose professional or educational activities are closely related to the functions and purposes of the Association and to any individual who, in the opinion of the Board of Directors, exhibits interest in supporting the aims and activities of the Association.
- 5) Retiree membership is open to any person who has retired from a Florida College System institution, ~~the Florida Virtual College~~, or the Division of Florida Colleges.
- 6) Life membership is available to regular and retiree members.
- 7) Adjunct Faculty or Part-time Employee membership is open to any person who is employed less than full-time in an instructional, administrative or support position at a Florida College System institution, ~~the Florida Virtual Campus~~, or the Division of Florida Colleges.
- 8) Contributing membership is conferred automatically for the Chief Executive Officer, Associate Executive Director and any member of a District Board of Trustees whose college holds institutional membership in the Association.
- 9) Honorary Life membership is conferred on those persons who, in the opinion of the Board of Directors, have made an outstanding contribution to the colleges and/or the Association. Recipients for Honorary Life memberships are recommended by the Awards Committee.

**SECTION 2 – Rights:** Only Regular, Contributing (Trustees only), Retiree, Life, and Honorary Life members have full rights of membership which include voting and holding office.

**SECTION 3 – Prohibitions:** No Association member shall have more than one vote within the Assembly of Delegates, within the State Board of Directors, within a Committee, or within a Commission or other sub-element of the Association.

**SECTION 4 -- Open Membership:** Membership in the Association is open to all qualified individuals who fall in the nine classes of membership without regard to race, color, religion, gender, sexual orientation, age, disability, or national origin.

#### **ARTICLE IV: ASSEMBLY OF DELEGATES**

**SECTION 1 – Membership:** The Assembly of Delegates shall consist of the presidents of the colleges who are regular members and a number of delegates from each college, ~~the Florida Virtual College~~, and the Division of Florida Colleges selected by the Association members at each respective college. The delegates shall be selected on a one-to-ten ratio, i.e., one delegate per ten (10) Association members, or major fraction thereof in a manner deemed appropriate by the chapter. Each delegate must be a current member of the Association with membership being effective at least two weeks prior to the first day of the annual convention. AFC Executive Committee members are automatically designated as delegates and shall not be counted in the one-to-ten ratio.

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**SECTION 2 -- Powers of Assembly:** The Assembly of Delegates shall be the official legislative body of the Association with shared responsibility to fulfill the purposes of this organization.

**SECTION 3 – Voting:** To be certified to vote on any matters before the Assembly of Delegates, each delegate must be registered for the annual convention or the special meeting of the Assembly of Delegates, must be selected in a manner consistent with Article IV, Section 1 of the Association’s bylaws, and must be listed on the official delegate form submitted by each chapter. Each delegate member of the Assembly of Delegates shall have one independent vote on all matters brought before the Assembly. Delegates shall be required to vote either in the affirmative or negative on all matters brought before the Assembly of Delegates for action, and abstentions or non-votes are prohibited. Issues voted upon will be decided by a simple majority of the votes cast, except for amendments to these Bylaws which shall require a two-thirds majority vote.

**SECTION 4 – Quorum:** A quorum of the Assembly of Delegates shall be defined as two-thirds of the delegates registered for the annual convention or special meeting of the Assembly of Delegates, provided that a majority of the chapters be represented in the quorum.

**SECTION 5 – Meetings:** The Association shall hold an annual convention, at which the Assembly of Delegates shall meet. Location of the annual convention shall be ratified by the Board of Directors. The Board of Directors may call special meetings of the Assembly of Delegates as it deems necessary.

## **ARTICLE V: OFFICERS**

**SECTION 1 – Officers:** The officers of the Association shall be members of the Association and shall be classified as elected or appointed.

- 1) Elected Officers. The elected officers shall be the President, President-Elect, the Vice President for Commissions, the Vice President for Regions and Chapters, the Vice President-Elect for Commissions, and the Vice President-Elect for Regions and Chapters. The respective Vice Presidents shall have equal status, as will the respective Vice Presidents-Elect. Each Officer-Elect will assume the designated office at the end of the term as Officer-Elect.
  - a) The elected officers shall be elected by the Assembly of Delegates at the annual convention. Election shall be by ballot with each delegate entitled to one vote.
- 2) Appointed Officer. The appointed officer shall be the Parliamentarian.
  - a) The Parliamentarian shall be appointed by the incoming President, and if he/she is an individual, contributing, retiree, or life member in good standing, he/she shall have all the rights of individual, contributing, retiree, life, or honorary life membership. The Parliamentarian shall perform such duties as prescribed in Standing Rule I.

### **SECTION 2 -- Duties of the Officers:**

- 1) President. The President shall preside at meetings of the Assembly of Delegates, the Board of Directors, and the Executive Committee of the Board. The President may authorize the expenditure and payment of any AFC funds which have not been accounted for in the approved budget of the Association. In accordance with policies and procedures adopted by the Board of Directors, the President shall perform such other duties as prescribed in Standing Rule I.
- 2) President-Elect. The President-Elect shall perform the duties of the President during the President’s absence and perform such other duties as prescribed in Standing Rule I. The

*Continued on page 10.*

President-Elect will assume the office of President at the end of his or her term as President-Elect.

- 3) Vice Presidents. The Vice President for Commissions and the Vice President for Regions and Chapters shall perform such duties as prescribed in Standing Rule I.
- 4) Vice President-Elects. The Vice President-Elect for Commissions shall perform the duties of the Vice President for Commissions in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elect for Regions and Chapters shall perform the duties of the Vice President for Regions and Chapters in his or her absence and such other duties as prescribed in Standing Rule 1. The Vice President-Elects will assume their respective Vice Presidents' offices at the end of their terms as Vice President-Elects.

### **SECTION 3 -- Term and Vacancy:**

- (1) In case of a concurrent vacancy in the office of President and President-Elect, the Assembly of Delegates shall elect a President at the next regular meeting of the Assembly of Delegates. Until a new President is so elected, the immediate Past-President shall assume the responsibilities assigned to the President during the interim period.
- (2) In case of a vacancy in an elected office other than as prescribed above, the Board of Directors may appoint a replacement to serve until the Assembly of Delegates elects a new officer at the next annual meeting.
- (3) The elected and appointed officers shall assume office on January 1 following the annual convention and serve until December 31<sup>st</sup> of that year.
- (4) Recognizing that the official term of office for each elected and appointed office is one year, the following officers will serve for multiple years due to the succession of their positions to the next higher office as per the requirements of the position:
  - (a) President-Elect. This officer will serve one (1) year as Elect, one (1) year as President and one (1) year as Past-President
  - (b) Vice President Elect for Commissions. This officer will serve one (1) year as Vice President-Elect for Commissions and one (1) year as Vice President for Commissions
  - (c) Vice President-Elect for Regions and Chapters. This officer will serve one (1) year as Vice President-Elect for Regions and Chapters and one (1) year as Vice President for Regions and Chapters.

### **SECTION 4: Chief Executive Officer**

- (1) The Board of Directors may appoint a Chief Executive Officer. The terms of appointment, including salary and other benefits of the Chief Executive Officer, shall be as determined by the Executive Committee and ratified by the Board of Directors. The Chief Executive Officer shall be an ex officio non-voting member of the Association Board of Directors and every Board and Association committee, commission, and region.
- (2) The Chief Executive Officer shall be responsible for the administration and operation of the Association. He/She may attend all meetings, shall serve as ex-officio secretary of the Board of Directors and the Executive Committee of the Board. He/She shall perform other duties as

*Continued on page 11.*

assigned by the Board of Directors, and/or as set forth in the Bylaws, Standing Rule 1, and contract of employment.

- (3) The Chief Executive Officer shall submit to the Assembly of Delegates at the annual convention a financial report for the preceding year.

## **ARTICLE VI: BOARD OF DIRECTORS**

**SECTION 1 – Voting Members:** The voting members of the Board of Directors shall be the President, President-Elect, Vice President for Commissions, Vice President for Regions and Chapters, the Vice President-Elect for Commissions, the Vice President-Elect for Regions and Chapters, the Immediate Past President, the chairs of the Association’s commissions (or designees), and the directors of each of the regions (or designees).

**SECTION 2 – Ex-Officio Members:** Non-voting, ex-officio members of the Board of Directors shall be the Chief Executive Officer of the Association, the Parliamentarian, the Chancellor of the Division of Florida Colleges (or designee), the Chairperson of the Florida College System Council of Presidents (or designee), the chairs of the Association Standing Committees, a representative of the Retirees Fellowship, and the AFC Foundation Chairperson.

**SECTION 3 – Duties:** The duties of the Board of Directors shall be to adopt the policies of the Association, represent the membership at large, approve an annual operating budget for the Association as well as any subsequent budgetary amendments which it deems necessary, and employ the staff of the Association. Additional duties and responsibilities shall be prescribed in Standing Rule II.

**SECTION 4 – Meetings:** Meetings of the Board of Directors are open to all members of the Association. The number of regular meetings to be held by the Board of Directors shall be determined at the beginning of the calendar year. The Association President designates the dates and sites for said meetings.

**SECTION 5 – Special Meetings:** Special meetings of the Board of Directors may be called by the President or a majority of voting members of the Board of Directors. Notice of such meetings shall be published on the Association website and given no less than three (3) working days prior to the meeting with such notice providing the meeting modality and the reason for the meeting.

**SECTION 6 – Telephone/Electronic Meetings:** For the purpose of business necessity, financial exigency, and/or administrative convenience, meetings of the Board of Directors, including without limitation special meetings, as provided for herein may be held using telephonic and/or electronic methods. The technology used for the telephone and/or electronic meetings shall allow the members full access to and full participation in all meetings.

**SECTION 7 – Quorum:** Unless otherwise specified in this section, a majority of the voting members of the Board of Directors shall constitute a quorum. For the purpose of business necessity, financial exigency, and/or administrative convenience, one-third plus one of the voting members of the Board of Directors shall constitute a quorum. With a quorum of one-third plus one, the Board may only act on the following items:

- 1) Approve budgetary amendments as necessary not to exceed \$100,000.

- 2) Authorize and ratify payments not to exceed \$100,000 to be made or made by the Chief Executive Officer.
- 3) Provide a forum for regions, commissions, chapters and committees who challenge the recommendations from the Legislative Committee.
- 4) Receive recommendations from the Member Services Committee.

**SECTION 8 – Recall:** The Board of Directors shall adopt a policy providing for the recall/removal of a Board member under specified circumstances and in accordance with specified procedures. At a minimum, the adopted procedures shall provide that:

- 1) Recall must be based on misconduct while in office, including but not limited to failure to attend meetings, failure to carry out the duties of the office, conduct that could bring the association into disrepute among members or the public, loss of eligibility to hold office (other than through expiration of membership in which case the officer is automatically removed from office) or for any other reason the Board or Assembly of Delegates may deem appropriate and as specified in policy;
- 2) Recall may be initiated and decided by Board or by the Assembly of Delegates, in accordance with specified procedures which should provide for, without limitation, receipt of duly filed petition, notice and opportunity to respond given to member subject to recall, special meeting of Board/Membership, and a final vote by ballot.

## **ARTICLE VII: COMMITTEES**

### **SECTION 1 -- Executive Committee:**

- (1) Membership: The Executive Committee of the Board of Directors shall be composed of the six elected officers, the Immediate Past President, and the Chief Executive Officer of the Association as a non-voting, ex-officio member.
- (2) Duties: Members of the Executive Committee shall serve as the Finance and Human Resources committee members and shall develop an annual operating budget in collaboration with the CEO and designated chair for submission to the Board of Directors for its approval no later than July 31 of each year. The Executive Committee shall monitor all Association expenditures during the fiscal year; the Executive Committee may engage legal counsel as needed to represent the Association for any and all matters that require such assistance and inform the Board of Directors of such engagement no later than its next scheduled meeting; the Executive Committee shall conduct an annual evaluation of the work of the Chief Executive Officer; in the case of a vacancy on the Executive Committee, unless otherwise provided in the Bylaws, the Board of Directors may appoint a replacement to serve until the next annual meeting; and the Committee shall propose such budgetary amendments as may be necessary to the Board for its approval. The Board of Directors may delegate authority to the Executive Committee to act on its behalf when the Board of Directors is not in session provided all such actions are brought to the Board of Directors for ratification.
- (3) Records: The committee will ensure that the Chief Executive Officer maintains accurate records and presents a report of all receipts and expenditures to the Assembly of Delegates at the annual convention.
- (4) Meetings: Meetings of the Executive Committee are called by the AFC President.

*Continued on page 13.*

**SECTION 2 -- Standing Committees:** The following Standing Committees are established. The method of appointment, composition, and duties are prescribed in Standing Rule I and III.

- 1) Legislative Committee
- 2) Bylaws Committee
- 3) Member Services Committee
- 4) Finance and Human Resources Committee
- 5) Planning and Development Committee
- 6) Membership Development Committee
- 7) Policy and Advocacy Committee
- 8) Nominating Committee
- 9) Awards Committee
- 10) Service Projects Committee
- 11) Certified College Professional Committee

**SECTION 3 -- Special Committees:** Ad hoc committees may be appointed by the President as needed. Duties of the Credentials Committee, Journal Editorial Committee, and Tellers/Elections Committee are prescribed in Standing Rule III.

## **ARTICLE VIII: COMMISSIONS**

### **SECTION 1 – Commissions:**

Members of the Association may choose to affiliate with one or more commissions. All Association - sponsored or commission-sponsored activities are open to all members. Commissions provide an opportunity for members with similar job responsibilities to enhance their professional skills and knowledge and to network, share, and recognize exemplary practices with colleagues from around the state. Each commission shall have its own elected Board of Directors and bylaws for organizational purposes to plan commission activities, and support the overall mission and purposes of the Association. Commissions shall meet at least twice annually to provide programs of interest to commission members and to recognize colleagues and programs of an exemplary nature. The following commissions are established to carry out activities consistent with the purpose of the Association.

- 1) Administration
- 2) Adult and Continuing Education
- 3) Career and Professional Employees
- 4) Communications and Marketing
- 5) Equity
- 6) Facilities
- 7) Faculty
- 8) Healthcare Education
- 9) Institutional Effectiveness, Planning, and Professional Development
- 10) Instructional Innovation (provisional)
- 11) Learning Resources
- 12) Occupational and Workforce Education
- 13) ~~Retirees~~
- 13) 14) Student Development
- 14) 15) Technology
- 15) 16) Trustees
- 17) ~~Rural Campuses (Provisional)~~

*Continued on page 14.*

**SECTION 2 – Commission Vitality:** As the Association has established individual Commissions to provide for the professional development of its membership, the following criteria will be used by the AFC Board of Directors to determine the continuing vitality of established commissions.

Commissions should at a minimum:

- 1) Fill all established board positions within the Commission
- 2) Conduct a minimum of one board meeting, not including the Commission business meeting which may be held during the annual convention. These meetings can be conducted electronically, by phone or in person.
- 3) Host at least one career development conference/workshop in addition to the annual convention program. This meeting may be hosted individually or in conjunction with other Association constituent groups.
- 4) Provide an exemplary practice award. The criteria and selection method to be determined by the bylaws and standing rules of the individual commission.
- 5) Establish a method of communication to all commission members.
- 6) Maintain a website under the commission page on the Association website.

Any commission which fails to maintain these minimum standards for two consecutive years may be subject to being returned to provisional status. The recommendation for return to provisional status must be made by the Vice President for Commissions and ratified by majority vote of the AFC Board of Directors. The commission may be returned to regular status by satisfying criteria set forth in Section 10 of the Standing Rules. After three (3) consecutive years on provisional status, if the Commission is not returned to regular status, the commission will be deemed decommissioned. A new commission may be established at a later time based on the criteria established in Standing Rule IV.

**SECTION 3 – Voting Representatives and Commission Officers:** Determination of voting representatives and commission officers are contained in Standing Rule IV.

## **ARTICLE IX: CHAPTERS**

All AFC members at a Florida College System institution (FCS), ~~the Florida Virtual Campus (FVC),~~ or the Division of Florida Colleges may organize a chapter of the Association, as described in Standing Rule V. There shall be only one chapter per college, ~~one chapter for the FVC,~~ and one chapter for the DFC. Each chapter shall adopt a set of bylaws, based on a template supplied by the Association, which shall describe the chapter's organizational structure and procedures. These Bylaws shall be filed at the Association office in Tallahassee.

## **ARTICLE X: REGIONS**

The State of Florida shall be geographically subdivided into five AFC regions as listed below. The purpose and coordination of regions are prescribed in Standing Rule VIII.

**SECTION 1 -- Region I:** Chipola College, Gulf Coast State College, Northwest Florida State College, Pensacola State College, Tallahassee Community College, and the Division of Florida Colleges ~~and the Florida Virtual Campus.~~

*Continued on page 15.*

**SECTION 2 -- Region II:** Florida Gateway College , Florida State College at Jacksonville, North Florida Community College, St. Johns River State College, and Santa Fe College.

**SECTION 3 -- Region III:** ~~Brevard Community College~~, College of Central Florida, Daytona State College, Eastern Florida State College, Lake-Sumter State College, Seminole State College of Florida, and Valencia College.

**SECTION 4 -- Region IV:** Edison State College, Hillsborough Community College, State College of Florida, Manatee-Sarasota, Pasco-Hernando Community College, Polk State College, St. Petersburg College, and South Florida State College.

**SECTION 5 -- Region V:** Broward College, Florida Keys Community College, Indian River State College, Miami Dade College, and Palm Beach State College.

## **ARTICLE XI: FINANCE**

### **SECTION 1 – Dues:**

- 1) **Regular Membership Dues:** The Board of Directors shall establish, and the Assembly of Delegates shall ratify the annual Regular membership dues. Annual dues for Regular members shall be as follows:

- a) Annual earnings less than \$30,000 - \$35.00
- b) Annual earnings equal to or greater than \$30,000 but less than \$75,000 - \$45.00
- c) Annual earnings equal to or greater than \$75,000 but less than \$100,000 - \$55.00
- d) Annual earnings equal to or greater than \$100,000 - \$70.00
- e) College presidents' dues - \$275.00

Local chapters will be reimbursed the following amounts based upon the dues paid. Local chapters will be reimbursed \$1.50 for each member paying \$70.00 or less and \$10 for each member paying \$275.00. Reimbursement checks will be mailed in January and July of each year.

- 2) **Associate Membership Dues:** Associate dues shall be \$100.00.
- 3) **Institutional Membership Dues:** Institutional dues shall be established by a formula approved by the Council of Presidents, with the respectively calculated college dues amounts ratified annually by the Board of Directors.
- 4) **Affiliate Membership Dues:** Affiliate membership dues shall be established by the Board of Directors. Contact the State Office for current Affiliate membership dues rates.
- 5) **Contributing Membership Dues:** In recognition of their service to Florida's colleges, there shall be no dues charged to persons who are contributing members. .
- 6) **Retiree Membership Dues:** Annual dues for retired members shall be \$10 per year.
- 7) **Life Membership Dues:** Dues for full-time individual members desiring Life membership shall be equivalent to ten (10) times the current individual annual dues remitted to the Association prior to June 30 during any membership year. Dues for retired members desiring Life membership shall be equivalent to five (5) times the current retiree annual dues established by the Association prior to June 30 during any membership year.
- 8) **Honorary Life Membership Dues:** Honorary Life members shall be exempt from paying dues.
- 9) **Adjunct Faculty and Part-time Employee Membership Dues:** Annual dues for adjunct faculty and part-time employees shall be \$10 per year.

*Continued on page 16.*

**SECTION 2 -- Membership Year:** The membership year for institutional members and all other membership classes shall begin July 1 of each year and end on June 30 of the following year.

**SECTION 3 -- Fiscal Year:** The Association's fiscal year shall be from July 1 through June 30.

**SECTION 4 -- General Financial Policy:** The Assembly of Delegates invests in the Board of Directors responsibility for establishing overall financial policy and for accepting gifts, grants, or other income from appropriate sources.

**SECTION 5 -- Annual Audit:** There shall be an annual independent audit of the financial records, and it shall be distributed to the Board of Directors upon completion.

## **ARTICLE XII: AMENDMENTS**

These bylaws may be amended at the annual convention or at a special meeting of the Assembly of Delegates in a manner set forth in Article IV of these Bylaws. A member must submit the proposed change in written form to the Bylaws Committee and that the proposed change must be approved by a majority vote of a quorum of the Board of Directors at least fifty (50) days before the meeting of the Assembly of Delegates. The Chief Executive Officer shall make available such proposed changes in written or electronic form to all Association members at least thirty (30) days prior to the annual convention or the special meeting.

These bylaws may also be amended by a two-thirds vote of a quorum of the Assembly of Delegates, provided that prior notice of the proposed amendment has been given to the Assembly of Delegates in writing and/or by special announcement at the previous meeting having at least a quorum of the Assembly of Delegates.

## **ARTICLE XIII: PARLIAMENTARY AUTHORITY**

Rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

Revised 11/96	Revised 10/03
Revised 11/97	Revised 11/07
Revised 11/98	Revised 11/08
Revised 11/99	Revised 11/09
Grammatical Corrections 12/13/99	Revised 11/10
Revised 11/00	Revised 11/11
Revised 10/01	Revised 11/12



# MEET ★ THE ★ CANDIDATES



## DAN RODKIN, PRESIDENT-ELECT

I am pleased to announce my candidacy for President-Elect of the Association of Florida Colleges. I have been an AFC member for 14 years, and have served in leadership roles at the chapter level and within the Student Development Commission, including Chair-Elect/Chair/Past-Chair from 2010-2012. I also served as the AFC Parliamentarian in 2012. View my entire employment/involvement history in my vita posted on this Facebook group: [www.facebook.com/groups/DanAFCPresident/](http://www.facebook.com/groups/DanAFCPresident/).

As a state-wide organization representing 47,000+ employees at 28 colleges, AFC membership is diverse in every conceivable demographic category, employment category and role. As such, AFC must be different things for different members, as we all wear different HATS. My vision for the organization is:



- For faculty, AFC must support excellence in teaching and learning and advocate to the legislature for protections against threats to academic freedom. Outstanding faculty must be celebrated throughout the state through expanded recognition programs. AFC must allocate resources to support faculty in sharing best practices throughout the state, and to help promote the learning taking place throughout Florida College System (FCS).
- For career service and professional employees, AFC must provide research-based professional development grounded in theory and focused on practical skill development. While AFC's conferences and publications are two avenues through which this professional development is provided, more are needed. AFC must utilize technology to deliver its educational opportunities more broadly, through live-streaming videos, via webinars, and through partnerships with other organizations.
- For senior-level administrators and college Presidents, AFC must continue to provide legislative support and help tell the story of the FCS to an under-informed legislature with a high-turnover rate. AFC helps the Great 28 speak as one system with one voice – the importance of which cannot be overstated. Beyond the status quo, AFC needs to partner with Chapters to increase the Association's presence in the Capitol during the Legislative session to help our elected officials better understand the FCS.
- For Chapters, Regions, and Commissions, AFC must provide the infrastructure and organizational leadership to help each accomplish their own goal. AFC members first join the Association as Chapter members, and then become involved in Regions and Commissions. The organization must invest in the Chapters, Regions, and Commissions, improving their recruitment, conferences, publications, websites, and services.

Beyond how AFC serves its membership, AFC must be fiscally strong and accountable. Under my leadership, the AFC staff and Executive Committee will achieve organizational transparency and will act with integrity. Decisions regarding the strategic direction of the Association will be made with or by the membership, such that all members may know their voices are being heard.

No matter your role within the FCS – no matter what HAT you wear – AFC should work for you: providing resources & services as we advance the mission of our Colleges and the FCS. I look forward to working with you, and I appreciate your support.

Learn more & ask questions at [www.facebook.com/groups/DanAFCPresident/](http://www.facebook.com/groups/DanAFCPresident/), follow me on Twitter @danrodkin, connect on LinkedIn, or send me an Email: [dan.rodkin@fcollege.edu](mailto:dan.rodkin@fcollege.edu). See you at Convention!



# MEET ★ THE ★ CANDIDATES



## JUANITA SCOTT, PRESIDENT-ELECT

As an Upward Bound student, I quickly realized that there *was* a bright future in reach even for a first generation college student like me. I always knew a promising future was possible, but I was not sure how to achieve it. Those feelings of uncertainty changed when I became a student at a local community college. My passion for education was nurtured and I began to flourish as a life-long student of learning. Eventually, I was led to a rewarding career in higher education. Becoming a member of the Association of Florida Colleges (AFC), made me realize I was once that student whom is currently served by the Great 28! Today, I seek to give back to a system that has given me the courage, knowledge, and experience to be successful. In this regard, I am honored to announce my candidacy for President-Elect for AFC!



I believe in the power of service and leadership. Having served on the state Executive Committee as Vice President for Commissions during a time when the focus and mission of our colleges were challenged, gave me that experience. I also served as Chair for the Institutional Effectiveness Planning and Professional Development Commission, where we worked to focus attention on SACS preparation. As Chapter President, I led our team at Pensacola State College through a strategic planning process designed to promote sustainable growth. As Chair of the Member Services Committee, I listened to your opinions regarding benefits and how we could improve. I currently serve on the Planning and Development Committee where I have provided direction and feedback for refocusing the vision of our Association.

AFC will continue to face many challenges. Nevertheless, as a member of the Board of Directors, I have seen great accomplishments and have been involved in numerous efforts to make AFC stronger. Our voice is stronger. We are stronger financially, and the foundation of the Association is stronger. Each member, regardless of their position, plays a significant role in the success of our Association. Therefore, we cannot rest. We must remain vigilant as continuous internal and external forces affect our Association. We are not just strong, we are AFC Strong!

We can Stay AFC Strong when we promote the vision and mission of AFC. We can Stay AFC Strong when we focus on the needs of our members. We can Stay AFC Strong when we speak with one voice to protect the integrity of higher education. We can Stay AFC Strong when we keep our colleagues engaged and informed. We can Stay AFC Strong by exploiting the successes of our member institutions. We can Stay AFC Strong when we work diligently with the Council of Presidents, the Division of Florida Colleges and other affiliates that share our goals. With your vote for AFC President-elect, I will embrace practices, ideas and experiences to ensure that we Stay AFC Strong!

Connect with me on  
AFC website: <http://www.myafchome.org>  
Facebook: <https://www.facebook.com/groups/JuanitaScottforAFCPresident/>  
Twitter: @Juanita4AFC

...and join the conversation. I look forward to seeing you at Convention.



# MEET THE CANDIDATES



## LAFRAN REDDIN, VICE PRESIDENT-ELECT FOR REGIONS AND CHAPTERS

*"Let's be aware of what others are doing, applaud their efforts, acknowledge their successes, and encourage them in their pursuits. When we all help one another, everybody wins."*

-Jim Stovall



Greetings my fellow AFC Members,

I've had an exciting and powerful introduction to the Association of Florida Colleges/FACC, as I was recruited by some of my co-workers to first become a member and then to serve as Chapter President-Elect. No time was given me to wonder if I wanted to serve, as I was volunteered /appointed to become involved with our HCC AFC Chapter. What a prestigious honor to be elected /appointed by my peers to serve in the rewarding and inspiring offices, I've held in the Association of Florida Colleges. I've served as Chapter President-Elect, Chapter President for two years and Region IV Director- Elect and now as Region IV Director. As Chapter President we earned the 2011 Silver Award and in 2011 I earned the Region IV Unsung Hero Award. Our Chapter recruited many new members during our Super Bowl Membership Drive in 2012.

I am an alumna of Hillsborough Community College, earning an AA Degree in Pre-Teaching in 1990. I retired from GTE/Verizon in 2000 after 28 years as a Directory Assistance Operator and a Customer Service Representative (Sales and Billing). I earned my B.A. Degree in English Literature at the University of South Florida in 2007 while working at Hillsborough Community College in Campus Services, at the Brandon Campus, as the Duplicating Specialist.

I chaired the HCC Institutional Advisory Council for two years and the Brandon Campus Advisory Council for two years. Chairing the IAC led to an opportunity to present at the 19th Annual Chair Academy International Leadership Conference, themed "Leading in a Time of Change". Along with former IAC Chairs, Dr. Ginger Clark and Shannon Grinstead, the session drew a large group of attendees. HCC's President, Dr. Gwendolyn Stephenson was the creator of the HCC Institutional Advisory Council and a recipient of the Chair Academy's Paul A. Eisner Leadership Award. I received the HCC Employee Excellence Award for Staff at the Brandon Campus in 2011. The 2013 HCC Faculty Staff Satisfaction Survey showed exemplary results for the Brandon Campus Printing/Duplication Department, in which I work. The HCC Institutional Research Officer reported, after sifting thru hundreds of comments, that the volume of appreciation received by the employee was extremely rare. "Her (LaFran) customer service may have resulted in your campus having the highest percentage of "Very Satisfied" respondents". I'm also in the second year of serving as Club Advisor to the HCC-Brandon IVCF Club.

In service to our AFC members, I will display the same teamwork and leadership abilities, as before, as we, a team, bring our AFC Regions and Chapters to another level of excellence. Our goal will be "Team work focused on communication, participation, accountability and recognition as we provide access to a higher education to every student that comes our way."

AFC IN THE HOUSE...ONENESS...LET'S ROLL!

La Fran Reddin

Hillsborough Community College





# VICE PRESIDENT-ELECT FOR COMMISSIONS



## DR. ROBERT FLORES



### “Make a Difference”

Hello, I would like to introduce myself. I am Dr. Robert Flores. I am running for the AFC state office, Vice President of Commissions. I have been a member of AFC for almost eighteen years. During that time, I have been active in the Equity, Administration, and Facilities Commissions. I have served in two state level offices, Region IV Director and Chair of Facilities

Commission. During my term on the Facilities Commission we were named AFC commission of the Year.

I have been a part of the State and Community college system for a significant part of my life. I began as a student at Palm Beach Junior College, and several years later I became employed as a staff member at Palm Beach Community College. After earning my master’s degree I was offered the opportunity to work as an adjunct instructor at Palm Beach Community College. In 1998 I began my career as an administrator at South Florida Community College, where I am presently employed.

My interest for seeking the position of Vice President of Commissions stems back more than a decade. Many years ago I observed the general culture of the community college employee. I was fascinated by their dedication and commitment. I was so moved, that I based my dissertation on the extent of their motivation. I found that college employees were very intrinsically motivated. The need to make a difference in their students’ lives was paramount.

If elected, my objective will be to unite the skills and abilities of the individual commissions by identifying common goals. An example of this successful integration is the project which combined the efforts of the technology and facilities commissions. This joint venture resulted in the development of an on line a management training course which will be available to all State and Community college facilities members for free. My vision is to “Make a Difference” by assisting the commissions in bringing about a synergy that will create opportunities to meet their individual goals.

I hope to meet with you and your commission at the Annual Convention and discuss your ideas and recommendations.

Thank you for this opportunity to serve you.



Dr. Robert Flores (Dr. Bob)

## ROBERT VAN DER VELDE



I am Robert Van Der Velde, candidate for Vice President-elect for Commissions. I am currently chair of the Institutional Effectiveness, Planning, and Professional Development (IEPPD) Commission, and Legislative Liaison for the PBSC chapter. I am lawyer by education, and an educator by choice. I have been in higher education for twenty years, as a faculty member and administrator at community colleges and universities in Ohio, Alabama, Michigan, and since 2010 as Associate Dean of Academic Affairs at Palm Beach State College.

AFC is a unique organization, which I quickly grasped when I signed up as a member of AFC (then FACC) on my first day on the job at new employee orientation! As the unified voice of all Florida state and community colleges, AFC’s membership speaks for over 100,000 employees and over 750,000 of our students in the Florida College system. We have an important role to play in higher education policy in Florida with a strong presence in Tallahassee.

AFC’s Commissions are an important link for our members, as for many AFC members Commission events are the only chance to meet and collaborate with others outside their own schools. Commissions are a place for professional development, networking, and fellowship for members sharing common interests and activities. As your Vice President-elect for Commissions, I will work hard to communicate often with all of the commissions, provide support for commissions and especially commission conferences and other events, and be a voice for the commissions on the Board and Executive Committee.

I have the strong encouragement of my administration, and a great staff at my college. Because of this support I will gladly travel throughout the state, spreading the word of AFC and being an advocate for the good work done by AFC Commissions. As an experienced educator and attorney, I will be a strong advocate for all members and the important work that we do.

I humbly ask for your support for Vice President-elect for Commissions. Thanks!

Bob Van Der Velde



# LeRoy Collins Award Winners

## Against the Odds

Carolyn Alfreda King  
Tallahassee Community College



“I left a woman with pride and determination, believing that I could obtain my goals and reach success. TCC helped me become the woman I am today and I will be forever grateful.”

Freda King used education to help her rebound from addiction and poverty at age 36. The high school dropout earned her GED diploma and A.A. degree at Tallahassee Community College while working full-time and raising a family.

According to Freda, TCC played a vital role in her success.

“TCC helped shaped my destiny. At 36 years old without a high school diploma I felt lost. When I stepped on the campus in 2000, I had no idea what my future held or if I could complete my GED. I dropped out of school at 16 years old, so there was a lot I did not know. I was welcomed with open arms from my GED professors. No one turned me away and everyone was eager to help me complete my educational journey. Once I obtained my GED, I enrolled at TCC to obtain my A.A. degree. The TCC Foundation and the Math and English lab team were my saving grace, from financial support to educational tutoring. My journey at TCC was complete in May 2007. I came to TCC weak, uneducated and unsure if I could achieve college success. I left a woman with pride and determination, believing that I could obtain my goals and reach success. TCC helped me become the woman I am today and I will be forever grateful.”

Freda received a scholarship from TCC that allowed her to stay in school while working to support her family. She graduated with a 3.5 GPA, was student of the year in 2003, and gave the commencement address at her graduation.

Just before she graduated magna cum laude from Florida State University in 2010, Freda’s soldier son Brandon was killed in Afghanistan. To honor him in a way that reflects the importance of education and of “giving back,” Freda created the Brandon Michael King Scholarship, which has already helped several deserving students attend TCC.

Freda now works with incarcerated adults struggling with substance abuse, trauma and a lack of hope. She is a certified addiction specialist and coordinates an educational and social service program for inmates of the Leon County Jail. The program combats recidivism by addressing inmates’ lack of employability and life skills. Freda does everything from conduct mock job interviews to teach computer skills and work on relapse prevention.

Freda is also part-time coordinator of the Dress for Success Going Places program, which engages with community partners to help women develop employability skills.

Freda volunteers her time to help others turn their lives around and reach their goals. She developed her own curriculum on life skills and healthy relationships for the group sessions she runs for inmates at the federal women’s prison in Tallahassee.

In all of these settings, Freda shares her own story and urges those who are struggling to pursue their dreams and rewrite their own story. Said Freda, “People tell me your life can’t be restored. It can.”

# LeRoy Collins Award Winners

## Hometown Hero

Robert Trammell  
Chipola College



“By working together, we’ve been able to accomplish a lot. When all is said and done, there is no greater cause.”

Some people have accused Robert Trammell of waking up in the morning thinking about Chipola College – and going to bed at night with those same thoughts on his mind. Judging from the long list of contributions he has made to his alma mater, that indeed may be true.

While serving as a Representative in the Florida House from 1987-1996, Trammell was a champion for community colleges. Trammell said, “As a community college graduate, I brought a unique perspective to the legislature. I recognized the tremendous role that community colleges play in higher education.”

He was particularly attuned to the needs of Chipola College, securing \$4.5 million for a Public Service Building, \$3 million for a Literature/Language building and \$500,000 for a Natural Science lab. He obtained funding for the renovation of the old Chipola gym into a regional arts center, and for purchasing adjacent homes for campus expansion.

Following his tenure in the legislature, for 13 years Trammell served Chipola as Special Assistant for Development and Alumni Affairs. In this role, he organized many successful fundraising events – including those honoring the memory of prominent Chipola alumni through the creation of endowed scholarships in the names of Rep. Sam Mitchell, Rep. David Coley, Chipola coach Milton Johnson, Gadsden County Sheriff W. A. Woodham and Attorney John Ratzlaff.

A former Chipola basketball player, since his 1966 graduation Trammell has been the college’s number-one athletics ambassador. As president and board member of the Chipola Appreciation Club, he has taken the lead in raising hundreds of thousands of dollars to help the college’s basketball, baseball and softball teams. He helped found Chipola’s Wild Game Dinner which featured high-profile guest speakers Bobby Bowden, Heisman Trophy-winner Charlie Ward and late Yankees owner George Steinbrenner. The Chipola Quail Calcutta is held annually at his farm. These events have funded an athletic endowment that exceeds \$1 million.

As a teacher, college basketball coach, lawyer and legislator, Trammell has influenced many young people to attend Chipola. By establishing and funding scholarships—and by personally assisting students in need—he has enabled many people to receive college educations.

Among his recent endeavors was raising \$50,000 for a life-size bronze statue of legendary Chipola coach Milton H. Johnson which stands at the entrance to the gymnasium. Trammell notes that Johnson’s commitment to excellence epitomizes Chipola’s indomitable spirit of success.

Trammell is quick to credit the scores of Chipola alumni and friends who have answered his calls for support. “By working together,” he said, “we’ve been able to accomplish a lot. When all is said and done, there is no greater cause.”

Chipola President Dr. Gene Prough, says, “Robert has a passion for Chipola. His vision for this institution is unmatched. No one works harder to make sure Chipola’s strong traditions of excellence continue.”

Among Trammell’s fondest memories of his time at Chipola, was the day he met his wife Kay in a Chipola Humanities class. Their two children, Meredith and Doug, also attended Chipola.

# LeRoy Collins Award Winners

## Life Achievement

Rita Smith  
Polk State College



Rita's greatest accomplishment is helping to change lives, and often, save lives. Her mission and efforts continue to change the world for the better.

Since 1993, Rita Smith has served as Executive Director for the National Coalition Against Domestic Violence (NCADV), a non-profit, grassroots organization. In this role, Rita supervises the operation of the national headquarters in Denver, and the Public Policy Office in Washington, D.C. The NCADV provides resources, organization, and assistance for individuals and groups across the nation in an effort to end domestic violence.

As Executive Director, Rita works to build corporate partnerships and secure donations. A national expert in the field, she is frequently quoted in media outlets including the New York Times, Washington Post, Associated Press, and many local and regional papers. She has made appearances on shows such as Oprah Winfrey, Good Morning America, The Today Show, and many others.

Rita's responsibilities include working on resources at the federal level, and she has visited the White House during the last three Administrations to promote programs and legislation to benefit victims. In December 2010, Rita was present in the Oval Office to witness President Obama's signing of the Family Violence Prevention and Services Act.

Rita graduated from Polk State College in 1974, completing her bachelor's degree in Psychology at Michigan State in 1976. At this time, domestic violence had not yet been identified as a societal problem. Her first exposure to the issue was when she answered an advertisement for a "counselor," which led to a position at a battered women's shelter. Here she learned first-hand the lasting problems of violence in the home, making her career path clear.

In addition to her work with the NCADV, Rita has volunteered with many domestic violence organizations, including the Peace River Center (Polk County, Florida) and the Florida Coalition Against Domestic Violence, in which she served on the State Board.

Although no longer a Polk County resident, Rita always hoped to assist in the creation of a shelter for domestic violence survivors in Winter Haven. While visiting in 2011 as a Polk State Distinguished Alumna, her passion to facilitate a shelter was renewed and she shared her ideas with Polk State President Dr. Holden. In 2012, Rita returned to the College to begin the planning process with various community leaders and organizations, and to establish the need for a shelter in this area. Rita remains actively involved with this small group.

The youngest of six children and first in her family to achieve a college education, Rita's motivation came from her parents' work ethic and encouragement. Rita attributes local pediatrician, Rita Marotti, and former Polk State College professors Joanne Ebert and Ann McNeer McLeod, as being strong female role models who helped her realize that she could do anything she wanted in life and provided a broader view of the world beyond Polk County.

Rita states that her greatest accomplishment is that she has helped to change lives, and often, saved lives as well. Domestic violence can face any person at any time, and her mission and efforts continue to change the world for the better.

# LeRoy Collins Award Winners

## Rising Star

Corwin McCammon  
Indian River State College



Corwin has an outstanding record of achievement and his enthusiasm, perseverance and dedication will build upon his accomplishments to create a better world.

Corwin McCammon is committed to making a positive difference from his local community to national and international aid projects.

Corwin received his Associate in Arts degree from Indian River State College with high honors, earning over 20 awards while attending IRSC. Corwin speaks highly of his education at Indian River saying, "IRSC is special to me because of the warm and friendly environment created by the professors and administrators who are committed to each student's individual success." He adds, "It's important to take advantage of as many experiences and opportunities as possible while you are in college." He certainly did. While at IRSC, Corwin held leadership positions in student government, mentored children, volunteered at hospice, tutored fellow students and coordinated the IRSC Creative Writing contest for high school students. He was a member of the 2012 All-Florida Academic Team and received the Governor Bob Graham Distinguished Service Award. At the national level, Corwin was presented with the Outstanding Delegate Award at the National Model UN-APEC Conference in Washington DC.

A hard-working biology major with intellectual curiosity, he worked as a paid intern at the USDA Horticultural Laboratory focusing on citrus greening and as a Research Intern at the Ocean Research and Conservation Association (ORCA), studying the toxicity levels in the Eastern Oyster. He presented his findings at a scientific symposium before leading marine biologists and at the Florida Collegiate Honors Conference. Multi-talented, he also won first place in the state at the Honors Conference for his essay related to Zora Neale Hurston's book *Their Eyes Were Watching God*.

Corwin's passion, however, is helping others and he takes action to make that happen. He took the lead role in organizing a World AIDS Day Remembrance Walk involving 300 community members and is an active Board Member for Treasure Coast AIDS Treatment and Counseling. Combining warmth and caring, Corwin founded the SpeakLove Initiative, designed to teach young people about self respect and ways to avoid destructive behavior.

Corwin received several full scholarships to attend Columbia University in New York City where he is majoring in sociology and education. During this past year, he worked at Columbia's Earth Institute on the UN Millennium Villages project which supports relief efforts in Africa. Last month, he was chosen as one of five across the country to work for the United Negro College Fund this summer as an Environmental Scholar. In addition to his full-time studies and community service activities, Corwin was recently appointed Director of Development for Children of Promise, which provides mental health counseling and enrichment for children of incarcerated parents.

Only 35 years old, Corwin has an outstanding record of achievement. With his enthusiasm, perseverance and dedication, he will build upon his accomplishments to create a better world – as a true "Rising Star."



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# CHAPTER HEADLINES

## COLLEGE OF CENTRAL FLORIDA



School Supply Drive for College Park Elementary School helped many students – Kayralee “Coley” Neveau (AFC Secretary), Sara David (AFC Treasurer), Patricia Doles (Assistant Principal with College Park), Lluana Wint (Guidance Counselor with College Park), Kelly Besser (AFC Member/College Park Liaison) and Suzette Wallace (AFC President)

July and August were key months for focusing on new membership at our CF Chapter. Carol Smith, CF’s AFC Past President and current Co-Chair for Membership obtained tips and guidance at the Membership Development Conference in Cape Coral. Personal letter was sent to non-AFC members inviting them to attend the August AFC chapter meeting. Marjorie McGee, Director for Student Life, provided an excellent presentation entitled, “AFC 101” which explained the history and purpose of AFC. Non-AFC members attending the meeting were eligible for this month’s door prizes which consisted of five \$20 gift cards. Several employees joined AFC as a result of these efforts.

AFC began the new school year with a school supply drive to assist needy students at the nearby elementary school, College Park Elementary. Over eight boxes were donated with items such as pencils, spiral notebooks, backpacks, hand sanitizers, etc.

CF’s AFC Chapter sponsored welcome back gatherings for all faculty and staff on all three campuses. It was an opportunity to thank everyone for their hard work during the busy Fall registration time and also to encourage AFC membership participation.

## GULF COAST STATE COLLEGE

The Gulf Coast State College AFC Chapter kicked off the new academic year with a humorous membership drive centered on the TV game show “Family Feud.” While the entire staff and faculty attended the college’s annual “Welcome Back” gathering, GCSC AFC members surprised everyone by coming up to the stage and playing a quick AFC version of the popular game show.

“We wanted to have some fun while informing everyone about some things they may not have known about AFC,” said Melissa Pinero, GCSC Chapter President. “It was also important to show our new employees the diversity of our membership and that we are an inclusive group.”

The membership drive lasted the entire week before classes began and also included a breakfast of coffee and doughnuts, an ice cream social and a lunch served to all employees between workshops. The focus on fun and camaraderie with a purpose paid off – Gulf Coast AFC membership has increased by 14% since the “Welcome Back” kickoff!



Gulf Coast kicked off the year with a humorous membership drive “AFC Family Feud”



## CHAPTER HEADLINES

### PENSACOLA STATE COLLEGE

#### *August Social*

The chapter held a social event in August at the Bonefish Grill at which Juanita Scott announced her intention to be a candidate for AFC president. Ms. Scott will begin campaigning pending official nomination in September.

#### *Ronald McDonald House*

Come and join us and let's see how many it will take to pull a Fire-Truck with your bare hands! Let's help our athletes and show how "strong" Pensacola's AFC is.

#### *Boss's Day Pecan Sale*

Mmmm, Pecans! Not only are they healthy for you, but your Boss will love them. Take this time to give your boss a healthy treat and say thanks for all the hard work they do to keep things running smoothly in your department.

## COMMISSION HEADLINES

# Student Development Commission

Don't forget to submit your  
2014 EXEMPLARY  
PRACTICE PROGRAM  
by Monday, October 28!



Call-for-programs, application and format  
directions are on the AFC website.  
Click on "Commissions" then  
"Student Development."

Win \$\$\$ for your college!



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## MASSEY SELECTED AS ACCT 2013 SOUTHERN REGIONAL CHIEF EXECUTIVE OFFICER

In recognition of his exceptional leadership, vision and strong record of accomplishments, Edwin R. Massey, president of Indian River State College, (Fla.) has been selected as the 2013 Southern Regional Chief Executive Officer by the Association of Community College Trustees. Massey will be presented with the award at the National ACCT Leadership Conference, after being recognized “at home” for this honor by the college’s Board of Trustees, faculty and administration at IRSC’s Endowed Teaching Chair Convocation. Massey was appointed IRSC’s third president and CEO in 1988, and his tenure in office has been marked by a legacy of exceptional accomplishments. Examples include, expanding enrollment by 300 percent in more than 100 degree and certificate programs; significantly expanding the college’s five campuses to include over 700 acres and 1.5 million square feet of state-of-the-art facilities and leading the college’s transition from Indian River Community College to Indian River State College.

Massey, an Indian River County resident, was first employed by the college as a biology professor in 1973 and promoted to several administrative positions prior to becoming president in 1988. He serves on many local, state, and national boards



Edwin R. Massey

and is frequently called upon to represent higher education at national conferences and forums, including a meeting of prominent educational and industry leaders at the White House in Washington D.C. last year.

In 2011, Tallahassee Community College (Fla.) partnered with WORKFORCE plus, the U.S. Department of Labor and two other Florida colleges to create the Engineering Technology and Advanced Manufacturing project, a program designed to help job-seekers receive manufacturing training that increases their overall marketability. At the upcoming National Council for Continuing Education & Training annual conference, the partnership will be recognized with the 2013 Exemplary Program Award. The ETAM project—which completed in June—worked to break down silos between colleges and develop workforce development solutions that could be deployed in both the education and training environments. The inter-institutional nature of the ETAM project helped create a mechanism by which TCC and the other two colleges could jointly offer corporate training via technology-enabled learning and enroll participants at their respective institutions while sharing instructor costs and quality procedures. After successful deployment with the three-college consortium, ETAM courses and methodology are now being leveraged in the Labor Department-funded “Florida TRADE” grant serving twelve partner colleges.

*Reprinted from Community College Weekly*

## NORTH FLORIDA COMMUNITY COLLEGE RANKS SECOND BEST IN NATION

*Washington Monthly* ranked North Florida Community College (NFCC) second among national community colleges in its ninth annual college rankings survey. Four other Florida College System (FCS) institutions made the list: Chipola College, Miami Dade College, Valencia College and South Florida State College.

“North Florida Community College is honored to be among the top community colleges in the nation,” said NFCC President John Grosskopf. “Our strong commitment to educating students from all walks of life is reflected in these rankings. I could not be more proud of our college and its dedicated faculty and staff.”

“This honor recognizes the Florida College System’s commitment to both access and high-quality education,” said FCS Chancellor Randy Hanna. “I commend our colleges for their ongoing efforts to serve the needs of our state.”

Using data from the Community College Survey of Student Engagement and U.S. Department of Education, *Washington Monthly* rates community colleges in a number of areas, including collaborative learning, student effort, academic rigor, student-faculty interaction and support for learning. Retention, graduation and completion rates are also factored into the rankings.

*Continued on page 29.*

### SEMINOLE STATE BOARD OF TRUSTEES CHAIRMAN NAMED FLORIDA TRUSTEE OF THE YEAR

Scott Howat, chairman of the Seminole State College Board of Trustees, has been honored as the 2013 Florida Trustee of the Year by the Association of Florida Colleges (AFC) Trustee Commission.

In his six years as a member of the Board of Trustees, Howat's leadership has contributed to the success of the College and its students, as well as to the Central Florida region, says Dr. E. Ann McGee, president of Seminole State.

"Scott is being recognized for the countless hours that he has given to our college and our Florida College System as the consummate unpaid volunteer," McGee says. "He is highly respected for his integrity and diligence in working hard to bring people together for the good of all."

Howat, who works as senior director of labor and legislative relations for Orange County Public Schools, was re-elected to his fourth consecutive one-year term as Seminole State's Board of Trustees' chairman in August. His accomplishments include:

- Working closely with the college's administration, legislators and business leaders on the expansion of the Altamonte Springs Campus. The college plans to expand the campus through public-private partnerships (PPP). His support this year was instrumental in the passage of legislation that allows FCS institutions to pursue PPP funding.
- Leading in the development and implementation of a "pay for performance" compensation system for non-instructional college employees to provide compensation based on performance and efficiency. This is the first system of its kind for non-instructional college employees in Florida and is being used as a state model.
- Leading the facilitation of joint meetings between Florida's K-12 lobbyists and FCS lobbyists to ensure better coordination on issues and



Seminole State College Board of Trustees Chairman Scott Howat with his award

legislation of mutual interest.

- Initiating the development of a paperless evaluation for Seminole State's president, which allows all trustees to complete, review and submit online during the evaluation cycle each year. This evaluation process has been similarly adopted at other FCS institutions.
- Adding segments to all board meetings to highlight student success and faculty innovation. These segments allow the board to interact with students and faculty and help the board members understand the importance of their role.

Howat accepted the award Friday, Sept. 13, at the AFC Trustees Commission Conference at Disney's Contemporary Resort in Lake Buena Vista.

All Florida trustees who serve on district boards for any of the 28 FCS institutions were eligible for the award. As the state winner, Howat will represent Florida for the national trustee award through the Association of Community College Trustees (ACCT).

**NORTH FLORIDA** continued from page 28.

According to *Washington Monthly's* editors, "We designed the *Washington Monthly* college rankings to embody the American higher education compact at the institutional level. Instead of lauding colleges for closing their doors to all but an elite few, we give high marks to institutions that enroll low-income students, help them graduate and don't charge them an arm and a leg to attend."

"These rankings are especially important because they highlight the system's mission of providing access to low-cost, high-quality education and job training," said Chancellor Hanna. "I am extremely proud of all of our colleges for helping prepare Floridians for high-skill, high-wage jobs."

## ST. JOHNS RIVER STATE FULBRIGHT SCHOLAR SHARES GLOBAL INITIATIVES

St. Johns River State College administrator Melanie Brown, Ph.D., recently participated in a pilot academic program in the United Kingdom. The Fulbright International Education Scholars program is a prestigious and selective scholarship opportunity designed to foster leadership, learning and empathy between nations through educational exchange. Brown, SJR State's vice president for academic affairs, was one of 20 college administrators selected throughout the United States to participate. The month-long tour provided opportunities to share best practices and to observe and focus on professional development at 11 leading institutions in the UK.



Melanie Brown

After visits to major research universities across England and Scotland including the Imperial College of London, the University of Durham and the University of Edinburgh, Brown has returned with new initiatives on enhancing global awareness among local students as well as increasing future articulation and study abroad opportunities.

Brown said it is in the students' best interest to not confine the realm of higher education within national borders. While the College's mission is to educate students within its service district, and with the vast majority of SJR State's student population being comprised of local residents, more emphasis should be placed on educating, enlightening and empowering students with global and cultural awareness.

"Globalization is here to stay," Brown said. "In order to help our students become more competitive in the workforce, it is our responsibility to not only provide them training and skill sets, but to make a conscious effort to educate them socially and culturally, preparing them to take their place in a global environment."

Brown said one best practice she observed on tour was how increasing global perspectives on campus can begin with simple, inexpensive measures. "It's great to think big, but beginning with smaller steps, like installing clocks that display different time zones and making magazines and newspapers from around the world readily available, can add up and make an impact," she said.

Brown said she was eager to begin working with faculty to increase the emphasis on global awareness throughout the college. "The reality is all of our students are not going to travel, much less study abroad, so it is up to us to bring internationalization to them," she said. Additional ideas include bringing more international students to SJR State's campuses as well as facilitating faculty exchange.

The program also enabled Brown to make connections with fellow U.S. college and university administrators who also share an interest in encouraging future opportunities to create possible study exchanges for SJR State students in locations throughout the U.S. such as in Wyoming and Yellowstone National Park.

Brown said it was an honor to represent SJR State as well as the Florida College System. "I am grateful for President Pickens' and Chancellor Randy Hanna's recommendations for this rare opportunity.

Once I began my career, I never anticipated getting the chance to step away from my day-to-day responsibilities to truly submerge myself in a learning experience like the Fulbright. I look forward to sharing the ideas and collaborations in areas such as academic excellence, transferable skills, global curriculum, student mobility and integration, and cultural learning with my colleagues at SJR State as well as my peers throughout Florida."

SJR State President Joe Pickens, J.D., said to his knowledge, Dr. Brown is the first member of SJR State's academic team to be selected for participation in an international program such as Fulbright. "The College's programs, faculty and administration are regularly recognized statewide and nationally for excellence, and I am proud that through her participation in this program, she has now brought international recognition to SJR State as well."

Brown began her career at SJR State in 2000 as an English faculty member. She is currently in her third year serving as the College's Chief Academic Officer, and her career at the college has also included Open Campus Provost and the Dean of Distance Learning.

The Fulbright Commission selects scholars through a rigorous application and interview process. In making these awards, the Commission looks not only for academic excellence but a focused application, a range of extracurricular and community activities, demonstrated ambassadorial skills, a desire to further the Fulbright Program and a plan to give back to the recipient's home country upon returning.

2013 AFC ANNUAL CONVENTION

November 13-15, 2013

Caribe Royale Orlando



## Hotel Information:

Caribe Royale Orlando, 8101 World Center Drive, Orlando, Florida 32821

For Reservations call 1-888-258-7501

Book rooms by **October 17, 2013** and ask for the Association of Florida Colleges to receive our rate:

Standard King or Queen Double \$125.00 a night, King Deluxe \$145.00 a night  
Executive Suite \$325.00 a night, Villas \$225.00 a night

# ANNUAL MEETING SCHEDULE AT A GLANCE

*TENTATIVE SCHEDULE  
SUBJECT TO CHANGE*

## **TUESDAY, NOVEMBER 12, 2013**

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10:00 AM-12:00 PM Executive Committee Meeting  
1:00 PM-4:00 PM Registration Desk Open  
4:00 PM-6:00 PM AFC Board of Directors Meeting  
7:00 PM-9:00 PM AFC Board of Directors Reception/Dinner

## **WEDNESDAY, NOVEMBER 13, 2013**

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8:00 AM-5:00 PM Registration Desk Open  
8:00 AM-5:00 PM Community Service, Door Prizes/Silent Auction Dropoff  
8:30 AM-12:00 PM Awards Committee  
9:00 AM-10:00 AM Bylaws Committee  
9:00 AM-10:30 AM Facilities Training Workshop Part 1  
9:00 AM-11:00 AM Facilities Training Workshop Part 1  
9:00 AM-2:00 PM Facilities Training Workshop Part 1  
9:00 AM-3:00 PM FCS Developmental Education Workshop  
10:00 AM-1:00 PM Student Development Board Meeting  
11:00 AM-4:30 PM Internet Room Open  
11:00 AM-1:00 PM AFC Foundation Board  
11:00 AM-1:00 PM Facilities Training Workshop Part 2  
11:00 AM-2:00 PM Facilities Training Workshop Part 2  
12:00 PM-1:00 PM Retiree Members Luncheon  
12:00 PM-1:00 PM AFC Foundation Board Luncheon  
12:00 PM-1:00 PM Chancellor's Luncheon  
12:00 PM-1:00 PM FCS Developmental Education Luncheon  
1:00 PM-3:00 PM Exhibits Open  
1:00 PM-3:00 PM Chancellor's Leadership Seminar  
1:00 PM-3:00 PM Funding Formula Meeting  
1:00 PM-2:00 PM Chapters Officers Meeting  
1:00 PM-2:00 PM IEPPD Commission Business Meeting  
1:00 PM-2:00 PM Learning Resource Commission Business Meeting  
1:00 PM-2:00 PM OWEC Commission Board Meeting  
1:00 PM-4:45 PM Chapter/Region/Commission Displays and Auctions  
1:30 PM-3:00 PM Afternoon Break with Exhibitors  
2:00 PM-3:00 PM First Timers Orientation  
2:00 PM-3:00 PM Technology Commission Board Meeting  
3:00 PM-4:15 PM Region I  
3:00 PM-4:15 PM Region II

3:00 PM-4:15 PM Region III  
3:00 PM-4:15 PM Region IV  
3:00 PM-4:15 PM Region V  
4:30 PM-6:00 PM Opening Session  
6:00 PM-7:00 PM Welcome Reception with Exhibitors/Sponsors  
6:00 PM-7:00 PM Chancellor's Leadership Seminar Reception  
7:00 PM-8:00 PM Past AFC Presidents and Council of Presidents Reception  
7:00 PM-9:00 PM Dinner Break (on your own)  
9:00 PM-12:00 AM Welcome Party

## **THURSDAY, NOVEMBER 14, 2013**

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7:00 AM-10:30 AM Morning Coffee with Exhibitor  
7:30 AM-4:00 PM Exhibits Open  
7:30 AM-8:00 AM Technology Commission Business Meeting  
7:30 AM-9:00 AM Facilities Business Meeting  
8:00 AM-12:00 PM Registration Desk Open  
8:00 AM-6:00 PM Internet Room Open  
8:00 AM-4:00 PM Chapter/Region/Commission Displays and Auctions  
8:00 AM-4:00 PM Communications and Marketing Commission Displays  
8:00 AM-9:00 AM OWEC Business Meeting  
8:00 AM-9:00 AM SDC Business Meeting  
8:00 AM-9:00 AM CPEC Business Meeting  
8:00 AM-9:00 AM Equity Business Meeting  
8:00 AM-9:00 AM Healthcare Ed Business Meeting  
8:00 AM-9:00 AM Communications & Marketing Commission Business Meeting  
8:30 AM-9:30 AM Council of Presidents General Meeting  
9:15 AM-10:15 AM Division of Florida Colleges Presents: 2013 Legislative Session: What Happened?!?!  
9:15 AM-10:15 AM Equity Commission Presents: MBK's Student for a Day - A Minority Recruitment Initiative  
9:15 AM-10:15 AM AIM: Achievement in Math  
9:15 AM-10:15 AM Increasing the Success of Dual Enrollment Student at Transfer Universities in Florida  
9:15 AM-10:15 AM Healthcare Education Commission Exemplary Practice: Collaborative Health Care Simulation: Low Co\$t - High Impact  
9:15 AM-10:15 AM Freshman Composition Three Ways: Traditional Classroom, Hybrid, and 100% Online



# ANNUAL MEETING SCHEDULE AT A GLANCE

*TENTATIVE SCHEDULE  
SUBJECT TO CHANGE*

9:15 AM-10:15 AM	Communications & Marketing Commission Presents: Exemplary Practices: CMC Awards of Excellence	3:00 PM-4:00 PM	2013 FCS Legislative Issues
9:15 AM-10:15 AM	SDC Exemplary Practice: Student Success Presentations To Go	3:00 PM-4:00 PM	Pathways, Pipelines, and Partnerships to Getting Published
9:15 AM-10:15 AM	Honoring the Baccalaureate Honors Student at the State College	3:00 PM-4:00 PM	Success, Affordability and Accountability & Austerity too!
10:45 AM-11:45 AM	OWEC Exemplary Practice: Breaking Down Silos - Shared Content between Corporate Training & Academics	3:00 PM-4:00 PM	AFC Awards & You!
10:45 AM-11:45 AM	Creating a Culture of Service Excellence	3:00 PM-4:00 PM	Division of Florida Colleges Presents: "Credit When It's Due" and the College Completion Agenda
10:45 AM-11:45 AM	IEPPD Exemplary Practices: How Business Intelligence Transformed the Culture at St. Petersburg College	3:00 PM-4:00 PM	LRC Exemplary Practice: Why is Amelia Bedelia in a College Library?
10:45 AM-11:45 AM	A Success Model for TSIC College Students	3:00 PM-4:00 PM	Quality Enhancement Plan (QEP) The Process!
10:45 AM-11:45 AM	Creating a Pathway to Lead	3:00 PM-4:00 PM	Equity Commission Presents: Title IX Grievance Procedures: Required Components
10:45 AM-11:45 AM	Counseling Skills for Non Counselors	3:00 PM-4:00 PM	Apple's iOS 7: It's like getting a new iPhone/iPad!
10:45 AM-11:45 AM	Communication & Marketing Commission Presents: Exemplary Practices: Meet Gulf Coast	3:00 PM-4:00 PM	SDC Presents: Online Advising: Challenges, Opportunities and Best
10:45 AM-11:45 AM	Faculty Commission Presents: 2013 Professor of the Year Competition	3:00 PM-4:00 PM	AFC Healthclub
10:45 AM-11:45 AM	Effective Communication: Easier Said Than Done	4:15 PM-5:30 PM	AFC Bylaws Review and Candidate Forum
12:00 PM-1:00 PM	Lunch (on your own)	5:30 PM-8:00 PM	Silent Auction
12:00 PM-1:30 PM	COP Luncheon	5:30 PM-6:30 PM	LeRoy Collins Award Reception (Invite Only)
1:30 PM-2:30 PM	OWEC Exemplary Practice: Building Partnerships that Produce Communities and Student Success	5:30 PM-7:00 PM	Gala Reception w/ Cash Bar
1:30 PM-2:30 PM	LRC Exemplary Practice: Math Up: Gateway to Success	7:00 PM-9:00 PM	Gala
1:30 PM-2:30 PM	Circles of Innovation: Where Great Discoveries Are Made Possible!	9:00 PM-12:00 AM	Gala Party
1:30 PM-2:30 PM	Facilities Commission Presents:		
1:30 PM-2:30 PM	How High is Too High? Focusing Your Limited Resources to Effectively Reduce Your Rising Cohort Default Rate		
1:30 PM-2:30 PM	Creating World Class Outcomes for Students		
1:30 PM-2:30 PM	Equity Commission Presents: Enforcing Title IX on College Campuses: It Begins with Policies		
1:30 PM-2:30 PM	CPEC Exemplary Practice: Going Green - Scholarship Email Award Letter & Communication System		
1:30 PM-2:30 PM	Division of Florida Colleges Presents: College Funding 101		
2:00 PM-3:30 PM	Afternoon Break with Exhibitors		

## FRIDAY, NOVEMBER 15, 2013

6:45 AM-8:00 AM	AFC Fun Run
7:00 AM-8:30 AM	Voting for Officers
7:00 AM-9:00 AM	Voting Counting
8:00 AM-12:00 PM	Silent Auction Pickup
8:00 AM-10:00 AM	Volunteer Setup Brunch Room
8:00 AM-8:45 AM	Incoming AFC Commission Chairs
8:00 AM-8:45 AM	Incoming AFC Region Directors
9:00 AM-10:15 AM	Assembly of Delegates Meeting
10:30 AM-12:00 PM	Closing Awards Brunch

**STILL NEED TO REGISTER OR CONVENTION?  
CLICK HERE NOW!**

**CASINO ROYALE**



Association of  
Florida Colleges

*2013<sup>rd</sup>*  
**WELCOME  
PARTY**

November 13  
9pm



# ANNUAL MEETING EXHIBITORS AND SPONSORS

## 2013 CONVENTION EXHIBITORS

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Altra Medical

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EST

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Troy University

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Pearson

## 2013 CONVENTION SPONSORS

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Capella University

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Houghton Mifflin Harcourt

Inceptia

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NetTutor

Smarthinking/Pearson

SunTrust Banks, Inc



## *Presidential Gala*

PLAN TO ATTEND THE PRESIDENTIAL GALA

NOVEMBER 14, 2013

7:00PM - 9:00PM

**DON'T FORGET TO JOIN US FOR THE GALA PARTY  
IMMEDIATELY FOLLOWING THE GALA**



# Awards

# BRUNCH

November 15, 2013 • 10:15am

The Awards Brunch will feature the announcement of the AFC 2014 Statewide Officers as well as the presentation of the Florida College System Activities Association (FCSAA) 2013 Hall of Fame inductees. Don't miss it!



## CALL FOR SUBMISSIONS

THE JOURNAL OF APPLIED RESEARCH FOR THE ASSOCIATION OF FLORIDA COLLEGES IS ACCEPTING SUBMISSIONS FOR

# VISIONS

 | **NOW ACCEPTING SUBMISSIONS**

Visions is published annually for members of the Association of Florida Colleges (AFC) and reports on issues that have implications for Florida's College System. Visions provides a professional forum for the exploration of issues of concern to Florida's College System.

At this time AFC is accepting articles for consideration in all areas of the Florida College System including applied research, what works in either the classroom or the office, and exemplary practices.

Article submissions: 3 - 8 pages in length/MLA Style

Inquiries may be addressed to:  
Dr. Will Benedicks, VISIONS Managing Editor  
benedicw@tcc.fl.edu  
850-201-8170





# AFC FOUNDATION SILENT AUCTION

Net proceeds go directly to the AFC Foundation. Completed forms can be turned into the AFC office.  
Contact Tina Ingramm, at [tingramm@myafchome.com](mailto:tingramm@myafchome.com), or David Schrenk, at [dschrenk@myafchome.org](mailto:dschrenk@myafchome.org) with any questions.

Donor: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

This donation is:  Corporate  Personal

Authorized by: \_\_\_\_\_

Fair market or retail value of donation: \_\_\_\_\_

Description of donation: \_\_\_\_\_

- I am unable to make a donation at this time.
- I am not donating an auction item; however, I would like to contribute \$ \_\_\_\_\_.
- Gift certificate enclosed.
  
- Item has already been picked up by \_\_\_\_\_.
- Item needs to be picked up on the following date: \_\_\_\_\_ at (time) \_\_\_\_\_ am/pm.
- Please have someone call me regarding my donation.
- Please mail me a tax receipt for the amount of my donation.

# AFC Annual Convention Service Project

## November 13-15, 2013

### Harbor House of Central Florida

Harbor House provides safe shelter, a 24-hour crisis hotline, counseling, and emotional support, and legal advocacy for thousands of domestic violence survivors and their children each year.

Please show your support on behalf of AFC by donating these items.

Thank you for your generous donations!

#### WISH LIST

##### PERSONAL CARE & HYGIENE

Diapers (all sizes and diaper wipes)

##### CLEANING SUPPLIES

Fabuloso	antibacterial hand soap
Pine Sol	air freshener
Formula 409	Windex glass cleaner
Lysol-all purpose cleaner	toilet/bathroom cleaner
dish washing liquid	floor cleaners
bleach	dust pans
laundry detergent	brooms
Clorox wipes	mops
Lysol disinfecting spray	sponges

##### MISCELLANEOUS SUPPLIES

New bed pillows (standard)	33-gallon clear trash bags
twin-size bedding	gift cards (Publix, Walmart, Target, etc)
bath towels	

## 2013 CONVENTION WELLNESS ACTIVITIES:



### CIRCUIT TRAINING CLASS

Thursday,  
November 14  
3:00pm

### ANNUAL AFC FUN RUN

Friday,  
November 15  
6:45am



KEEP  
CALM  
AND  
RUN  
ON

**AFC Introduces a new opportunity for professional development**

# Certified College Professional Program

The Certified College Professional (CCP) Program will provide AFC member with the opportunity to earn a designation related to their work as a college professional, and expose them to content and experience they may not be able to obtain elsewhere. The CCP program provides significant value-added benefits for membership in the AFC and enhances the AFC's role as the primary professional development provider for the Florida College System.

**“I can think of nothing more important to a college than investing in the professional development of our people. I am excited about the opportunities this program will give participants from our college to learn from colleagues at other colleges.”**

**—Dr. Jim Murdaugh, President, Tallahassee Community College**

#### Application Criteria:

- You have been a member of the Association of Florida Colleges (AFC) for at least one year
- You have been employed full-time by a Florida College System institution for at least 3 years, and you have at least one year of experience in your current position at the college
- You are committed to upholding the AFC Certified College Professional “Standards of Conduct”
- Your college president will support your effort to earn the CCP

**CLICK HERE** to find out more about the program or to register.



# AFC 2013 Calendar

## November

Current Deadline	11/8/13
Board of Directors Meeting	11/12/13
The Academy for Leadership Development	11/10/13 - 11/15/13
AFC Annual Convention	11/13/13 - 11/15/13

## December

Current Published	12/9/13
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2013  
AFC

## Awards Committee Nominations



Criteria and forms can be found in the AFC Leadership Manual. If you do not have a printed copy of the manual, you can find it on the AFC Website in the Membership Toolbox. [CLICK HERE](#)

### COMMISSION END OF THE YEAR REPORT

Reporting Period is October 1, 2012 – September 30, 2013.  
All nominations must be received by October 25, 2013.

*The Commission End of the Year Report will now be used in the judging process for the Outstanding Commission of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Commission chairs a measurable tool to use in planning and implementing a successful year in compliance with the Commission Vitality Report found in the AFC Bylaws, Article VIII, Section 2.*

### REGION END OF THE YEAR REPORT

Reporting Period is October 1, 2012 – September 30, 2013.  
All nominations must be received by October 25, 2013.

*The Region End of the Year Report will now be used in the judging process for the Outstanding Region of the Year. In the hopes of soliciting more participation in the awards program, the report has been streamlined. The purpose of the report is still to offer Region Directors a measurable tool to use in planning and implementing a successful year.*

All Nominations are to be submitted to:

Evelyn Ward • Chipola College • 3094 Indian Circle • Marianna, FL 32446