

Achieving Success Together



ANNUAL 2014
REPORT

ABOUT THE ASSOCIATION

The Association of Florida Colleges was founded in 1949 as the Florida Association of Public Junior Colleges by the presidents of Florida's first four public junior colleges. Its mission was to unite the colleges for the purposes of helping the Florida Legislature understand the junior college mission and to advocate for Florida's public junior colleges in the development of the state's long-range plan for higher education. The AFC is the only organization which represents all employees, presidents, and trustees associated with a college system. Today, all 28 of the state's colleges support the work of the Association through institutional dues as do 7,500 members through the sharing of their talents, time and energy.

MISSION STATEMENT

The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.

VALUES

The Mission of the Association is driven by the following values:

- 1) Professional Growth and Development
- 2) Advocacy
- 3) Leadership
- 4) Community
- 5) Innovation
- 6) Networking

STRATEGIC GOALS

- Develop and support professional development, education, and leadership opportunities of the Association members.
- Advocate for policies, budgets and programs on behalf of the Association's institutional and individual members.
- Communicate public policy and legislative issues, and engage in cooperative research activities related to those issues.
- Increase public awareness of the mission, purpose, and accomplishments of the Florida College System.
- Showcase and reward exemplary programs, practices, activities, and individuals.
- Enhance, encourage, and facilitate communication, cooperation, professionalism, and camaraderie among individual Association members.
- Promote membership development and services that ensure an active and vital Association.

FINANCIAL SUMMARY

	2014	2013
	ASSETS	
CASH	\$330,120.00	\$272,938.00
PROPERTY AND EQUIPMENT, NET	\$1,927,364.00	\$1,971,718.00
LOAN COSTS NET	\$13,321.00	\$1,000.00
	\$2,270,805.00	\$2,245,656.00
	LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	\$180,686.00	\$161,295.00
LONG-TERM LIABILITIES	\$1,039,404.00	\$1,050,681.00
NET ASSETS	\$1,050,715.00	\$1,033,680.00
TOTAL LIABILITIES AND NET ASSETS	\$2,270,805.00	\$2,245,656.00
BANK BALANCES AS OF	DEC. 31, 2014	DEC. 31, 2013
TOTAL CASH	\$827,122.85	\$598,119.19

2014 MEMBERSHIP BY THE NUMBERS

As of 12/31/14

College	Number of Members
Broward College	229
Chipola College	195
College of Central Florida	283
Daytona State College	309
Eastern Florida State College	226
Florida Gateway College	145
Florida Keys Community College	52
Florida SouthWestern State College	161
Florida State College at Jacksonville	388
Gulf Coast State College	215
Hillsborough Community College	226
Indian River State College	553
Lake-Sumter State College	206
Miami Dade College	654
North Florida Community College	74
Northwest Florida State College	198
Palm Beach State College	353
Pasco-Hernando State College	277
Pensacola State College	307
Polk State College	248
Santa Fe College	413
St. Johns River State College	186
St. Petersburg College	232
Seminole State College of Florida	192
South Florida State College	237
State College of Florida, Manatee ~ Sarasota	161
Tallahassee Community College	160
Valencia College	643
Other Members	
Division of Florida Colleges	10
AFC Staff/Life Members	22
Associate Members	5
Affiliate Members	0
Overall Totals:	7560

Commission	Numbers of Members
Administration Represents the interests of administrative and business affairs staff.	1054
Adult and Continuing Education Involves all interested personnel in the development, promotion, and facilitation of adult and continuing education.	684
Career and Professional Employees Promotes professional growth and exchange of information among the career and professional (non-administrative, non-faculty) employees.	1910
Communications and Marketing Promotes professional growth and development among commission members.	439
Equity Provides leadership, advice, counsel and opportunity for professional development on equity program issues.	262
Facilities Promotes the interests and issues of community college facilities planning and institutional services.	173
Faculty Promotes quality leadership, professional services and seeks solutions on matters relating to faculty.	1802
Healthcare Education Promotes legislative awareness, professional development, and recognition of best practices in all areas of healthcare education.	243
Institutional Effectiveness, Planning, and Professional Development Improves institutional effectiveness, planning and research.	611
Instructional Innovation Provides for the participation of the faculty members, administrators, and other concerned personnel in all areas relating to curriculum.	893
Learning Resources Represents the interests of Learning Resources personnel.	729
Occupational and Workforce Education Represents the interest of Occupational and Workforce Education personnel.	545
Student Development Involves members of the Student Affairs offices in carrying out the goals and objectives of the student personnel philosophy.	1514
Technology Represents the interests of college personnel in technology related activities or issues.	799
Trustees Promotes an understanding of the Florida College System among trustees.	267

2014 MEETING AND EVENT SUMMARY

Board of Directors Meeting

Where: TCC Capitol Center, Tallahassee, FL

When: January 29, 2014

Attendance: 33

Leadership Conference

Where: TCC Capitol Center, Tallahassee, FL

When: January 30-31, 2014

Attendance: 63

AFC Trustee Commission Legislative Conference

Where: The Governor's Club, Tallahassee, FL

When: February 3-4, 2014

Attendance: 136

Region II Spring Conference

Where: Florida Gateway College, Lake City, FL

When: March 14, 2014

Attendance: 34

Region IV Spring Conference

Where: PHSC-Porter Campus, Wesley Chapel, FL

When: April 4, 2014

Attendance: 85

CPEC and Region III Spring Conference

Where: Daytona State College, Daytona Beach, FL

When: April 11, 2014

Attendance: 90

Region I Spring Conference

Where: Northwest Florida State College

When: April 17, 2014

Attendance: 44

Facilities Commission Spring Conference

Where: Polk State College, Winter Haven, FL

When: April 25, 2014

Attendance: 65

Region V/ Learning Resources Spring Conference

Where: Miami Dade College, Miami, FL

When: May 9, 2014

Attendance: 130

Student Development Commission Spring Conference

Where: Tallahassee Community College, Tallahassee, FL

When: May 14-16, 2014

Attendance: 88

AFC Joint Commission Conference

Where: Daytona State College, Daytona Beach, FL

When: May 21-22, 2014

Attendance: 136

Council of Presidents Annual Retreat

Where: Reunion Resort, Orlando, FL

When: June 5-6, 2014

Attendance: 26

Board of Directors Meeting

Where: Hilton Clearwater Beach, Clearwater, FL

When: July 16, 2014

Attendance: 33

AFC Membership Development Conference

Where: Hilton Clearwater Beach, Clearwater, FL

When: July 17-18, 2014

Attendance: 79

AFC Legislative Committee Annual Retreat

Where: Lido Beach Resort, Sarasota, FL

When: Aug 4-5, 2014

Attendance: 16

Board of Directors Meeting

Where: Hilton Sandestin, Destin, FL

When: September 12, 2014

Attendance: 32

AFC Trustees Commission Annual Meeting

Where: Hyatt Regency Riverfront, Jacksonville, FL

When: September 25-26, 2014

Attendance: 101

Board of Directors Meeting

Where: Hilton Sandestin, Destin, FL

When: October 28, 2014

Attendance: 33

AFC 65th Annual Convention

Where: Hilton Sandestin, Destin, FL

When: October 29-31, 2014

Attendance: 407

Other Meeting and Event Support

The Association also facilitated 9 meetings in 2014 for the FCS Council of Presidents.

The Association assisted with 3 meetings for the Council of Student Affairs, the Council of Instructional Affairs, and the Occupational Education Standing Committee. These meetings had an average attendance of 173 attendees.

ACTIVITIES AND EVENTS

During 2014, the AFC hosted and provided support for 31 meetings and conferences serving more than 1700 members. The AFC State Office hosts four statewide conferences in addition to four Board of Directors meetings annually. They are the *Annual Leadership Conference*, the *Joint Commissions Conference*, the *Membership Development Conference*, and the *Annual Convention* (renamed the Annual Meeting and Conference beginning 2015).

JANUARY

In January, the AFC hosted the *Council of Presidents*, the *AFC Board of Directors*, and the *Annual Leadership Conference* in Tallahassee. The Leadership Conference engaged the newly elected leaders in goal setting for the year utilizing the AFC Strategic Plan. A collaborative SWOT analysis of the organization was conducted and plans began to leverage the feedback to make improvements. The Conference also introduced attendees to the 2014 Legislative Agenda and provided an opportunity to visit the Capital to meet with several state legislators. DOE Commissioner Pam Stewart spoke to the attendees as did FCS Chancellor Randy Hanna.

FEBRUARY

During the first week of February, the *AFC Trustees Commission's Legislative Conference* brought 136 Trustees and Presidents to Tallahassee to meet with legislators and advocate on behalf of the Florida College System. The Trustees attended a reception at the Governor's Mansion, and attended workshops on Dual Enrollment, Presidential Compensation, and the Legislative Budget Request.

MARCH, APRIL, AND MAY

Throughout the spring, members met at Region Meetings where they were provided a mosaic of professional development sessions.

Personal development and a tour of the college's new Emergency Operations Center were offered at "*A Storm of Inspiration*" during the Region 1 Conference held at Northwest Florida State College.

Concurrent sessions on Student Engagement, Collaborative Advising, and 3D Technology allowed Region II attendees to "*Maximize Your AFC Connections*" at Florida Gateway College.

Region III and the Career and Professional Employees Commission met at Daytona State College to showcase "*The Many Faces of AFC*" through sessions on social media, active learning in the classroom, workplace professionalism, and the mental health awareness.

Members were "*Four-ging Ahead Together*" at the Region 4 Conference at Pasco-Hernando State College. Area College Presidents discussed their journey to the presidency during a panel discussion. Workshops on mental health education for faculty and staff, an overview of parliamentary procedures, and the generational differences in the workplace were just a few of the offerings.

Miami Dade College hosted the Region 5 and Learning Resources Commission Conference in May. This conference's "*A Healthy You Is a Productive You & Learning Resources*" focus

provided attendees with concurrent sessions on wellness, professionalism in the workplace, retirement issues, and roundtable discussions on the future of libraries.

The Facilities Commission and the Student Development Commission both held spring conferences. Professional development sessions on Intelligent Building and Leadership for Managers were key components of the Facilities Commission Conference at Polk State College. The Student Development Commission held a pre-conference workshop with the Governance Institute for Student Success before providing sessions on the political process, career advising, leadership, service-learning, and hot topics in technology.

Nine Commissions participated in the Joint Commissions Conference in late May hosted by Daytona State College. Administration, Adult and Continuing Education, Communications and Marketing, Equity, Faculty, Healthcare Education, Institutional Effectiveness, Planning and Professional Development, Occupational and Workforce Education, and the Technology Commission all highlighted their best of the best with an array of diverse exemplary practice presentations. Two days of workshops promoted excellence across a broad spectrum of disciplines.

JUNE

In June, the AFC hosted the *Council of Presidents' Annual Retreat* in conjunction with the meeting of the Florida Association of Colleges and Universities and the Independent Colleges and Universities of Florida. Their program included a panel discussion led by Dr. Dale Campbell, Director, Institute for Higher Education, University of Florida and Dr. Richard Strand, Executive Director, Chair Academy, Maricopa County Community College on College Leadership Preparation for the Future. The Conference also included a 2014-15 Legislation Issues Implementation Workshop and a discussion on the Council of Presidents Long Term Policy and Strategy Issues.

JULY

In July, the *Annual Membership Development Conference* provided support and resources for chapter and commission leaders to develop an action plan for increasing membership. Sessions included fundraising, collaboration on awards and best practices for member recruitment and retention.

SEPTEMBER

In September, the *Trustees Commission's Annual Meeting* hosted by Florida State College at Jacksonville provided an opportunity to hear from Association of Community College Trustees CEO, J. Noah Brown, on how to be an effective state trustee. They also attended a workshop on

ACTIVITIES AND EVENTS

state college finances and the 2+2 Articulation Agreement. The Trustees also recognized their 2014 Trustee of the Year from Santa Fe College, Col. Arley McRae.

OCTOBER

In October, the AFC came together in Destin for the Association's flagship event – the *Annual Convention* – to share best practices, expand networks, and recognize the Association's best and brightest. Held each fall, the Annual Convention is the primary opportunity for members to attend professional development activities and be recognized for their work throughout the year.

The Convention featured numerous workshops on career and professional growth, teaching and learning, student development, technology, and administration and management. The theme, "Waves of Excellence: Leadership, Knowledge, and Community," provided attendees a gateway to enhanced professional development opportunities throughout the week. The AFC mobile app and the streamlined Convention Program were enhanced features for 2014 attendees.

Exemplary practices across disciplines including the Professor of the Year, Excellence in Technology Awards, Best Practices in Communications and Marketing, and the Facilities Sustainability Award presentations provided in-depth training and highlighted trends and practical resources available for use by members. More than 50 awards were presented to members.

The convention began with the Division of Florida Colleges hosting a pre-convention workshop on College Readiness for system leaders. The Chancellors Leadership Seminar Alumni Group also met and held its annual meeting in conjunction with the Convention.



CERTIFIED COLLEGE PROFESSIONAL PROGRAM

The Certified College Professional (CCP) program is designed to provide a statewide overview of the Florida College System (FCS), enhance individual job performance, build future leaders, and designate college professionals who demonstrate the knowledge essential to the practice of higher education.

With 47% of Florida College System employees reaching retirement age in the next 5-10 years, it is critical that professional development be offered to help bridge the gap and develop the next generation of leaders. The University of Florida Institute of Higher Education has partnered with the AFC to assist with improving and expanding the program.

Since its inaugural appearance in 2012, the program has garnered over fifty (50) applicants, produced twenty-seven (27) graduates, and has eighteen (18) current participants. The program offers four core courses that are available to be taken either in-person in conjunction with major AFC events or online through the CCP portal.

SERVICE PROJECTS

The AFC cares about its community. Community is a core value of the Association of Florida Colleges. Each chapter, throughout the year, participates in numerous service projects giving back to their communities. Through chapters, regions and statewide events, the AFC reached over 65 organizations in 2014.

A few of the organizations benefitting from AFC in 2014:

- Broken Hearts of Florida, Tallahassee
- Tampa Lions Club International Club, Tampa
- Halifax Humane Society, Volusia County
- Ronald McDonald House of Northwest Florida
- Children in Crisis Inc., Ft. Walton Beach
- Another Way, Inc. Domestic Violence & Rape Crisis Center, Lake City
- Veterans Center at Daytona State College, Daytona Beach
- Feeding America Tampa Bay, Tampa
- Bridge to Hope Inc., Ocala

AWARDS AND RECOGNITIONS

AFC sponsors numerous awards and recognitions throughout the year. These honors represent one of the most valuable benefits of membership.

2014 AWARD WINNERS

HONORARY LIFE MEMBERSHIP AWARDS

Mr. Byron Todd, AFC Past President, Tallahassee Community College

Dr. Gene Prough, Chipola College

Mr. James (Jeb) Blackburn, Florida College System Activities Association

Dr. Charles Hall, Florida Gateway College

Dr. Norman Stephens, Jr., South Florida State College

Dr. Dennis Gallon, Palm Beach State College

Mr. Leonard Bruton, Palm Beach State College

AFC DISTINGUISHED SERVICE MEMBER AWARDS

Ms. Emilia Colageo, Broward College

Ms. Wanda Curtiss, Miami Dade College

OUTSTANDING AFC BOARD MEMBER

Mr. Bill Mullowney, Valencia College

AFC PRESIDENTIAL LEADERSHIP AWARDS

Mr. Stephen Schroeder, Pasco-Hernando State College

Ms. Sharon Crow, Daytona State College

DR. JAMES L. WATTENBARGER AWARD

Dr. Norman Stephens, Jr., South Florida State College

TRUSTEE OF THE YEAR

Col. Arley W. McRae, Santa Fe College

AFC LEADERSHIP SERVICE AWARDS

Dr. Xiao Wang, Broward College

Ms. Wanda Curtiss, Miami Dade College

Mr. Byron Todd, Tallahassee Community College

2014 PROFESSOR OF THE YEAR

Barry Silber, Hillsborough Community College

REGION OF THE YEAR

Region III

CHAPTER OF THE YEAR

Indian River State College

COLLEGE WITH GREATEST PERCENTAGE MEMBERSHIP INCREASE

Florida SouthWestern State College

CHAPTER MEMBERSHIP CHALLENGE AWARD WINNER

Miami Dade College

REGION MEMBERSHIP CHALLENGE AWARD WINNER

Region V

COLLEGES WITH FIFTY PERCENT OR MORE EMPLOYEES AS MEMBERS

Chipola College

College of Central Florida

Florida Gateway College

Florida Keys Community College

Indian River State College

Lake-Sumter State College

Polk State College

South Florida State College

COMMISSION OF THE YEAR

Student Development Commission

PARTNERSHIPS AND AFFILIATIONS

The AFC partners with a variety of organizations to enhance its benefits to its members.

One partnership for the last seven years ended in 2014. The AFC/Nova Southeastern University Partnership began in 2007. After determining there was a need for more community colleges leaders, the two organizations established the AFC/Nova Tuition Discount and the Scholars Program. The Scholars Program was designed to provide a full tuition scholarship for one Masters seeking student and one Ph.D seeking student to attend the Abraham S. Fischler School of Education. Since, 2007, AFC and Nova awarded 20 students with full tuition scholarships.

Other Partnerships and Affiliations:

- Capella University – Tuition Discount Program
- The Chair Academy
- Community College Futures Assembly ~ Bellwether Awards
- International Conference on College Teaching & Learning, Florida State College at Jacksonville

AFC FOUNDATION

The AFC Foundation, Inc. provides charitable and educational financial support to the Association of Florida Colleges, its members and institutions. Annually, the AFC Foundation awards members professional development scholarships up to \$300. The scholarship funds may be used for participation in any AFC professional development event including the Leadership Conference, Membership Conference, Annual Convention, and Commission and Chapter educational events. Fourteen AFC Members received more than \$3,500 in 2014 in scholarship funds from the AFC Foundation. The AFC Foundation contributed more than \$16,000 towards our AFC building campaign, “Burst the Balloon” for 2014.

ADVOCACY

The AFC plays a key role in advocating on behalf of the Council of Presidents led by the AFC Legislative Committee which comprises governmental relations staff from most colleges. The committee provides a framework for substantive issues annually and works strategically to monitor and promote the annual legislative agenda for the Florida colleges. In addition to advocating in support of the annual budget request and policy issues that affect all colleges, the AFC is prominent in monitoring and protecting employee issues such as retirement, DROP, tenure and continuing contracts, and campus safety.

The AFC played a role tracking 290 bills as having direct or indirect potential to impact the colleges. Issues covered by the AFC Legislative Committee (college lobbyists) included:

1. HB 851 created a waiver of out-of-state fees for undocumented students and others who graduated from and attended a Florida high school for the three consecutive years prior to graduation.
2. The Legislature addressed out-of-state tuition, allowing non-resident veterans who live in Florida to have their out-of state fees waived. The “Florida GI Bill” also includes providing additional options for funding current and post-service training.
3. The Council of Presidents agreed to a one year “pause” in new baccalaureate proposals being submitted to the Florida Board of Education due to concerns expressed by the Senate., A review has been conducted and the moratorium will likely be lifted in May 2015..
4. As a dual enrollment model, every college must develop a collegiate high school in their service area. The collegiate high school basically provides high school seniors the opportunity to earn 30 college credits and industry certifications.
5. The AFC succeeded again in working with numerous partners to oppose further FRS changes.
6. Another issue that was watched carefully would have allowed school district technical centers to become technical colleges. While the issue did not move far in the Senate, language was adopted related to reporting that may be a precursor to the issue returning in 2015.

THE AFC BUILDING



In 2005, the AFC purchased the building at 113 East College Avenue in downtown Tallahassee as a central meeting place for the college presidents and association members. This location gives the 28 colleges a visible presence near the Capitol. Currently, we house nine leasing tenants who are lobbyists, lawyers, association management firms, and former legislators. Firms such as Liberty Partners of Tallahassee, Wilson and Associates, the American Cancer Society Cancer Action Network, and former Senator Ellyn Setnor Bogdanoff call the AFC office building home. Additionally, 14 colleges maintain an office or share a space with another college in our building. When the building was purchased in 2005 it appraised at \$2.1 million. The 2014 appraisal was \$2.3 million. Total 2014 rental revenue was \$137,467.00

PUBLICATIONS



THE ASSOCIATION OF FLORIDA COLLEGES 2015 LEGISLATIVE PLATFORM

The Association of Florida Colleges 28 member institutions and 7500 individual members and employees of the Florida College System (FCS) serve over 900,000 full and part-time students each year. As the most affordable point of access to higher education, the academic and workforce preparation of these students are critical to the state's economy, and represent the future of Florida's workforce. An increased investment from the state will enable more students to excel in Florida's most in-demand occupations.

ISSUE: \$100 MILLION FUNDING LEVEL INCREASE – SUPPORT CAPACITY - \$35 Million

Florida's state and community colleges experienced significant enrollment growth during the economic downturn, and as a result the system as a whole is experiencing a new normal; enrollment has sustained at an unprecedented level. In 2007 there were 288,000 full time equivalents (FTE). FTE peaked in 2010 at 375,000 and has leveled off the last few years at just below 341,000. This accelerated record growth combined with flat state appropriation levels has limited our capacity to expand academic support and critical workforce programs, and has exacerbated the

inequity of funding in some colleges.

Academic support for student success is a valuable asset that guides students through their academic career. Services such as academic support, learning assistance, advising and mentoring improve a student's ability to ultimately secure job placement after graduation or transfer through our seamless 2+2 program to a college or university. Prioritizing funding for the FCS will facilitate the expansion of academic support services.

There is a compelling need to **expand degree programs to meet workforce needs** so more Floridians can gain skills that are critical to the region in which they live. Florida's community and state colleges will work to respond efficiently to

CAPITOL PERCEPTIONS

Capitol Perceptions was published weekly during the legislative sessions between March 4 and May 2. Capitol Perceptions provides updates on current legislative issues and bills as they progress throughout the annual session.



CURRENT

The Association's official newsletter, Current was published five times this year. Current is filled with informative and interesting articles about the community and state college profession as well as the activities and AFC members, chapters, commissions and other groups. It is distributed electronically via the AFC website.

2014 BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

President

Peter Usinger
Polk State College

President-Elect

Dan Rodkin
Santa Fe College

VP for Regions & Chapters

Xiao Wang
Broward College

VP-Elect for Regions & Chapters

LaFran Reddin
Hillsborough Community College

VP for Commissions

Wanda Curtiss
Miami Dade College

VP-Elect for Commissions

Robert Flores
South Florida State College

Immediate Past-President

Byron Todd
Tallahassee Community College

COMMISSION CHAIRS

Administration

Tunjarnika Coleman-Ferrell
Palm Beach State College

Adult & Continuing Education

Ruth McKinon
Pensacola State College

Career & Professional Employees

Cara Bennett
College of Central Florida

Communications and Marketing

James Froh
Chipola College

Equity

Rachel Luce-Hitt
Valencia College

Facilities

George Urbano
Polk State College

Faculty

Margie Robertson
State College of Florida

Healthcare Education

Lisa Smith
Indian River State College

Institutional Effectiveness, Planning and Professional Development

Rob Gregg
Pensacola State College

Learning Resources

Isabel Hernandez
Miami Dade College

Occupational and Workforce Education

Valerie Murphy
College of Central Florida

Student Development

Melissa Scalzi
Tallahassee Community College

Technology

James May
Valencia College

Trustees

Tami Cullens
South Florida State College

REGION DIRECTORS

Region I

Kristen Last
Northwest Florida State College

Region II

Becky Van Hoek
Florida Gateway College

Region III

Mercedes Clement
Daytona State College

Region IV

Marcia Gilbert
Pasco-Hernando State College

Region V

Paul Lefavi
Indian River State College

STANDING COMMITTEES

Awards

Lena Phelps
South Florida State College

Bylaws

Bill Mallowney
Valencia College
Finance and Human Resources

Jeff Schembera
Gulf Coast State College

Certified College Professional Program

Will Benedicks
Tallahassee Community College

Isanita Suárez
Polk State College

Legislative

Matthew Holliday
Florida SouthWestern State College

Membership Development

Stephanie L. Campbell
Polk State College
Charlene Latimer
Daytona State College

Member Services

Juanita Scott
Pensacola State College

Nominating

Byron Todd
Tallahassee Community College

Planning and Development

Tina Hart
Indian River State College

Policy & Advocacy

Jim Henningsen
College of Central Florida

Carol Probstfeld
State College of Florida

Service Project

Gary Sligh
Lake-Sumter State College

EX OFFICIO MEMBERS

Chancellor, The Division of Florida Colleges

Randy Hanna
The Florida College System

Council of Presidents

John Grosskopf
North Florida Community College

Jim Henningsen
College of Central Florida

AFC Foundation Board

Andre Hawkins
Indian River State College

Parliamentarian

Robert Van Der Velde
Palm Beach State College

Association of Florida Colleges

Michael Brawer

AFC STAFF

Michael Brawer
Executive Director/CEO

Marsha Kiner
Associate Executive Director for Membership and Professional Development

Eileen Johnson
Director of Administration and Finance

Tina Ingramm-Ward
Executive Assistant (to CEO) and Publications Coordinator

Adrienne Bryant, CAE
Member Information and Database Manager

David Schrenk
Staff Assistant

