

**ANNUAL REPORT 2020**

# ABOUT THE ASSOCIATION

The Association of Florida Colleges was founded in 1949 as the Florida Association of Public Junior Colleges by the presidents of Florida's first four public junior colleges. Its mission was to unite the colleges for the purposes of helping the Florida Legislature understand the junior college mission and to advocate for Florida's public junior colleges in the development of the state's long-range plan for higher education. The AFC is the only organization which represents all employees, presidents, and trustees associated with a college system. Today, all 28 of the state's colleges support the work of the Association through dues and the sharing of their talents, time and enterprise.

## THE "GREAT 28"



1. Broward College



2. College of Central Florida



3. Chipola College



4. Daytona State College



5. Eastern Florida State College



6. College of the Florida Keys



7. Florida Gateway College



8. Florida State College at Jacksonville



9. Florida SouthWestern State College



10. Gulf Coast State College



11. Hillsborough Community College



12. Indian River State College



13. Lake-Sumter State College



14. Miami Dade College



15. North Florida College



16. Northwest Florida State College



17. Palm Beach State College



18. Pasco-Hernando State College



19. Pensacola State College



20. Polk State College



21. St. Johns River State College



22. St. Petersburg College



23. Santa Fe College



24. Seminole State College of Florida



25. South Florida State College



26. State College of Florida, Manatee-Sarasota



27. Tallahassee Community College



28. Valencia College

THE *Florida*  
COLLEGE SYSTEM



# PRESIDENT'S MESSAGE

## MISSION STATEMENT

**The Association of Florida Colleges, Inc. is the professional association of Florida's 28 public member institutions of the Florida College System, their boards, employees, retirees and associates, and the employees of the Division of Florida Colleges. The mission of the Association is to actively promote, represent, and support members and institutions as they provide their students and the citizens of Florida with a world-class college system.**

### 2020 - What a Year!

To see the state of the association, we only need to look at how AFC and our members have responded in 2020.

We started the year with our Leadership Conference where we packed our state office building to capacity with AFC leaders new and old. It was a wonderful start to what we thought would be an awesome year. Then COVID hit us in March. In the midst of our colleges converting ALL classes online, our AFC leaders went above and beyond by moving all five region conferences to a virtual format for the first time ever. Our commission leaders held virtual events and presented at region conferences as well. In addition to our regions and commissions, our chapters stepped up also and found ways to connect with their members.

Also, during this time, our state office started offering webinars on Tuesdays and Thursdays, not just for our AFC members, but for ALL state college employees. As an in-person, event heavy, association, this pivot was unprecedented, and I feel it has changed our association as to what we can do moving forward.

I wish I could tell you that everything is fine and sunny. These are tough times and our association has not been immune to the circumstances. Similar to our colleges, our association faces difficult decisions as we reflect on what makes this association what it is today and where we should go moving forward. What I can do is ask you to look for the silver linings found in 2020, such as the fact that we have “virtually” reached more members this year than any other. I see these changes as opportunities for our association to adapt and grow.

But if this year has taught me anything, it's that our AFC members are awesome, resilient, and DEFINITELY dedicated to our association. So as for the state of our association, I say that with the continued support of our membership, AFC can weather any storm!

Matthew White

2020 Association of Florida Colleges President



## VALUES



**PROFESSIONAL  
GROWTH AND  
DEVELOPMENT**



**ADVOCACY**



**LEADERSHIP**



**COMMUNITY**



**INNOVATION**



**NETWORKING**

# STRATEGIC GOALS



# FINANCIAL SUMMARY

## ASSETS

### Current assets

Restricted Cash	\$ 44,020.45
Cash or cash equivalents	\$ 332,216.88
Total Accounts Receivable	\$ 40,322.34
Total Other Current Assets	\$ 17,674.00
Total current assets	\$ 435,233.67

### Property and equipment, net depreciation

Total Assets	\$ 472,782.67
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## LIABILITIES AND EQUITY

### Current liabilities

Due to Associations of Florida Colleges Foundation	\$ 22,868.53
Accounts payable and accrued expenses	\$ 27,794.61
Accrued leave LT	\$ 42,272.33
Total liabilities	\$ 69,971.71

### Net assets

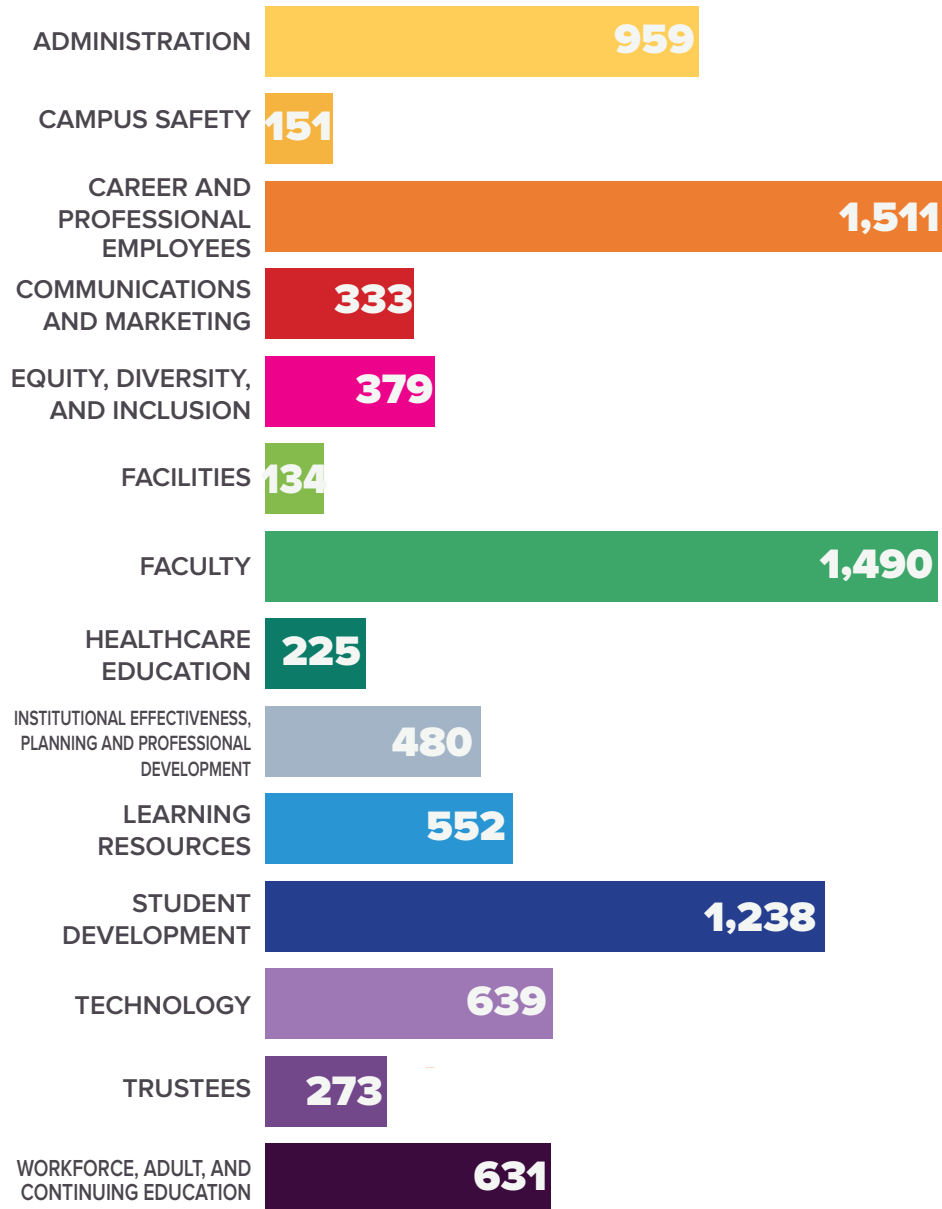
Unrestricted Net Assets	\$205,990.32
Net Income	\$ 196,820.64
Total Equity	\$ 402,810.96

### Total Liabilities and Equity

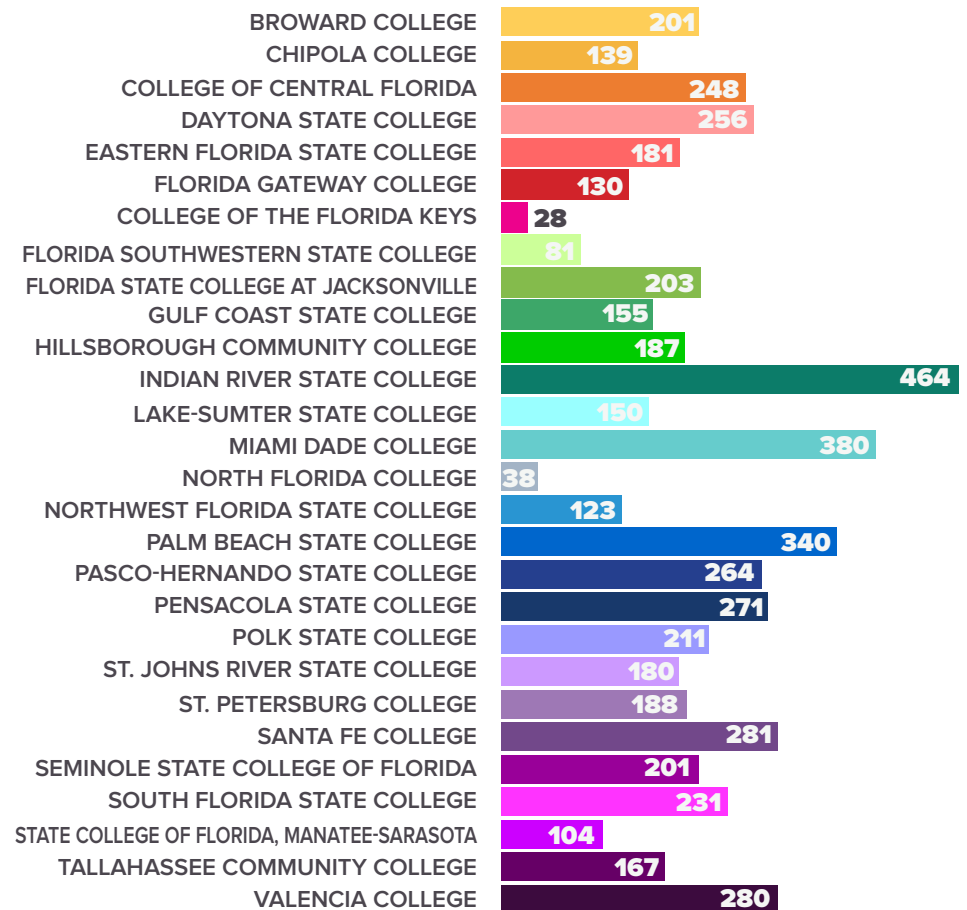
\$ 472,782.67

# MEMBERSHIP BY THE NUMBERS

## BY COMMISSION



## BY CHAPTER



**5,642 MEMBERS**

### OTHER SUPPORTING CHAPTERS

DIVISION OF FLORIDA COLLEGES	16
AFC STAFF	4
ASSOCIATES	3
AFFILIATES	3
<b>TOTAL</b>	<b>26</b>

# WEBINARS

**Between April 1 and December 31, 2020, 3227 participants from 28 out of 28 Colleges as well as members of the Division of Florida Colleges, the Florida College System Activities Association, and several non member organizations joined the AFC Zoom Webinars.**

	TOPIC	PARTICIPANTS	COLLEGES
1	CARES ACT WEBINAR with ACCT and AACC	172	27
2	Cabin Fever/Isolation: What Does This Mean For You?	193	27
3	De-Stress with Guided Meditation	35	12
4	Stress, Anxiety and COVID-19	42	14
5	Yoga	30	6
6	2020 AFC Joint Spring Virtual Region I, Technology Commission, and CPEC Conference	125	21
7	AFC Certified College Professional Program Webinar	35	7
8	AFC Technology Commission Presents: Ten Tips & Tricks for Zoom Confer-ences & Meetings,	104	24
9	Finding My Positive Thoughts in a Negative World	71	23
10	Administrative Commission Presents: Daytona State College's Academic Support Online and Ready to Help	37	18
11	Career & Professional Employees Commission Presents: Virtual Customer Service: Giving Your Best During the COVID 19 Pandemic	132	27
12	Thriving Instead of Just Surviving During the Transition to Online Advising	61	17
13	AFC's Cinco de Mayo Trivia Fiesta Happy Hour!	20	12
14	CCP Session for Current Participants	17	9
15	The New Normal: A Way of Living and Thriving	59	15
16	Region IV Conference	112	17
17	Technology & Campus Safety Commissions Present: Ten Best Practices for Working from Home Securely	39	14
18	Yoga	5	6
19	AFC Technology Commission Presents: Using the Fish Philosophy for Virtual Team Building	34	13
20	Region IV Conference Part 2	136	18
21	Region II Conference	84	13
22	Career & Professional Employees Commission & Region 3 Present: Time Management While Working Remotely	66	21
23	Self Guided Meditation with Prof. Kermit Harrison	6	3
24	Yoga with Prof. Kermit Harrison	9	4
25	Career & Professional Employees Commission & Region 1 Present: Risk-Taking and Leadership: How One Small Step Can Lead You into the Path of Your Dreams and Finding Greater Purpose	23	11
26	Region V Virtual Conference 2020	143	12
27	Equity Commission Presents: Usher's New Look (UNL): How UNL is Making a Difference and Transforming the Lives of Underserved Youth During Covid-19	26	10
28	Retirees Committee Webinar: All about Medicare	23	12
29	Winding Down	19	10
30	Balancing Priorities: How to Successfully Manage Tasks, Deadlines and Expectations Session I	45	11
31	Balancing Priorities: How to Successfully Manage Tasks, Deadlines and Expectations Session 2	38	10
32	Name that Tune hosted by your AFC Region Directors	47	16
33	Yoga with Prof. Kermit Harrison	3	2
34	I Belong! Presented by Alpha Umi	18	6
35	Returning Together Part 1 presented by Region IV	121	26

	TOPIC	PARTICIPANTS	COLLEGES
36	Returning Together Part 1 presented by Region IV	83	22
37	I've Got This! :Presented by Alpha Umi	21	11
38	Returning Together Part 3 presented by Region IV	53	19
39	I've Got Work-Life Balance, Just Not This Week! by Alpha Umi	19	8
40	Bouncing Back Strongly! By Alpha Umi	19	9
41	Technology Commission Exemplary Award Zoom	11	4
42	Career & Professional Employees Commission Presents: A Privilege Walk	57	20
43	I Need More Time In My Day! By Alpha Umi	15	9
44	Career & Professional Employees Commission Presents: Are You Ready? Preparing Unlikely Leaders in Higher Education for the Ever-Changing Demands of an Unforeseen World	37	14
45	Region III Sitcom Trivia Night	17	11
46	Equity Commissions Presents: Social Justice Matters: Combating An-ti-Racism Bias in the Classroom/On Campus/Community	69	26
47	Defining ME! By Alpha Umi	31	16
48	Do you have the EI superpower? by Alpha Umi	16	13
49	Yoga pants are NOT professional attire (unless no one can see them?) by Alpha Umi	10	4
50	Career & Professional Employees Commission Presents: Working with Student's in Crisis	41	18
51	AFC Awards Q & A Zoom Session	21	13
52	Faculty Commission Virtual Roundtable	19	19
53	Equity Commission Presents Social Justice Matters	122	17
54	Board of Directors Town Hall Meeting	21	15
55	Faculty Commission Virtual Roundtable	14	5
56	AFC Book Club- Third Thursday	24	7
57	Faculty Commission Virtual Roundtable	16	6
58	Town Hall with Commission Leaders	36	5
59	Cybersecurity Summit	34	15
60	Faculty Commission Virtual Roundtables	12	5
61	Town Hall Meeting with Regions 1 & 2	45	7
62	Technology Commissions Webinar and Board Meeting	17	11
63	Faculty Commission Virtual Roundtables	26	12
64	Town Hall Meeting with Regions 3	35	6
65	Faculty Commission Virtual Roundtables: Social Justice in the Classroom	8	4
66	AFC Virtual Book Club	15	6
67	AFC Virtual Conference & Student Success Center	2	2
68	Town Hall Meeting with Regions 4	27	6
69	CPEC Presents: Classified Staff Council and the Administration: Are We Connected?	19	14
70	EDI Presents: Social Justice Matters Part 2	32	20
71	CCP Live	11	9
72	Town Hall Meeting with Region 5	5	5
73	Promoting Student Engagement and Academic Achievement through Awareness, Research and Opportunities	37	12
AC	AFC Virtual Annual Meeting and Conference	259	28

## ACCESS AFC Professional Development Series through Alpha Umi 5G Leadership Skills served 302 Participants with 23 Webinars

	TOPIC	PARTICIPANTS
1	St. Johns River State College- Promoting A Culture Of Equality and Inclusion	14
2	Chipola College- Promoting A Culture Of Equality and Inclusion	17
3	Northwest Florida State College- Promoting A Culture of Equality and Inclusion	7
4	Daytona State College-Promoting A Culture of Equality and Inclusion	17
5	State College of Florida- Promoting A Culture of Equality and Inclusion	15
6	Polk State College- Promoting A Culture of Equality and Inclusion	10
7	College of the Florida Keys- Promoting A Culture of Equality and Inclusion	3
8	Indian River State College- Promoting A Culture of Equality and Inclusion	15
9	Pensacola State College- Promoting A Culture of Equality and Inclusion	12
10	Broward College- Promoting A Culture of Equality and Inclusion	49
11	Tallahassee Community College- Promoting A Culture of Equality and Inclusion	19
12	Florida State College at Jacksonville- Promoting a Culture of Equality and Inclusion	13
13	Promoting Student Engagement and Academic Achievement through Awareness, Research and Opportunities	39
14	Valencia College- Promoting a Culture of Equality and Inclusion	3
15	Eastern Florida State College- Promoting a Culture of Equality and Inclusion	12
16	Palm Beach State College - Promoting a Culture of Equality and Inclusion	6
17	Miami Dade College - Promoting a Culture of Equality and Inclusion	11
18	Santa Fe College- Promoting a Culture of Equality and Inclusion	1
19	Hillsborough Community College-Promoting a Culture of Equality and Inclusion	1
20	College of Central Florida - Promoting a Culture of Equality and Inclusion	18
21	Florida SouthWestern State College- Promoting a Culture of Equality and Inclusion	2
22	Seminole State College of Florida - Promoting a Culture of Equality and Inclusion	5
23	Pasco-Hernando State College- Promoting a Culture of Equality and Inclusion	13

### Activities and Events

#### AFC RESPONSE TO COVID-19

In early March, the AFC began monitoring the state's response to Covid-19. On Wednesday, March 11, the AFC Board agreed to postpone all the scheduled AFC Spring Region and Commission meetings. All were encouraged to host some form of a professional development event virtually. During this time, a plan was developed to offer, free of charge, webinars to the AFC members and others. The AFC leadership team expressed a desire to ensure that the "new normal" of self-distancing and remote work would not diminish the AFC's value to its membership or the FCS.

Although 2020 was not a normal year for the AFC, the core value of Professional Development was not lost. The AFC remained committed to supporting its member institutions by providing avenues for professional development and growth, and it provided a needed connection to those in the FCS community.

The AFC hosted and provided support for 103 meetings and conferences serving more than 4,003 members and nonmembers. The AFC traditionally hosts statewide conferences in addition to four Board of Directors meetings annually. This year, those include the Annual Leadership Conference, the Cybersecurity Conference, and the Annual Meeting & Conference. In addition to these meetings, the AFC also facilitates nine meetings annually for the FCS Council of Presidents.

IN PERSON MEETINGS	ATTENDEES	LOCATION
AFC Trustee Legislative Conference	82	FSU University Center Club
AFC Legislative Days	24	AFC Building
AFC Leadership Conference	66	AFC Building
Board of Directors Meeting	33	AFC Building
Executive Committee Meeting	10	AFC Building

# CERTIFIED COLLEGE PROFESSIONAL PROGRAM

The Certified College Professional (CCP) program currently offers the Florida College Professional Certificate (FCPC) which is designed to provide a statewide overview of the Florida College System ( innovative and cutting-edge professional development opportunities to AFC members.

Since its inception in 2012, the program has produced 85 graduates, and currently has 50 enrolled participants. Seven AFC members, the 9th graduating CCP class, received their Florida College Professional Certificates in the fall of 2020.



**85**  
TOTAL GRADUATES

**50**  
CURRENTLY ENROLLED

## 2020 CCP GRADUATES

**Dr. Emery Ailes**

Coordinator of Linking In  
Faith and Education (L.I.F.E.),  
Adjunct Instructor, Pasco  
Hernando State College



**Tracy Glidden**

Coordinator, Student  
Recruitment, Eastern Florida  
State College



**Brady Nash**

Instructor, Pasco-Hernando  
State College



**Mildred Diaz Santiago**

Administrative Assistant III,  
Pasco-Hernando State  
College



**Silvia Bustamante**

Counselor/Master Instructor,  
Pruitt Campus Student  
Services, Indian River State  
College



**Primrose Humphries**

Interim Director, Innovative  
Professional Learning  
Curriculum and Systems,  
Broward College



**Bryan Stewart**

Administration Support  
Manager, Student Services,  
Florida State College at  
Jacksonville

# SERVICE PROJECTS

Community is a core value of the Association of Florida Colleges. Each chapter, region, and commission throughout the year, participates in service projects giving back to the local communities in which they serve. At all of its region and commission meetings and at the annual conference, the AFC selects organizations to recognize and contribute to as it continues to demonstrate its on-going commitment to providing community service in Florida's communities. Despite Covid-19, several organizations benefited from the AFC in 2020:



Leon County Schools  
Canopy Oaks Elementary School



Operation Gratitude  
42 Thank You Letters



Make A Difference Organization  
Pasco County

Collections of Nonperishable Items for  
Homeless Students on Campuses  
across the state

AFC Masks for the River Project - IRSC



Home for the Troops – Pasco County



Keep Wakulla County Beautiful/  
Coastal Clean-Up

Hurricane Relief Drive for the Panhandle



Statewide College Food Pantry Donations  
Culminating at the Virtual Annual  
Conference



# AWARDS & RECOGNITIONS



## COMMISSION OF THE YEAR

Chair, Sharon Walker,  
Tallahassee  
Community College

### CAREER AND PROFESSIONAL EMPLOYEES COMMISSION



## REGION OF THE YEAR

Director, Joyce Smith,  
St. Johns River State College

### REGION II



## CHAPTER OF THE YEAR

**PENSACOLA  
STATE COLLEGE**

### PLATINUM CHAPTERS

College of Central Florida  
Indian River State College  
Miami Dade College  
Pasco Hernando College  
Seminole State College

### GOLD CHAPTERS

Chipola College  
Daytona State College  
Eastern Florida  
Gulf Coast State College  
South Florida State College  
St. Johns River State College  
Tallahassee Community College

## AFC LEGACY AWARD



**DR. EDWIN MASSEY**

*For your steadfast support of the Association of Florida Colleges,  
Indian River State College, and the Florida College System.*

## HONORARY LIFE MEMBERSHIP AWARD

*For Outstanding Support Of The Association of Florida Colleges  
And The Florida College System*



**MARJORIE MCGEE**  
College of Central Florida



**RANDEY BURNETTE**  
Tallahassee Community  
College

## DISTINGUISHED SERVICE AWARDS

*In Recognition of Extraordinary Service, Commitment and Dedication To The Association of Florida Colleges*



**JUANITA SCOTT**  
Pensacola State College



**CHARITY LO-GUIDICE**  
Seminole State College of Florida



**TAMMY HENDERSON**  
Pensacola State College



**KATRINA PORTER**  
Gulf Coast State College



**MILDRED DIAZ SANTIAGO**  
Pasco-Hernando State College

## LEADERSHIP SERVICE AWARDS



**HOLLY SUTTON**

Florida Gateway College

*For Outstanding Service to the Association of Florida Colleges As Vice President of Region and Chapters*



**JOHN FEY**

Pasco-Hernando State College

*For Outstanding Service to the Association of Florida Colleges As Vice President of Commissions*



**MATTHEW WHITE**

Chipola College

*For Outstanding Leadership and Dedicated Service As The 2020 President of The Association of Florida Colleges*

The Florida College System's  
Council of Presidents'

## **DR. JAMES L. WATTENBARGER AWARD**



**DR. EDWIN MASSEY**

Indian River State College

*In Recognition of  
Exceptional Commitment to  
Florida's College System*

## AFC EXCELLENCE AWARDS

### 2021 ASPEN PRIZE FINALISTS FOR COMMUNITY COLLEGE EXCELLENCE

*In Recognition of exemplary achievement and performance*

Broward College

Tallahassee Community College

## PARTNERSHIPS & AFFILIATIONS

The AFC partners with a variety of organizations to enhance its benefits to its members. Over the years, these affiliations have grown to include educational opportunities for AFC members through tuition discounts to providing support to organizations that work with and support members and member institutions.

Other Partnerships and Affiliations:

**Alpha UMi Inc.**

**American Association  
of Community Colleges  
(AACC)**

**American College of  
Education (ACE)**

**Anthology**

**Association of  
Community College  
Trustees (ACCT)**

**Baycare Behavioral  
Health**

**Belfor Property  
Restoration**

**Bellevue University**

**Community College  
Conference on Legal  
Issues, Valencia College**

**Dell Technologies**

**Diamond View Studios**

**Division of Florida  
Colleges, Florida  
Department of  
Education**

**EC-Council Academia**

**Florida Blue**

**Grand Canyon  
University**

**Geutebruck USA**

**Hyatt Place Tampa  
Wesley Chapel**

**Insurance For Students**

**Lynn University**

**Planet Technologies**

**Schneider Electric**

**Southern New  
Hampshire University**

**Twenty Fifth Hour  
Communications**

**Wiley Beyond**

## AFC FOUNDATION

The AFC Foundation, Inc. provides charitable and educational financial support to the Association of Florida Colleges, its members and institutions. The AFC Foundation operates three funds.

The Professional Development Scholarship Program annually awards members up to \$300 to participate in any AFC professional development program. Funds may be used for the Certified College Professional Program, the AFC Leadership Conference, the Campus Safety Symposium, the Annual Conference, and/or Commission and Region educational events.

The General Fund provides support for various AFC educational events as well as individual AFC members in need. The AFC Foundation provided support the AFC Trustees Commission Legislative Conference.

The Capital Fund provides resources as needed to the AFC for the maintenance of the AFC Building in Tallahassee. The Foundation purchased the home of the AFC in 2017, using resources from the sale of its previous building in downtown Tallahassee. Ten percent of all rent funds collected by the AFC are given to the Foundation.

The AFC Foundation welcomed the following tenants into the building in 2020:

McLean Mortgage Corporation

Alexis Simoneau

Ford Henley Consulting, LLC. d/b/a Ford's  
Tech Help

Financial GPS, LLC.

Michelle Fortier, Licensed Clinical Social  
Worker

CTS Engineering Firm

## PUBLICATIONS



### **Capitol Perceptions**

*Capitol Perceptions* is published weekly during the annual Florida

Legislative Session. This publication provides updates on current legislative issues and bills as they progress throughout the annual session.



### **CURRENT**

The Association's official newsletter, *Current*, was published quarterly in 2020.

*Current* is filled with informative

and interesting articles about the community and state college profession as well as AFC activities, members, chapters, commissions and other groups. It is distributed electronically via the AFC website.



### **On the Horizon**

*On the Horizon*, a biweekly e-newsletter sent to all AFC

members, was launched in 2018. Horizon keeps members informed of upcoming professional development opportunities, events and meetings, calls for proposals, registration deadlines, AFC membership benefits and partnerships, and other information useful to have in advance.

# ADVOCACY

The 2020 Florida Legislature adjourned sine die on March 19, 2020 following a budget process that resulted in the extension of the legislative session by six days to meet the required 72-hour cooling-off period. In the end, the Legislature approved the General Appropriations Act (HB 5001), appropriating an overall budget of \$93.2 billion which takes effect July 1, 2020.

The 2020 regular legislative session included:

- 3,578 Bills and PCBs filed
- 2,596 Amendments filed
- 4,223 Votes Taken
- 40 Floor Sessions were conducted by both chambers
- 210 Bills passed both chambers

Of those that passed, 188 were substantive policy bills.

The Governor vetoed 611 items totaling \$1,000,337,940 billion.

In addition to these vetoes, the Governor authorized an annual release plan for operating expenses that will provide for a 23.5% release of authorized appropriations for each quarter of the Fiscal Year 2020-2021. This holdback of 6 percent is intended to curtail state agency spending during the upcoming fiscal year to allow for a review and potential reduction of non-essential services and programs. This 6% reduction will have unanticipated impacts on the operating budgets of each of the 28 colleges in the FSC for the current fiscal year.

The Florida College System Program Fund will receive Educational Enhancement Trust Fund (Lottery) revenue

of \$168,247,219 (+10.7%). In addition, \$1,076,168,013 (+1.5%) is appropriated from General Revenue.

Incentive funds (performance) are appropriated in two categories. \$30 million is provided for the 2+2 Student Success Incentive Fund. These funds support colleges efforts to improve the success of students enrolled in AA programs to complete critical college credits courses, earn an AA degree, and transfer to a baccalaureate program.

\$10 million is provided for the Work Florida Student Success Incentive Fund. These funds are to support college strategies and initiative to align to align career education programs with statewide and regional workforce demands and high-wage opportunities.

\$14 million is allocated for industry certifications earned by students at colleges in specific occupational areas. They are: public safety, health sciences, auto service technology, auto collision repair and refinishing, cyber security, cloud virtualization, network support services, computer programming, advanced manufacturing, electrician, welding, FAA airframe and powerplant, and unmanned aircraft systems, pharmacy technicians, and HVAC.

\$550,000 is allocated for Dual Enrollment instructional materials.

The Florida College System will get \$10,650,533 million for construction, renovation and remodeling projects at two colleges. No maintenance, rem/ren funding has been provided.



## BUDGET BREAKDOWN

**\$168,247,219**

EDUCATIONAL ENHANCEMENT  
TRUST FUND (LOTTERY) (+10.7%)

**\$1,076,168,013**

GENERAL REVENUE (+1.5%)

### INCENTIVE FUNDS

**\$30 MILLION**

2+2 STUDENT  
SUCCESS

**\$14 MILLION**

INDUSTRY  
CERTIFICATIONS

**\$550,000**

DUAL ENROLLMENT  
INSTRUCTIONAL MATERIALS

# BOARD OF DIRECTORS

## EXECUTIVE COMMITTEE



**MATTHEW WHITE**

*President*

Director of Distributed  
Systems, Chipola  
College



**RAY COULTER**

*President-Elect*

Facilities Manager, Boca  
Raton Campus, Palm  
Beach State College



**HOLLY SUTTON**

*Vice President for  
Regions & Chapters*  
Bursar, Florida Gateway  
College



**CHRISTINE TRIPP**

*Vice President-Elect for  
Regions & Chapters*  
Director, Student  
Recruitment and  
Enrollment Marketing  
Services, Eastern Florida  
State College



**JOHN FEY**

*Vice President for  
Commissions*  
Assistant Director,  
Student Life and  
Leadership, Pasco-  
Hernando State College



**GREGORY WILLIAMS**

*Vice President-Elect for  
Commissions*  
Staff Assistant II,  
Tallahassee Community  
College



**MARJORIE MCGEE**

*Immediate Past-  
President*  
Director of Student  
Life, College of Central  
Florida

## COMMISSION CHAIRS



**LYNNE O'DELL**

*Administration*  
Mathematics and  
Science Student  
Success Coordinator,  
Indian River State  
College



**YAKIR FERNANDEZ**

*Campus Safety*  
Director, Office  
of Emergency  
Management, Miami  
Dade College



**SHARON WALKER**

*Career and  
Professional  
Employees*  
Staff Assistant I, Office  
of Student Affairs,  
Tallahassee Community  
College



**TRAVIS JORDAN**

*Communications and  
Marketing*  
Statewide Director  
of Outreach and  
Recruitment, Florida  
Department of  
Education



**DANIELLA PIERRE**

*Equity, Diversion, and  
Inclusion*  
Academic & Career  
Advisor, Advisement &  
Career Services, Miami  
Dade College



**GOVINDAH  
RAMNARAIN**

*Facilities*  
Coordinator of Building  
Maintenance and HVAC,  
South Florida State  
College



**JEAN SCHEPPERS**

*Faculty*  
Associate Professor  
of Communications,  
College of Central  
Florida

# BOARD OF DIRECTORS

## COMMISSION CHAIRS



**ANN HUBBARD**  
*Healthcare Education*  
Dean of Health Science,  
Indian River State  
College



**MICHAEL PELITERA**  
*Institutional  
Effectiveness,  
Planning and  
Professional  
Development*  
Virtual Campus  
Technology Trainer,  
Indian River State  
College



**MERCEDES  
CLEMENT**  
*Learning Resources*  
Senior Professor/  
Librarian, Daytona State  
College



**CHALAH HARRIS**  
*Student Development*  
Director of Student  
Success Services,  
Seminole State College  
of Florida



**JESSIE CLAYTON**  
*Technology*  
Technology Specialist,  
Tallahassee Community  
College



**BARBARA MIEDEMA**  
*Trustees*  
President, Terra-Rio,  
Palm Beach State  
College



**RYAN BUCKTHORPE**  
*Workforce, Adult and  
Continuing Education  
Commission*  
Director, Institute for  
Corporate & Continuing  
Education, Hillsborough  
Community College

## REGION DIRECTORS



**WANJIKU JACKSON**  
*Region I*  
Director of Business and  
Computer Technology,  
Northwest Florida State  
College



**JOYCE SMITH**  
*Region II*  
Public Services  
Librarian, St. Johns River  
State College



**CHARLENE LATIMER**  
*Region III*  
Chair, The School of  
Student Life Skills,  
Daytona State College



**JAIMIE PAGELS**  
*Region IV*  
Academic Advisor,  
Pasco-Hernando State  
College



**BRENDA RANTE**  
*Region V*  
Director, National  
Preparedness Institute,  
Indian River State  
College

# BOARD OF DIRECTORS

## STANDING COMMITTEE CHAIRS



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*Awards*

Director, Fine and Performing Arts, Chipola College



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*Bylaws*

Vice President for Policy and General Counsel, Valencia College



**BYRON TODD**

*Finance and Human Resources*

Professor of Business, Industry, & Technology, Tallahassee Community College



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*Certified College Professional Program*

Chair, The School of Student Life Skills, Daytona State College



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*Membership Development*

Director, Learning Lab School, College of Central Florida



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*Membership Development*

Physical Plant Supervisor, Indian River State College



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*Member Services*

Contract Administrator, Legal Services, Business Affairs



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Director, Professional Development, Pensacola State College



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Program Director, Corporate & Continuing Education, Palm Beach State College

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*AFC Retirees*

# AFC STAFF

## **MARSHA KINER, MS, CAE**

Interim Executive Director and CEO

*mkiner@myafchome.org*



## **EILEEN JOHNSON**

Director of Administrative and  
Technology Services

*ejohnson@myafchome.org*



## **DAVID SCHRENK**

Association Administrative Specialist

*dschrenk@myafchome.org*



## **SHARLEE WHIDDON**

Communications Specialist

*swhiddon@myafchome.org*



**ASSOCIATION OF FLORIDA COLLEGES**

1725 Mahan Drive, Tallahassee, FL 32308

*www.myafchome.org*

